

Proxy Voting Report

3rd Quarter 2021

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Lenovo Group Limited 20.07.21	1	Accept Financial Statements and Statutory Reports	For	No	98.86%	1.13%
	2	Approve Final Dividend	For	No	99.79%	0.20%
	3a	Elect Zhu Linan as Director	For	No	99.57%	0.42%
	3b	Elect Zhao John Huan as Director	Against	Yes	68.96%	31.03%
	3c	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Nicholas C. Allen as Director	For	No	99.95%	0.04%
	3d	Authorize Board to Fix Remuneration of Directors	For	No	99.52%	0.47%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	96.45%	3.54%
Advanced Drainage Systems, Inc. 22.07.21	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	69.85%	30.14%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.60%	0.39%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	70.24%	29.75%
	1a	Elect Director Anesa T. Chaibi	For	No	99.80%	0.19%
	1b	Elect Director Robert M. Eversole	For	No	96.40%	3.59%
	1c	Elect Director Alexander R. Fischer	For	No	92.99%	7.00%
	1d	Elect Director M.A. (Mark) Haney	For	No	99.72%	0.27%
Volkswagen AG 22.07.21	1e	Elect Director Anil Seetharam	For	No	99.59%	0.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.65%	3.34%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.49%	1.43%
	4	Amend Omnibus Stock Plan	For	No	97.18%	2.74%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	For	No	99.99%	0.00%
	3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2020	Against	Yes	99.50%	0.49%
3.2	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2020	Against	Yes	99.50%	0.49%	
3.3	Approve Discharge of Management Board Member M. Duesmann (from April 1, 2020) for Fiscal Year 2020	Against	Yes	99.50%	0.49%	
3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2020	Against	Yes	99.50%	0.49%	
3.5	Approve Discharge of Management Board Member A. Renschler (until July 15, 2020) for Fiscal Year 2020	Against	Yes	99.50%	0.49%	
3.6	Approve Discharge of Management Board Member A. Schot (until March 31, 2020) for Fiscal Year 2020	Against	Yes	99.50%	0.49%	
3.7	Approve Discharge of Management Board Member S. Sommer (until June 30, 2020) for Fiscal Year 2020	Against	Yes	99.50%	0.49%	
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2020	Against	Yes	99.50%	0.49%	
3.9	Approve Discharge of Management Board Member F. Witter for Fiscal Year 2020	Against	Yes	99.50%	0.49%	
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2020	Against	Yes	99.48%	0.51%	
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2020	Against	Yes	99.48%	0.51%	
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2020	Against	Yes	99.48%	0.51%	

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	4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.6	Approve Discharge of Supervisory Board Member K. Bliesener (from June 20, 2020) for Fiscal Year 2020	Against	Yes	99.49%	0.50%
	4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.9	Approve Discharge of Supervisory Board Member J. Jaervklo (until May 29, 2020) for Fiscal Year 2020	Against	Yes	99.49%	0.50%
	4.10	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.11	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.12	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.13	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.14	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.15	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.16	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.18	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.19	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.20	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.21	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	5.1	Elect Louise Kiesling to the Supervisory Board	Against	Yes	99.48%	0.51%
	5.2	Elect Hans Poetsch to the Supervisory Board	Against	Yes	99.48%	0.51%
	6	Approve Remuneration Policy	Against	Yes	99.60%	0.39%
	7	Approve Remuneration of Supervisory Board	For	No	99.99%	0.00%
	8	Amend Articles Re: Absentee Vote	For	No	99.98%	0.01%
	9	Amend Articles Re: Interim Dividend	For	No	99.98%	0.01%
	10.1	Approve Dispute Settlement Agreement with Former Management Board Chairman Martin Winterkorn	For	No	99.90%	0.09%
	10.2	Approve Dispute Settlement Agreement with Former Management Board Member Rupert Stadler	For	No	99.90%	0.09%
	11	Approve Dispute Settlement Agreement with D&O Insurers	For	No	99.98%	0.01%
	12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Against	Yes	99.51%	0.48%
PT Bank Rakyat Indonesia (Persero) Tbk 22.07.21	1	Approve Issuance of Equity Shares with Preemptive Rights and Amend Articles of Association	For	No	95.98%	4.01%
United Utilities Group Plc 23.07.21	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	97.66%	2.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Remuneration Report	For	No	97.32%	2.67%
	4	Re-elect Sir David Higgins as Director	For	No	99.71%	0.28%
	5	Re-elect Steve Mogford as Director	For	No	99.96%	0.03%
	6	Elect Phil Aspin as Director	For	No	99.91%	0.08%
	7	Re-elect Mark Clare as Director	For	No	91.59%	8.40%
	8	Re-elect Stephen Carter as Director	For	No	99.73%	0.26%
	9	Elect Kath Cates as Director	For	No	99.91%	0.08%
	10	Re-elect Alison Goligher as Director	For	No	99.73%	0.26%
	11	Re-elect Paulette Rowe as Director	For	No	99.74%	0.25%
	12	Elect Doug Webb as Director	For	No	99.90%	0.09%
	13	Reappoint KPMG LLP as Auditors	For	No	99.50%	0.49%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.91%	0.08%
	15	Authorise Issue of Equity	For	No	94.40%	5.59%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.76%	0.23%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.44%	3.55%
	18	Authorise Market Purchase of Ordinary Shares	For	No	99.51%	0.48%
	19	Adopt New Articles of Association	For	No	96.65%	3.34%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.05%	6.94%
	21	Authorise UK Political Donations and Expenditure	For	No	99.48%	0.51%
HCL Technologies Limited	1	Reelect Nishi Vasudeva as Director	For	No	99.21%	0.78%
Vodafone Group Plc 27.07.21	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Elect Olaf Swantee as Director	For	No	99.79%	0.20%
	3	Re-elect Jean-Francois van Boxmeer as Director	For	No	94.77%	5.22%
	4	Re-elect Nick Read as Director	For	No	99.75%	0.24%
	5	Re-elect Margherita Della Valle as Director	For	No	99.72%	0.27%
	6	Re-elect Sir Crispin Davis as Director	For	No	99.29%	0.70%
	7	Re-elect Michel Demare as Director	For	No	99.59%	0.40%
	8	Re-elect Dame Clara Furse as Director	For	No	99.78%	0.21%
	9	Re-elect Valerie Gooding as Director	For	No	98.49%	1.50%
	10	Re-elect Maria Amparo Moraleda Martinez as Director	For	No	96.11%	3.88%
	11	Re-elect Sanjiv Ahuja as Director	For	No		
	12	Re-elect David Nish as Director	For	No	99.59%	0.40%
	13	Approve Final Dividend	For	No	99.24%	0.75%
	14	Approve Remuneration Report	Against	Yes	97.65%	2.34%
	15	Reappoint Ernst & Young LLP as Auditors	For	No	97.49%	2.50%
	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	98.44%	1.55%
	17	Authorise Issue of Equity	For	No	93.71%	6.28%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.00%	1.99%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.62%	4.37%
	20	Authorise Market Purchase of Ordinary Shares	For	No	98.29%	1.70%
	21	Adopt New Articles of Association	For	No	99.80%	0.19%
	22	Authorise UK Political Donations and Expenditure	For	No	98.23%	1.76%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.35%	5.64%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
LONGi Green Energy Technology Co., Ltd. 11.08.21	1	Approve the Directors and Senior Managers Proposal on Equity Holding of the Controlled Subsidiary through an Employee Share Purchase Plan	For	No	99.49%	0.42%
	2	Approve Equity Transfer and Related Party Transactions	For	No	99.47%	0.44%
	3	Approve to Increase the Supply Chain Financial Business Quota and Provision of Guarantees for Wholly-owned Subsidiaries	For	No	99.92%	0.00%
China Gas Holdings Limited 18.08.21	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	2	Approve Final Dividend	For	No	99.71%	0.28%
	3a1	Elect Huang Yong as Director	For	No	89.77%	10.22%
	3a2	Elect Li Ching as Director	For	No	97.76%	2.23%
	3a3	Elect Liu Mingxing as Director	For	No	93.08%	6.91%
	3a4	Elect Mahesh Vishwanathan Iyer as Director	For	No	95.48%	4.51%
	3a5	Elect Zhao Yuhua as Director	For	No	86.66%	13.33%
	3b	Authorize Board to Fix Remuneration of Directors	For	No	99.01%	0.98%
	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.59%	0.40%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.73%	0.26%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	66.54%	33.45%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	64.76%	35.23%
	Duratex SA 18.08.21	1	Change Company Name to Dexco S.A. and Amend Article 1 Accordingly	For	No	100.00%
2		Consolidate Bylaws	For	No	100.00%	0.00%
3		Approve Minutes of Meeting Summary	For	No	97.02%	2.97%
4		Approve Minutes of Meeting with Exclusion of Shareholder Names	For	No	99.69%	0.30%
Yunnan Energy New Material Co., Ltd. 19.08.21	1	Approve Construction of Lithium Battery Isolation Film Project	For	No	99.97%	0.02%
	2	Approve Signing of Acquisition Framework Agreement	For	No	99.86%	0.08%
Sungrow Power Supply Co., Ltd.	1	Approve Provision of Guarantee	For	No	98.66%	1.33%
Aurobindo Pharma Limited 26.08.21	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Confirm First Interim Dividend, Second Interim Dividend, and Third Interim Dividend	For	No	99.99%	0.00%
	4	Reelect M. Sivakumaran as Director	Against	Yes	89.47%	10.52%
	5	Reelect P. Sarath Chandra Reddy as Director	Against	Yes	88.47%	11.52%
	6	Approve Reappointment and Remuneration of K. Nithyananda Reddy as Whole-Time Director Designated as Vice Chairman	Against	Yes	91.70%	8.29%
	7	Approve Reappointment and Remuneration of N. Govindarajan as Managing Director	For	No	98.84%	1.15%
	8	Approve Reappointment and Remuneration of M. Sivakumaran as Whole-Time Director	Against	Yes	90.01%	9.98%
	9	Approve Reappointment and Remuneration of M. Madan Mohan Reddy as Whole-Time Director	Against	Yes	91.69%	8.30%
	10	Elect Girish Paman Vanvari as Director	For	No	98.43%	1.56%
HCL Technologies Limited 27.08.21	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Reelect Shikhar Malhotra as Director	For	No	92.58%	7.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Reelect Deepak Kapoor as Director	For	No	99.22%	0.77%
	4	Elect Vanitha Narayanan as Director	For	No	99.87%	0.12%
	5	Elect C. Vijayakumar as Director	For	No	99.90%	0.09%
	6	Approve Appointment and Remuneration of C. Vijayakumar as Managing Director with Designation of CEO & Managing Director	Against	Yes	85.22%	14.77%
	7	Approve Payment of Advisory Fee and Extension of Facilities and Benefits to Shiv Nadar as the Chairman Emeritus and Strategic Advisor to the Board	Against	Yes	83.16%	16.83%
Rexnord Corporation 01.09.21	1	Approve Merger Agreement	For	No	95.40%	0.01%
	2	Advisory Vote on Golden Parachutes	Against	Yes	54.77%	45.22%
	3	Adjourn Meeting	For	No		
Compagnie Financiere Richemont SA 08.09.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Reelect Johann Rupert as Director and Board Chairman	For	No		
	4.2	Reelect Josua Malherbe as Director	For	No		
	4.3	Reelect Nikesh Arora as Director	For	No		
	4.4	Reelect Clay Brendish as Director	For	No		
	4.5	Reelect Jean-Blaise Eckert as Director	For	No		
	4.6	Reelect Burkhardt Grund as Director	Against	Yes		
	4.7	Reelect Keyu Jin as Director	For	No		
	4.8	Reelect Jerome Lambert as Director	Against	Yes		
	4.9	Reelect Wendy Luhabe as Director	For	No		
	4.10	Reelect Ruggero Magnoni as Director	For	No		
	4.11	Reelect Jeff Moss as Director	For	No		
	4.12	Reelect Vesna Nevistic as Director	For	No		
	4.13	Reelect Guillaume Pictet as Director	For	No		
	4.14	Reelect Maria Ramos as Director	For	No		
	4.15	Reelect Anton Rupert as Director	For	No		
	4.16	Reelect Jan Rupert as Director	For	No		
	4.17	Reelect Patrick Thomas as Director	For	No		
	4.18	Reelect Jasmine Whitbread as Director	For	No		
	5.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	No		
	5.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	No		
	5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	No		
	5.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	No		
	6	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes		
	7	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	No		
	8.1	Approve Remuneration of Directors in the Amount of CHF 8.1 Million	For	No		
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.6 Million	For	No		
	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.9 Million	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Alibaba Group Holding Limited	1.1	Elect Director Joseph C. Tsai	Against	Yes	73.63%	26.36%
	1.2	Elect Director J. Michael Evans	Against	Yes	81.75%	18.24%

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17.09.21	1.3	Elect Director E. Borje Ekholm	For	No	83.55%	16.44%
	2	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	96.17%	3.82%
	1.1	Elect Director Joseph C. Tsai	Against	Yes	73.63%	26.36%
	1.2	Elect Director J. Michael Evans	Against	Yes	81.75%	18.24%
	1.3	Elect Director E. Borje Ekholm	For	No	83.55%	16.44%
	2	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	96.17%	3.82%
Indraprastha Gas Limited 28.09.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Dividend	For	No		
	3	Reelect Asit Kumar Jana as Director	For	No		
	4	Authorize Board to Fix Remuneration of Auditors	For	No		
	5	Elect Arun Kumar Singh as Director	For	No		
	6	Elect Rakesh Kumar Jain as Director	For	No		
	7	Elect Ashish Kundra as Director	For	No		
	8	Approve Remuneration of Cost Auditors	For	No		
	9	Ratify Contract for Purchase of APM Gas for NCT of Delhi as a Material Related Party Transaction	For	No		
Banco do Brasil SA 30.09.21	1	Elect Ariosto Antunes Culau as Director	For	No	98.09%	0.28%
	2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	3	Percentage of Votes to Be Assigned - Elect Ariosto Antunes Culau as Director	Abstain	No		
	4	Amend Article 2 Re: Corporate Purpose	For	No		
	5	Amend Articles 18 and 21	For	No		
	6	Amend Articles 26, 29 and 30	For	No		
	7	Amend Article 33	For	No		
	8	Amend Article 34	For	No		
	9	Amend Article 35	For	No		
	10	Amend Article 36	For	No		
	11	Amend Article 37	For	No		
	12	Amend Article 38	For	No		
	13	Amend Article 40	For	No		
	14	Amend Remuneration of Company's Management for 2021	For	No	98.38%	0.00%
	15	Amend Monthly Remuneration of the Board of Directors in the Period from April 2021 to March 2022	For	No	98.38%	0.00%
	16	Amend Monthly Remuneration of Fiscal Council Members in the Period from April 2021 to March 2022	For	No	98.38%	0.00%
	17	Amend Remuneration of Audit Committee Members in the Period from April 2021 to March 2022	For	No	98.38%	0.00%
	18	Amend Remuneration of Risk and Capital Committee Members in the Period from April 2021 to March 2022	For	No		
	19	Approve Remuneration of Corporate Sustainability Committee Members in the Period from September 2021 to March 2022	For	No		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.