

Proxy Voting Report

2nd Quarter 2021

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Deutsche Telekom AG 01.04.21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	No	99.86%	0.13%
	3	Approve Discharge of Management Board for Fiscal Year 2020	For	No	99.70%	0.29%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	No	88.60%	11.39%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Against	Yes	94.23%	5.76%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	Against	Yes	94.21%	5.78%
	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	Against	Yes	94.45%	5.54%
	5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	Against	Yes	94.21%	5.78%
	6	Elect Helga Jung to the Supervisory Board	For	No	97.89%	2.10%
	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	93.45%	6.54%
	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	93.84%	6.15%
9	Approve Remuneration Policy	Against	Yes	72.69%	27.30%	
10	Approve Remuneration of Supervisory Board	Against	Yes	99.15%	0.84%	
11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	For	Yes	45.50%	54.49%	
Forbo Holding AG 01.04.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	No		
	4.1	Approve Remuneration Report	For	No		
	4.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	For	No		
	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No		
	4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 150,000	For	No		
	4.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 500,000	For	No		
	5.1	Reelect This Schneider as Director and Board Chairman	Against	Yes		
	5.2	Reelect Peter Altorfer as Director	Against	Yes		
	5.3	Reelect Michael Pieper as Director	For	No		
	5.4	Reelect Claudia Coninx-Kaczynski as Director	For	No		
	5.5	Reelect Reto Mueller as Director	For	No		
	5.6	Reelect Vincent Studer as Director	For	No		
6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Against	Yes			
6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For	No			
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	For	No			
7	Ratify KPMG AG as Auditors	For	No			
8	Designate Rene Peyer as Independent Proxy	For	No			

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Transact Other Business (Voting)	Against	Yes		
Zurich Insurance Group AG 07.04.21	1.1	Accept Financial Statements and Statutory Reports	For	No	99.39%	0.10%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	78.05%	21.25%
	2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	No	99.64%	0.18%
	3	Approve Discharge of Board and Senior Management	For	No	98.32%	0.76%
	4.1a	Reelect Michel Lies as Director and Board Chairman	For	No	99.43%	0.34%
	4.1b	Reelect Joan Amble as Director	For	No	99.47%	0.28%
	4.1c	Reelect Catherine Bessant as Director	For	No	99.13%	0.65%
	4.1d	Reelect Dame Carnwath as Director	For	No	98.66%	1.08%
	4.1e	Reelect Christoph Franz as Director	For	No	99.13%	0.62%
	4.1f	Reelect Michael Halbherr as Director	For	No	99.57%	0.16%
	4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	For	No		
	4.1h	Reelect Monica Maechler as Director	For	No	99.04%	0.75%
	4.1i	Reelect Kishore Mahbubani as Director	For	No	98.98%	0.76%
	4.1j	Reelect Jasmin Staiblin as Director	For	No	98.96%	0.78%
	4.1k	Reelect Barry Stowe as Director	For	No	99.13%	0.59%
	4.1l	Elect Sabine Keller-Busse as Director	For	No	99.01%	0.72%
	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	No	87.76%	11.96%
	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	No	87.36%	12.34%
	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	86.97%	12.69%
	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	No	87.27%	12.41%
	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	No	87.27%	12.40%
	4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	For	No	98.49%	1.13%
	4.3	Designate Keller KLG as Independent Proxy	For	No	99.77%	0.09%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.21%	0.57%
	5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	For	No	97.14%	2.22%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Against	Yes	86.88%	12.46%
	6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	No	87.08%	12.61%
	7	Transact Other Business (Voting)	Against	Yes		
UBS Group AG 08.04.21	1	Accept Financial Statements and Statutory Reports	For	No	99.49%	0.26%
	2	Approve Remuneration Report	For	No	85.71%	13.32%
	3	Approve Allocation of Income and Dividends of USD 0.37 per Share	For	No	99.60%	0.30%
	4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	For	No	91.35%	5.24%
	5.1	Reelect Axel Weber as Director and Board Chairman	For	No	92.02%	7.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Reelect Jeremy Anderson as Director	For	No	98.96%	0.63%
	5.3	Reelect William Dudley as Director	For	No	99.02%	0.56%
	5.4	Reelect Reto Francioni as Director	For	No	98.84%	0.76%
	5.5	Reelect Fred Hu as Director	For	No	89.96%	9.62%
	5.6	Reelect Mark Hughes as Director	For	No	99.02%	0.55%
	5.7	Reelect Nathalie Rachou as Director	For	No	96.54%	3.07%
	5.8	Reelect Julie Richardson as Director	For	No	94.89%	4.72%
	5.9	Reelect Dieter Wemmer as Director	For	No	98.85%	0.74%
	5.10	Reelect Jeanette Wong as Director	For	No	98.66%	0.94%
	6.1	Elect Claudia Boeckstiegel as Director	For	No	99.21%	0.37%
	6.2	Elect Patrick Firmenich as Director	For	No	99.24%	0.33%
	7.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	No	92.97%	6.62%
	7.2	Reappoint Reto Francioni as Member of the Compensation Committee	For	No	93.96%	5.43%
	7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	No	94.17%	5.39%
	7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	For	No	96.84%	2.73%
	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	No	91.08%	8.45%
	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Against	Yes	84.76%	14.77%
	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	No	91.79%	7.71%
	9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	No	99.78%	0.09%
	9.2	Ratify Ernst & Young AG as Auditors	For	No	94.17%	5.63%
	9.3	Ratify BDO AG as Special Auditors	For	No	99.16%	0.62%
	10	Amend Articles Re: Voting Majority for Board Resolutions	For	No	99.33%	0.25%
	11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.51%	0.30%
	12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	For	No	93.15%	6.20%
	13	Transact Other Business (Voting)	Against	No		
Yunnan Energy New Material Co., Ltd. 08.04.21	1	Approve Report of the Board of Directors	For	No	99.99%	0.00%
	2	Approve Report of the Board of Supervisors	For	No	99.99%	0.00%
	3	Approve Financial Statements	For	No	99.99%	0.00%
	4	Approve Profit Distribution	For	No	99.99%	0.00%
	5	Approve Annual Report and Summary	For	No	99.99%	0.00%
	6	Approve to Appoint Financial Auditor and Internal Control Auditor	For	No	96.77%	2.82%
	7	Approve Daily Related Party Transactions	For	No	95.33%	0.05%
	8	Approve Remuneration of Directors	For	No	99.44%	0.03%
	9	Approve Remuneration of Supervisors	For	No	99.98%	0.01%
	10	Approve Credit Line Application	Against	Yes	89.66%	7.75%
	11	Approve Provision of Guarantees	Against	Yes	87.14%	12.85%
	12	Approve Deposit, Loan and Guarantee Business in Related Bank	Against	Yes	89.34%	10.65%
	13	Approve Performance Commitments Description for Company's Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds and Related Party Transactions	For	No	99.98%	0.01%
	14	Approve Financial Assistance Provision	For	No	95.10%	0.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Approve Adjustment on Remuneration of Directors and Senior Management Members	For	No	99.96%	0.03%
Kasikornbank Public Co. Ltd. 09.04.21	1	Acknowledge Operations Report	Refer	No		
	2	Approve Financial Statements	For	No	99.89%	0.03%
	3	Approve Allocation of Income and Dividend Payment	For	No	99.98%	0.00%
	4.1	Elect Kobkarn Wattanavrangkul as Director	For	No	97.91%	1.70%
	4.2	Elect Sujitpan Lamsam as Director	For	No	93.17%	6.44%
	4.3	Elect Pipit Aneaknithi as Director	For	No	96.69%	3.28%
	4.4	Elect Pipatpong Poshyanonda as Director	For	No	96.65%	3.33%
	4.5	Elect Wiboon Khusakul as Director	For	No	98.74%	1.23%
	5	Elect Suroj Lamsam as Director	For	No	83.97%	16.01%
	6	Approve Names and Number of Directors Who Have Signing Authority	For	No	99.98%	0.00%
	7	Approve Remuneration of Directors	For	No	95.10%	4.88%
	8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	No	97.99%	1.99%
	9	Amend Articles of Association	For	No	99.88%	0.06%
	10	Other Business	Refer	No		
A. O. Smith Corporation 13.04.21	1.1	Elect Director Ronald D. Brown	For	No	80.45%	19.54%
	1.2	Elect Director Ilham Kadri	For	No	57.31%	42.68%
	1.3	Elect Director Idelle K. Wolf	For	No	95.13%	4.86%
	1.4	Elect Director Gene C. Wulf	For	No	93.95%	6.04%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.71%	3.03%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.39%	1.58%
Koninklijke Ahold Delhaize NV 14.04.21	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	4	Adopt Financial Statements	For	No	99.99%	0.00%
	5	Approve Dividends of EUR 0.90 Per Share	For	No	98.85%	1.14%
	6	Approve Remuneration Report	Against	Yes	80.37%	19.62%
	7	Approve Discharge of Management Board	For	No	98.83%	1.16%
	8	Approve Discharge of Supervisory Board	For	No	89.98%	10.01%
	9	Elect Jan Zijdeveld to Supervisory Board	For	No	98.58%	1.41%
	10	Elect Bala Subramanian to Supervisory Board	For	No	98.06%	1.93%
	11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	No	99.98%	0.01%
	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.22%	1.77%
	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.31%	2.68%
	14	Authorize Board to Acquire Common Shares	For	No	97.73%	2.26%
	15	Approve Cancellation of Repurchased Shares	For	No	99.99%	0.00%
	16	Close Meeting	Refer	No		
Geberit AG 14.04.21	1	Accept Financial Statements and Statutory Reports	For	No	99.64%	0.03%
	2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	For	No	99.16%	0.76%
	3	Approve Discharge of Board of Directors	For	No	97.45%	1.90%
	4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	No	83.59%	16.00%
	4.1.2	Reelect Felix Ehrat as Director	For	No	96.58%	3.32%
	4.1.3	Reelect Werner Karlen as Director	For	No	99.38%	0.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.4	Reelect Bernadette Koch as Director	For	No	99.23%	0.69%
	4.1.5	Reelect Eunice Zehnder-Lai as Director	For	No	93.88%	6.03%
	4.1.6	Elect Thomas Bachmann as Director	For	No	99.37%	0.49%
	4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	For	No	98.23%	1.61%
	4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	No	94.93%	4.91%
	4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	For	No	98.89%	0.92%
	5	Designate Roger Mueller as Independent Proxy	For	No	99.91%	0.01%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	83.35%	16.55%
	7.1	Approve Remuneration Report	For	No	84.95%	13.14%
	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	98.09%	1.58%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	No	95.93%	3.69%
	8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	98.84%	0.91%
	9	Transact Other Business (Voting)	Against	Yes		
Gurit Holding AG 14.04.21	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	
	2	Approve Allocation of Income and Dividends of CHF 30 per Bearer Share and CHF 6 per Registered Share	For	No	99.99%	
	3	Approve Discharge of Board and Senior Management	For	No	99.35%	0.04%
	4.1	Reelect Peter Leupp as Director and Board Chairman	For	No	95.85%	4.14%
	4.2.1	Reelect Stefan Breitenstein as Director	For	No	92.96%	7.02%
	4.2.2	Reelect Bettina Gerharz-Kalte as Director	For	No	95.92%	4.06%
	4.2.3	Reelect Nick Huber as Director	For	No	94.29%	5.70%
	4.2.4	Reelect Philippe Royer as Director	For	No	93.73%	6.26%
	4.3	Elect Rudolf Hadorn as Director	For	No	94.85%	3.68%
	4.4.1	Reappoint Bettina Gerharz-Kalte as Member of the Compensation Committee	Against	Yes	94.29%	5.69%
	4.4.2	Reappoint Nick Huber as Member of the Compensation Committee	Against	Yes	92.65%	7.33%
	4.4.3	Reappoint Peter Leupp as Member of the Compensation Committee	Against	Yes	94.29%	5.69%
	4.5	Designate Brunner Knobel Rechtsanwaelte as Independent Proxy	For	No	99.88%	0.10%
	4.6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	94.07%	5.92%
	5	Approve Remuneration Report	Against	Yes	86.58%	13.41%
	6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	99.67%	0.19%
	7	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2021 - June 30, 2022	For	No	99.67%	0.19%
	8	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.8 Million for the Period January 1, 2021 - December 31, 2021	For	No	93.94%	5.92%
	9	Transact Other Business (Voting)	Against	Yes		
Owens Corning 15.04.21	1a	Elect Director Brian D. Chambers	Against	Yes	92.07%	7.92%
	1b	Elect Director Eduardo E. Cordeiro	For	No	99.36%	0.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1c	Elect Director Adrienne D. Elsner	For	No	99.92%	0.07%
	1d	Elect Director Alfred E. Festa	For	No	99.72%	0.27%
	1e	Elect Director Edward F. Lonergan	For	No	98.81%	1.18%
	1f	Elect Director Maryann T. Mannen	For	No	99.91%	0.08%
	1g	Elect Director Paul E. Martin	For	No	99.74%	0.25%
	1h	Elect Director W. Howard Morris	For	No	98.55%	1.44%
	1i	Elect Director Suzanne P. Nimocks	For	No	98.55%	1.44%
	1j	Elect Director John D. Williams	For	No	99.02%	0.97%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.68%	1.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.84%	9.83%
Nestle SA 15.04.21	1.1	Accept Financial Statements and Statutory Reports	For	No	99.50%	0.10%
	1.2	Approve Remuneration Report	For	No	86.79%	12.41%
	2	Approve Discharge of Board and Senior Management	For	No	98.47%	0.80%
	3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	No	99.52%	0.37%
	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	No	91.83%	5.39%
	4.1.b	Reelect Ulf Schneider as Director	Against	Yes	92.19%	7.17%
	4.1.c	Reelect Henri de Castries as Director	For	No	98.41%	1.00%
	4.1.d	Reelect Renato Fassbind as Director	For	No	99.06%	0.76%
	4.1.e	Reelect Pablo Isla as Director	For	No	96.48%	3.33%
	4.1.f	Reelect Ann Veneman as Director	For	No	95.74%	1.39%
	4.1.g	Reelect Eva Cheng as Director	For	No	99.27%	0.49%
	4.1.h	Reelect Patrick Aebischer as Director	For	No	99.21%	0.56%
	4.1.i	Reelect Kasper Rorsted as Director	For	No	61.68%	37.94%
	4.1.j	Reelect Kimberly Ross as Director	For	No	99.45%	0.39%
	4.1.k	Reelect Dick Boer as Director	For	No	99.29%	0.46%
	4.1.l	Reelect Dinesh Paliwal as Director	For	No	99.17%	0.57%
	4.1.m	Reelect Hanne Jimenez de Mora as Director	For	No	99.62%	0.11%
	4.2	Elect Lindiwe Sibanda as Director	For	No	99.62%	0.17%
	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	No	95.79%	3.92%
	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	No	98.66%	1.00%
	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	No	98.70%	0.94%
	4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	No	65.18%	34.30%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.10%	0.69%
	4.5	Designate Hartmann Dreyer as Independent Proxy	For	No	99.87%	0.03%
	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No	96.17%	3.40%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	No	90.32%	9.19%
	6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.52%	0.26%
	7	Approve Climate Action Plan	For	No	95.01%	0.58%
	8	Transact Other Business (Voting)	Against	No		
Swiss Re AG 16.04.21	1.1	Approve Remuneration Report	For	No	74.83%	23.15%
	1.2	Accept Financial Statements and Statutory Reports	For	No	99.30%	0.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	No	93.71%	6.02%
	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	No	88.67%	10.55%
	4	Approve Discharge of Board of Directors	For	No	98.20%	0.96%
	5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	For	No	96.38%	2.89%
	5.1.b	Reelect Raymond Ch'ien as Director	For	No	96.71%	2.90%
	5.1.c	Reelect Renato Fassbind as Director	For	No	94.34%	5.30%
	5.1.d	Reelect Karen Gavan as Director	For	No	98.87%	0.78%
	5.1.e	Reelect Joachim Oechslin as Director	For	No	98.64%	1.01%
	5.1.f	Reelect Deanna Ong as Director	For	No	98.96%	0.66%
	5.1.g	Reelect Jay Ralph as Director	For	No	98.47%	1.13%
	5.1.h	Reelect Joerg Reinhardt as Director	For	No	98.18%	1.47%
	5.1.i	Reelect Philip Ryan as Director	For	No	98.31%	1.29%
	5.1.j	Reelect Paul Tucker as Director	For	No	98.47%	1.15%
	5.1.k	Reelect Jacques de Vaucleroy as Director	For	No	97.99%	1.60%
	5.1.l	Reelect Susan Wagner as Director	For	No	92.90%	6.73%
	5.1.m	Reelect Larry Zimpleman as Director	For	No	96.48%	3.13%
	5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	No	82.72%	16.81%
	5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	No	85.20%	14.34%
	5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	For	No	86.23%	13.33%
	5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	No	85.85%	13.71%
	5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	No	85.24%	14.27%
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.50%	0.27%
	5.4	Ratify KPMG as Auditors	For	No	98.27%	1.45%
	6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	No	87.34%	11.93%
	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	No	88.10%	11.14%
	7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	No	96.70%	2.61%
	8	Transact Other Business (Voting)	Against	Yes		
Sika AG 20.04.21	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	No	99.95%	0.04%
	3	Approve Discharge of Board of Directors	For	No	99.46%	0.53%
	4.1.1	Reelect Paul Haelg as Director	For	No	97.57%	
	4.1.2	Reelect Monika Ribar as Director	For	No	99.38%	
	4.1.3	Reelect Daniel Sauter as Director	For	No	93.57%	
	4.1.4	Reelect Christoph Tobler as Director	For	No	87.48%	
	4.1.5	Reelect Justin Howell as Director	For	No	90.83%	
	4.1.6	Reelect Thierry Vanlancker as Director	For	No	99.27%	
	4.1.7	Reelect Viktor Balli as Director	For	No	96.41%	
	4.2	Elect Paul Schuler as Director	Against	Yes	97.71%	2.28%
	4.3	Reelect Paul Haelg as Board Chairman	For	No	98.09%	1.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	No	89.62%	
	4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	No	87.51%	
	4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	No	99.18%	
	4.5	Ratify Ernst & Young AG as Auditors	Against	Yes	79.57%	20.42%
	4.6	Designate Jost Windlin as Independent Proxy	For	No	99.96%	0.03%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	97.13%	2.86%
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	No	98.55%	1.44%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	No	99.17%	0.82%
	6	Transact Other Business (Voting)	Against	Yes		
SIG Combibloc Group AG 21.04.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	Against	Yes		
	3	Approve Allocation of Income and Omission of Dividends	For	No		
	4	Approve Dividends of CHF 0.42 per Share from Capital Contribution Reserves	For	No		
	5.1	Approve Remuneration Report (Non-Binding)	For	No		
	5.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Against	Yes		
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	Against	Yes		
	6.1.1	Reelect Andreas Umbach as Director	For	No		
	6.1.2	Reelect Werner Bauer as Director	For	No		
	6.1.3	Reelect Wah-Hui Chu as Director	For	No		
	6.1.4	Reelect Colleen Goggins as Director	For	No		
	6.1.5	Reelect Mariel Hoch as Director	For	No		
	6.1.6	Reelect Matthias Waehren as Director	For	No		
	6.1.7	Reelect Nigel Wright as Director	For	No		
	6.1.8	Elect Abdallah al Obeikan as Director	For	No		
	6.1.9	Elect Martine Snels as Director	For	No		
	6.2	Reelect Andreas Umbach as Board Chairman	For	No		
	6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Against	Yes		
	6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Against	Yes		
	6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Against	Yes		
	7	Approve Creation of CHF 675,042 Pool of Capital with Partial Exclusion of Preemptive Rights	For	No		
	8	Amend Articles Re: Opting Out Clause	For	No		
	9	Designate Keller KLG as Independent Proxy	For	No		
	10	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
Georg Fischer AG 21.04.21	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	1.2	Approve Remuneration Report	For	No	97.29%	2.70%
	2	Approve Allocation of Income and Dividends of CHF 15 per Share	For	No	90.87%	9.12%
	3	Approve Discharge of Board and Senior Management	For	No	98.88%	1.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1	Reelect Hubert Achermann as Director	For	No	98.74%	1.25%
	4.2	Reelect Riet Cadonau as Director	For	No	80.72%	19.27%
	4.3	Reelect Peter Hackel as Director	For	No	99.87%	0.12%
	4.4	Reelect Roger Michaelis as Director	For	No	98.81%	1.18%
	4.5	Reelect Eveline Saupper as Director	For	No	99.52%	0.47%
	4.6	Reelect Yves Serra as Director	Against	Yes	91.41%	8.58%
	4.7	Reelect Jasmin Staiblin as Director	For	No	99.03%	0.96%
	5.1	Reelect Yves Serra as Board Chairman	Against	Yes	92.89%	7.10%
	5.2.1	Appoint Hubert Achermann as Member of the Compensation Committee	For	No	99.23%	0.76%
	5.2.2	Appoint Riet Cadonau as Member of the Compensation Committee	For	No	84.39%	15.60%
	5.2.3	Appoint Eveline Saupper as Member of the Compensation Committee	For	No	99.11%	0.88%
	6	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	No	97.70%	2.29%
	7	Approve Remuneration of Executive Committee in the Amount of CHF 10.8 Million	For	No	98.20%	1.79%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.58%	1.41%
	9	Designate Christoph Vaucher as Independent Proxy	For	No	99.88%	0.11%
	10	Transact Other Business (Voting)	Against	Yes		
Cembra Money Bank AG 22.04.21	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Approve Remuneration Report	For	No	86.01%	13.98%
	3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	No	99.85%	0.14%
	4	Approve Discharge of Board and Senior Management	For	No	99.52%	0.47%
	5.1.1	Reelect Felix Weber as Director	For	No	99.13%	0.86%
	5.1.2	Reelect Urs Baumann as Director	For	No	98.67%	1.32%
	5.1.3	Reelect Thomas Buess as Director	For	No	99.42%	0.57%
	5.1.4	Reelect Denis Hall as Director	For	No	99.41%	0.58%
	5.1.5	Reelect Monica Maechler as Director	For	No	99.57%	0.42%
	5.2.1	Elect Martin Blessing as Director	For	No	98.69%	1.30%
	5.2.2	Elect Susanne Kloess-Braekler as Director	For	No	99.63%	0.36%
	5.3	Reelect Felix Weber as Board Chairman	For	No	99.42%	0.57%
	5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	For	No	88.59%	11.40%
	5.4.2	Appoint Martin Blessing as Member of the Compensation and Nomination Committee	For	No	96.95%	3.04%
	5.4.3	Appoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For	No	97.54%	2.45%
	5.5	Designate Keller KLG as Independent Proxy	For	No	99.97%	0.02%
	5.6	Ratify KPMG AG as Auditors	For	No	97.96%	2.03%
	6	Approve Renewal of CHF 3 Million Pool of Authorized Share Capital without Preemptive Rights	For	No	96.31%	3.57%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	98.15%	1.84%
	7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	No	98.02%	1.97%
	8	Transact Other Business (Voting)	Against	Yes		
Eurofins Scientific SE	1	Receive and Approve Board's Reports	For	No	99.96%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
22.04.21	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	No	99.96%	0.00%
	3	Receive and Approve Auditor's Reports	For	No	99.97%	
	4	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.96%	0.01%
	5	Approve Financial Statements	For	No	99.96%	0.01%
	6	Approve Allocation of Income	For	No	99.98%	0.01%
	7	Approve Discharge of Directors	For	No	96.05%	3.87%
	8	Approve Discharge of Auditors	For	No	96.93%	2.99%
	9	Approve Remuneration Report	Against	Yes	81.25%	18.74%
	10	Reelect Pascal Rakovsky as Director	For	No	99.88%	0.11%
	11	Elect Ivo Rauh as Director	For	No	99.96%	0.03%
	12	Elect Evie Roos as Director	For	No	99.96%	0.03%
	13	Renew Appointment of Deloitte Audit as Auditor	For	No	99.98%	0.01%
	14	Approve Remuneration of Directors	For	No	96.56%	3.42%
	15	Acknowledge Information on Repurchase Program	For	No	100.00%	
	16	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.98%	0.01%
		1	Increase Authorized Share Capital and Amend Articles of Association	Against	Yes	78.83%
2		Approve Creation of Class C Beneficiary Units and Amend Articles of Association	Against	Yes	71.84%	28.14%
3		Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	No	99.99%	0.00%
4		Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
SVB Financial Group 22.04.21	1.1	Elect Director Greg Becker	For	No	99.20%	0.79%
	1.2	Elect Director Eric Benhamou	For	No	93.85%	6.14%
	1.3	Elect Director John Clendening	For	No	99.48%	0.51%
	1.4	Elect Director Richard Daniels	For	No	99.85%	0.14%
	1.5	Elect Director Alison Davis	For	No	99.85%	0.14%
	1.6	Elect Director Roger Dunbar	For	No	94.48%	5.51%
	1.7	Elect Director Joel Friedman	For	No	94.81%	5.18%
	1.8	Elect Director Jeffrey Maggioncalda	For	No	99.34%	0.65%
	1.9	Elect Director Beverly Kay Matthews	For	No	99.49%	0.50%
	1.10	Elect Director Mary Miller	For	No	99.12%	0.87%
	1.11	Elect Director Kate Mitchell	For	No	97.49%	2.50%
	1.12	Elect Director Garen Staglin	For	No	97.45%	2.54%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.60%	8.37%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.56%	4.36%
Sberbank Russia PJSC 23.04.21	1	Approve Annual Report	For	No	99.73%	0.02%
	2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	No	99.91%	0.08%
	3	Ratify PricewaterhouseCoopers as Auditor	For	No	98.89%	0.96%
	4.1	Elect Esko Tapani Aho as Director	For	No		
	4.2	Elect Natalie Alexandra Braginsky Mounier as Director	For	No		
	4.3	Elect Herman Gref as Director	Against	No		
	4.4	Elect Bella Zlatkis as Director	Against	No		
	4.5	Elect Sergei Ignatev as Director	Against	No		
4.6	Elect Mikhail Kovalchuk as Director	Against	No			
4.7	Elect Vladimir Kolychev as Director	Against	No			
4.8	Elect Nikolai Kudriavtsev as Director	For	No			

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.9	Elect Aleksandr Kuleshov as Director	For	No		
	4.10	Elect Gennadii Melikian as Director	Against	No		
	4.11	Elect Maksim Oreshkin as Director	Against	No		
	4.12	Elect Anton Siluanov as Director	Against	No		
	4.13	Elect Dmitrii Chernyshenko as Director	Against	No		
	4.14	Elect Nadya Wells as Director	Against	No		
	5	Approve New Edition of Charter	For	No	99.69%	0.15%
	6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	No	99.62%	0.12%
	7	Approve Remuneration of Directors	For	No	99.76%	0.07%
	8	Amend Regulations on Remuneration of Directors	For	No	99.65%	0.16%
	1	Approve Annual Report	For	No	99.73%	0.02%
	2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	No	99.91%	0.08%
	3	Ratify PricewaterhouseCoopers as Auditor	For	No	98.89%	0.96%
	4.1	Elect Esko Tapani Aho as Director	For	No		
	4.2	Elect Natalie Alexandra Braginsky Mounier as Director	For	No		
	4.3	Elect Herman Gref as Director	Against	No		
	4.4	Elect Bella Zlatkis as Director	Against	No		
	4.5	Elect Sergei Ignatev as Director	Against	No		
	4.6	Elect Mikhail Kovalchuk as Director	Against	No		
	4.7	Elect Vladimir Kolychev as Director	Against	No		
	4.8	Elect Nikolai Kudriavtsev as Director	For	No		
	4.9	Elect Aleksandr Kuleshov as Director	For	No		
	4.10	Elect Gennadii Melikian as Director	Against	No		
	4.11	Elect Maksim Oreshkin as Director	Against	No		
	4.12	Elect Anton Siluanov as Director	Against	No		
	4.13	Elect Dmitrii Chernyshenko as Director	Against	No		
	4.14	Elect Nadya Wells as Director	Against	No		
	5	Approve New Edition of Charter	For	No	99.69%	0.15%
	6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	No	99.62%	0.12%
	7	Approve Remuneration of Directors	For	No	99.76%	0.07%
	8	Amend Regulations on Remuneration of Directors	For	No	99.65%	0.16%
National Bank of Canada 23.04.21	1.1	Elect Director Maryse Bertrand	For	No	99.27%	0.72%
	1.2	Elect Director Pierre Blouin	For	No	99.21%	0.78%
	1.3	Elect Director Pierre Boivin	For	No	98.25%	1.74%
	1.4	Elect Director Manon Brouillette	For	No	99.22%	0.77%
	1.5	Elect Director Yvon Charest	For	No	99.21%	0.78%
	1.6	Elect Director Patricia Curadeau-Grou	For	No	99.83%	0.16%
	1.7	Elect Director Laurent Ferreira	For	No	98.91%	1.08%
	1.8	Elect Director Jean Houde	For	No	99.15%	0.84%
	1.9	Elect Director Karen Kinsley	For	No	99.06%	0.93%
	1.10	Elect Director Rebecca McKillican	For	No	99.23%	0.76%
	1.11	Elect Director Robert Pare	For	No	99.80%	0.19%
	1.12	Elect Director Lino A. Saputo	For	No	99.09%	0.90%
	1.13	Elect Director Andree Savoie	For	No	99.83%	0.16%
	1.14	Elect Director Macky Tall	For	No	99.80%	0.19%
	1.15	Elect Director Pierre Thabet	For	No	99.29%	0.70%
	1.16	Elect Director Louis Vachon	For	No	99.55%	0.44%
	2	Advisory Vote on Executive Compensation Approach	For	No	95.42%	4.57%
	3	Ratify Deloitte LLP as Auditors	For	No	98.74%	1.25%
	4	Re-approve Stock Option Plan	For	No	90.72%	9.27%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Grupo Financiero Banorte SAB de CV 23.04.21	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	No		
	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	No		
	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	No		
	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	No		
	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	No		
	2	Approve Allocation of Income	For	No		
	3	Receive Auditor's Report on Tax Position of Company	Refer	No		
	4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	No		
	4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	No		
	4.a3	Elect David Juan Villarreal Montemayor as Director	For	No		
	4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	No		
	4.a5	Elect Carlos de la Isla Corry as Director	For	No		
	4.a6	Elect Everardo Elizondo Almaguer as Director	For	No		
	4.a7	Elect Carmen Patricia Armendariz Guerra as Director	For	No		
	4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For	No		
	4.a9	Elect Alfredo Elias Ayub as Director	For	No		
	4.a10	Elect Adrian Sada Cueva as Director	Against	Yes		
	4.a11	Elect David Penalozza Alanis as Director	For	No		
	4.a12	Elect Jose Antonio Chedraui Eguia as Director	For	No		
	4.a13	Elect Alfonso de Angoitia Noriega as Director	Against	Yes		
	4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	No		
	4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	No		
	4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	No		
	4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	No		
	4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	No		
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	No			
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	No			
4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	No			
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	No			
4.a23	Elect Isaac Becker Kabacnik as Alternate Director	For	No			
4.a24	Elect Jose Maria Garza Trevino as Alternate Director	For	No			
4.a25	Elect Carlos Cesarman Koltenuk as Alternate Director	For	No			

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	No		
	4.a27	Elect Guadalupe Phillips Margain as Alternate Director	For	No		
	4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	No		
	4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	No		
	4.c	Approve Directors Liability and Indemnification	For	No		
	5	Approve Remuneration of Directors	For	No		
	6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	No		
	7.1	Approve Report on Share Repurchase	For	No		
	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	No		
	8	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
	1	Amend Article 2; Approve Certification of the Company's Bylaws	For	No		
	2	Approve Modifications of Sole Responsibility Agreement	For	No		
	3	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
Swiss Life Holding AG 23.04.21	1.1	Accept Financial Statements and Statutory Reports	For	No	99.58%	0.13%
	1.2	Approve Remuneration Report	For	No	84.15%	14.45%
	2	Approve Allocation of Income and Dividends of CHF 21.00 per Share	For	No	99.80%	0.07%
	3	Approve Discharge of Board of Directors	For	No	98.77%	0.48%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	96.17%	3.00%
	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	No	95.79%	2.66%
	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	No	95.42%	3.72%
	5.1	Reelect Rolf Doerig as Director and Board Chairman	For	No	95.28%	4.08%
	5.2	Reelect Thomas Buess as Director	For	No	98.95%	0.75%
	5.3	Reelect Adrienne Fumagalli as Director	For	No	99.38%	0.34%
	5.4	Reelect Ueli Dietiker as Director	For	No	98.66%	0.96%
	5.5	Reelect Damir Filipovic as Director	For	No	98.92%	0.77%
	5.6	Reelect Frank Keuper as Director	For	No	98.93%	0.75%
	5.7	Reelect Stefan Loacker as Director	For	No	99.20%	0.49%
	5.8	Reelect Henry Peter as Director	For	No	93.11%	6.58%
	5.9	Reelect Martin Schmid as Director	For	No	98.57%	1.04%
	5.10	Reelect Franziska Sauber as Director	For	No	97.02%	2.74%
	5.11	Reelect Klaus Tschuetscher as Director	For	No	94.30%	5.25%
	5.12	Appoint Martin Schmid as Member of the Compensation Committee	For	No	97.89%	1.67%
	5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	For	No	85.18%	14.50%
	5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	No	85.42%	14.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Designate Andreas Zuercher as Independent Proxy	For	No	99.85%	0.05%
	7	Ratify PricewaterhouseCoopers AG as Auditors	For	No	95.50%	4.21%
	8	Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.37%	0.26%
	9	Transact Other Business (Voting)	Against	Yes		
ING Groep NV 26.04.21	1	Open Meeting	Refer	No		
	2A	Receive Report of Executive Board (Non-Voting)	Refer	No		
	2B	Receive Announcements on Sustainability	Refer	No		
	2C	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	2D	Approve Remuneration Report	For	No	98.18%	1.81%
	2E	Adopt Financial Statements and Statutory Reports	For	No	99.73%	0.26%
	3A	Receive Explanation on Profit Retention and Distribution Policy	Refer	No		
	3B	Approve Dividends of EUR 0.12 Per Share	For	No	99.99%	0.00%
	4A	Approve Discharge of Executive Board	For	No	97.49%	2.50%
	4B	Approve Discharge of Supervisory Board	For	No	97.49%	2.50%
	5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	No	99.15%	0.84%
	6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	For	No	99.98%	0.01%
	7A	Reelect Steven van Rijswijk to Executive Board	For	No	99.90%	0.09%
	7B	Elect Ljiljana Cortan to Executive Board	For	No	99.90%	0.09%
	8A	Reelect Hans Wijers to Supervisory Board	For	No	97.44%	2.55%
	8B	Reelect Margarete Haase to Supervisory Board	For	No	97.26%	2.73%
	8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	For	No	94.42%	5.57%
	9A	Grant Board Authority to Issue Shares	For	No	94.41%	5.58%
	9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	No	95.06%	4.93%
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.23%	1.76%
Canadian National Railway Company 27.04.21	1A	Elect Director Shauneen Bruder	For	No	98.35%	1.64%
	1B	Elect Director Julie Godin	For	No	99.58%	0.41%
	1C	Elect Director Denise Gray	For	No	99.85%	0.14%
	1D	Elect Director Justin M. Howell	For	No	99.85%	0.14%
	1E	Elect Director Kevin G. Lynch	For	No	98.11%	1.88%
	1F	Elect Director Margaret A. McKenzie	For	No	99.49%	0.50%
	1G	Elect Director James E. O'Connor	For	No	99.56%	0.43%
	1H	Elect Director Robert Pace	For	No	97.40%	2.59%
	1I	Elect Director Robert L. Phillips	For	No	95.08%	4.91%
	1J	Elect Director Jean-Jacques Ruest	For	No	99.74%	0.25%
	1K	Elect Director Laura Stein	For	No	99.80%	0.19%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	94.72%	5.27%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.71%	2.28%
	4	Management Advisory Vote on Climate Change	For	No	92.09%	7.90%
	5	SP 1: Institute a New Safety-Centered Bonus System	For	Yes	1.23%	98.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	Against	No	1.66%	98.33%
Centene Corporation 27.04.21	1a	Elect Director Jessica L. Blume	For	No	99.54%	0.45%
	1b	Elect Director Frederick H. Eppinger	For	No	93.17%	6.82%
	1c	Elect Director David L. Steward	For	No	72.31%	27.68%
	1d	Elect Director William L. Trubeck	For	No	98.77%	1.22%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	62.75%	37.24%
	3	Ratify KPMG LLP as Auditors	For	No	98.02%	1.97%
	4	Amend Omnibus Stock Plan	For	No	93.63%	6.33%
	5	Eliminate Supermajority Vote Requirement	For	No	85.08%	0.06%
	6	Declassify the Board of Directors	For	No	98.66%	1.33%
Valmont Industries, Inc. 27.04.21	1.1	Elect Director Daniel P. Neary	For	No	96.42%	3.57%
	1.2	Elect Director Theo W. Freye	For	No	94.61%	5.38%
	1.3	Elect Director Stephen G. Kaniewski	For	No	98.82%	1.17%
	1.4	Elect Director Joan Robinson-Berry	For	No	99.57%	0.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.56%	3.32%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.53%	5.27%
Alcon Inc. 28.04.21	1	Accept Financial Statements and Statutory Reports	For	No	99.79%	0.04%
	2	Approve Discharge of Board and Senior Management	For	No	99.08%	0.37%
	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	No	99.88%	0.05%
	4.1	Approve Remuneration Report (Non-Binding)	Against	Yes	43.59%	56.14%
	4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Against	Yes	95.65%	4.08%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Against	Yes	87.99%	11.78%
	5.1	Reelect Michael Ball as Director and Board Chairman	For	No	94.02%	5.57%
	5.2	Reelect Lynn Bleil as Director	For	No	99.59%	0.33%
	5.3	Reelect Arthur Cummings as Director	For	No	97.15%	0.65%
	5.4	Reelect David Endicott as Director	Against	Yes	93.18%	6.71%
	5.5	Reelect Thomas Glanzmann as Director	For	No	98.60%	1.32%
	5.6	Reelect Keith Grossman as Director	Against	Yes	51.85%	48.06%
	5.7	Reelect Scott Maw as Director	For	No	98.09%	1.82%
	5.8	Reelect Karen May as Director	For	No	99.09%	0.83%
	5.9	Reelect Ines Poeschel as Director	For	No	99.09%	0.83%
	5.10	Reelect Dieter Spaelti as Director	For	No	99.31%	0.61%
	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	No	89.01%	10.90%
	6.2	Reappoint Keith Grossman as Member of the Compensation Committee	Against	Yes		
	6.3	Reappoint Karen May as Member of the Compensation Committee	For	No	89.02%	10.89%
	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	No	88.97%	10.89%
	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	No	99.91%	0.04%
	8	Ratify PricewaterhouseCoopers SA as Auditors	For	No	99.90%	0.04%
	9	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Schneider Electric SE 28.04.21	1	Approve Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	No	99.56%	0.43%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.96%	0.03%
	5	Approve Compensation Report of Corporate Officers	For	No	95.04%	4.95%
	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	No	87.30%	12.69%
	7	Approve Remuneration Policy of Chairman and CEO	For	No	81.07%	18.92%
	8	Approve Remuneration Policy of Directors	For	No	91.97%	8.02%
	9	Reelect Jean-Pascal Tricoire as Director	For	No	94.91%	5.08%
	10	Elect Anna Ohlsson-Leijon as Director	For	No	87.14%	12.85%
	11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	No	9.57%	90.42%
	12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	No	2.83%	97.16%
	13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	No	92.98%	7.01%
	14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	No	2.89%	97.10%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.70%	1.29%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	No	92.11%	7.88%
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	No	93.51%	6.48%
	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	No	92.59%	7.40%
	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	No	86.96%	13.03%
	20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	No	97.65%	2.34%
	21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	No	99.57%	0.42%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	96.33%	3.66%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	96.36%	3.63%
	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	95.63%	4.36%
	25	Amend Article 13 of Bylaws Re: Editorial Change	For	No	99.09%	0.90%
	26	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Duratex SA	1	Amend Long-Term Incentive Plan	Against	Yes	73.58%	26.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
29.04.21	2	Approve Minutes of Meeting Summary	For	No	97.46%	2.53%
	3	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	No	99.50%	0.49%
B3 SA-Brasil, Bolsa, Balcao	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	No	82.88%	0.11%
29.04.21	2	Approve Allocation of Income and Dividends	For	No	96.36%	0.12%
	3	Fix Number of Directors at 11	For	No	96.44%	0.04%
	4	Elect Directors	For	No	84.08%	11.97%
	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No	21.28%	75.92%
	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	7.1	Percentage of Votes to Be Assigned - Elect Alberto Monteiro de Queiroz Netto as Independent Director	Abstain	No		
	7.2	Percentage of Votes to Be Assigned - Elect Ana Carla Abrao Costa as Independent Director	Abstain	No		
	7.3	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Abstain	No		
	7.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Abstain	No		
	7.5	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Abstain	No		
	7.6	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	Abstain	No		
	7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Abstain	No		
	7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Abstain	No		
	7.9	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	Abstain	No		
	7.10	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Abstain	No		
	7.11	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Abstain	No		
	8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	9	Approve Remuneration of Company's Management	For	No	94.31%	1.31%
	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	94.13%	1.68%
	11	Elect Fiscal Council Members	For	No	95.48%	0.00%
	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No	20.86%	74.60%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Approve Remuneration of Fiscal Council Members	For	No	95.92%	0.00%
Duratex SA 29.04.21	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	No	97.43%	0.01%
	2	Approve Allocation of Income and Dividends	For	No	100.00%	0.00%
	3	Fix Number of Directors at Nine	For	No	99.96%	0.03%
	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No	1.19%	7.29%
	5	Elect Directors	Against	Yes	82.52%	17.47%
	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No		
	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	8.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Arruda Villela Filho as Director and Alexandre de Barros as Alternate	Abstain	No		
	8.2	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Abstain	No		
	8.3	Percentage of Votes to Be Assigned - Elect Andrea Laserna Seibel as Director and Alex Laserna Seibel as Alternate	Abstain	No		
	8.4	Percentage of Votes to Be Assigned - Elect Helio Seibel as Director and Alex Laserna Seibel as Alternate	Abstain	No		
	8.5	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Abstain	No		
	8.6	Percentage of Votes to Be Assigned - Elect Marcio Froes Torres as Independent Director	Abstain	No		
	8.7	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Director	Abstain	No		
	8.8	Percentage of Votes to Be Assigned - Elect Ricardo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Abstain	No		
	8.9	Percentage of Votes to Be Assigned - Elect Rodolfo Villela Marino as Director and Alexandre de Barros as Alternate	Abstain	No		
	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	No	94.38%	5.61%
	10	Elect Director Appointed by Minority Shareholder	Abstain	No		
	11	Ratify Remuneration of Company's Management for 2020 and Approve Remuneration of Company's Management for 2021	Against	Yes	76.45%	23.51%
	12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	96.51%	3.48%
	13	Approve Minutes of Meeting Summary	For	No	99.27%	0.72%
	14	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	No	99.49%	0.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
ASML Holding NV 29.04.21	1	Open Meeting	Refer	No		
	2	Discuss the Company's Business, Financial Situation and Sustainability	Refer	No		
	3.a	Approve Remuneration Report	For	No	85.07%	14.92%
	3.b	Adopt Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	3.c	Receive Clarification on Company's Reserves and Dividend Policy	Refer	No		
	3.d	Approve Dividends of EUR 2.75 Per Share	For	No	99.84%	0.15%
	4.a	Approve Discharge of Management Board	For	No	98.67%	1.32%
	4.b	Approve Discharge of Supervisory Board	For	No	98.67%	1.32%
	5	Approve Number of Shares for Management Board	For	No	96.19%	3.80%
	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	No	93.85%	6.14%
	7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	No	98.90%	1.09%
	8	Receive Information on the Composition of the Management Board	Refer	No		
	9.a	Elect B. Conix to Supervisory Board	For	No	99.63%	0.36%
	9.b	Receive Information on the Composition of the Supervisory Board	Refer	No		
	10	Ratify KPMG Accountants N.V. as Auditors	For	No	99.92%	0.07%
Oversea-Chinese Banking Corporation Limited 29.04.21	11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	No	99.76%	0.23%
	11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	No	98.87%	1.12%
	11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	No	99.67%	0.32%
	11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	No	98.34%	1.65%
	12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.80%	1.19%
	12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	No	96.59%	3.40%
	13	Authorize Cancellation of Repurchased Shares	For	No	99.16%	0.83%
	14	Other Business (Non-Voting)	Refer	No		
	15	Close Meeting	Refer	No		
	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	No	99.92%	0.07%
	2a	Elect Chua Kim Chiu as Director	For	No	99.76%	0.23%
	2b	Elect Pramukti Surjaudaja as Director	Against	Yes	74.47%	25.52%
	2c	Elect Tan Ngiap Joo as Director	Against	Yes	79.49%	20.50%
	3	Elect Andrew Khoo Cheng Hoe as Director	For	No	99.97%	0.02%
	4	Approve Final Dividend	For	No	99.69%	0.30%
	5a	Approve Directors' Remuneration	For	No	96.84%	3.15%
	5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	No	98.89%	1.10%
	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.19%	0.80%
	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	No	93.25%	6.74%
	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	Against	Yes	81.18%	18.81%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	For	No	99.87%	0.12%
	10	Authorize Share Repurchase Program	For	No	99.80%	0.19%
	11	Approve OCBC Deferred Share Plan 2021	Against	Yes	80.98%	19.01%
AXA SA 29.04.21	1	Approve Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	No	99.21%	0.78%
	4	Approve Compensation Report of Corporate Officers	For	No	99.33%	0.66%
	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	No	98.56%	1.43%
	6	Approve Compensation of Thomas Buberl, CEO	Against	Yes	75.23%	24.76%
	7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	For	No	92.27%	7.72%
	8	Approve Remuneration Policy of CEO	For	No	98.83%	1.16%
	9	Approve Remuneration Policy of Chairman of the Board	For	No	97.29%	2.70%
	10	Approve Remuneration Policy of Directors	For	No	98.34%	1.65%
	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	12	Reelect Ramon de Oliveira as Director	For	No	91.04%	8.95%
	13	Elect Guillaume Fauray as Director	For	No	99.53%	0.46%
	14	Elect Ramon Fernandez as Director	For	No	98.80%	1.19%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.49%	1.50%
	16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	No	99.95%	0.04%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	For	No	94.89%	5.10%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	For	No	92.95%	7.04%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	For	No	90.99%	9.00%
	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No	94.57%	5.42%
	21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	For	No	97.54%	2.45%
	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.30%	2.69%
	23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	For	No	95.70%	4.29%
	24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	No	96.04%	3.95%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.35%	2.64%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	97.32%	2.67%
	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.56%	0.43%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Badger Meter, Inc. 30.04.21	1.1	Elect Director Todd A. Adams	For	No	98.88%	1.11%
	1.2	Elect Director Kenneth C. Bockhorst	Withhold	Yes	93.74%	6.25%
	1.3	Elect Director Gale E. Klappa	For	No	86.28%	13.71%
	1.4	Elect Director Gail A. Lione	For	No	98.68%	1.31%
	1.5	Elect Director James W. McGill	For	No	99.37%	0.62%
	1.6	Elect Director Tessa M. Myers	For	No	98.85%	1.14%
	1.7	Elect Director James F. Stern	For	No	98.40%	1.59%
	1.8	Elect Director Glen E. Tellock	For	No	99.38%	0.61%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.91%	6.08%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.74%	5.25%
	4	Approve Omnibus Stock Plan	For	No	95.60%	4.39%
	5	Report on Board Diversity	For	Yes	85.34%	14.65%
Grupo Mexico S.A.B. de C.V. 30.04.21	1	Approve Consolidated Financial Statements and Statutory Reports	For	No		
	2	Present Report on Compliance with Fiscal Obligations	For	No		
	3	Approve Allocation of Income	For	No		
	4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	For	No		
	5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	For	No		
	6	Ratify Auditors	For	No		
	7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Against	Yes		
	8	Approve Remuneration of Directors and Members of Board Committees	For	No		
	9	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
Kingspan Group Plc 30.04.21	1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	2	Approve Final Dividend	For	No	99.69%	0.30%
	3a	Re-elect Gene Murtagh as Director	Abstain	Yes	89.40%	10.59%
	3b	Re-elect Geoff Doherty as Director	For	No	94.87%	5.12%
	3c	Re-elect Russell Shiels as Director	For	No	94.85%	5.14%
	3d	Re-elect Gilbert McCarthy as Director	For	No	94.68%	5.31%
	3e	Re-elect Linda Hickey as Director	For	No	96.59%	3.40%
	3f	Re-elect Michael Cawley as Director	For	No	78.68%	21.31%
	3g	Re-elect John Cronin as Director	For	No	96.68%	3.31%
	3h	Re-elect Jost Massenber as Director	For	No	94.32%	5.67%
	3i	Re-elect Anne Heraty as Director	For	No	98.94%	1.05%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.94%	0.05%
	5	Approve Remuneration Report	Against	Yes	63.23%	36.76%
	6	Approve Increase in the Limit for Non-executive Directors' Fees	For	No	98.43%	1.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Authorise Issue of Equity	For	No	98.69%	1.30%
	8	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.98%	4.01%
	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.42%	0.57%
	10	Authorise Market Purchase of Shares	For	No	99.44%	0.55%
	11	Authorise Reissuance of Treasury Shares	For	No	99.60%	0.39%
	12	Authorise the Company to Call EGM with Two Weeks' Notice	For	No	93.44%	6.55%
Credit Suisse Group AG 30.04.21	1.1	Approve Remuneration Report	Against	Yes	82.44%	16.28%
	1.2	Accept Financial Statements and Statutory Reports	For	No	96.71%	2.00%
	2	Approve Discharge of Board and Senior Management [Item Withdrawn]	Abstain	No		
	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Against	Yes	92.26%	4.01%
	4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	No		
	5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	For	No	96.44%	2.85%
	5.1.b	Reelect Iris Bohnet as Director	For	No	91.41%	7.97%
	5.1.c	Reelect Christian Gellerstad as Director	For	No	90.96%	8.40%
	5.1.d	Reelect Andreas Gottschling as Director	Against	Yes		
	5.1.e	Reelect Michael Klein as Director	For	No	87.11%	12.20%
	5.1.f	Reelect Shan Li as Director	For	No	87.57%	11.73%
	5.1.g	Reelect Seraina Macia as Director	For	No	87.48%	11.83%
	5.1.h	Reelect Richard Meddings as Director	Against	Yes	85.42%	13.87%
	5.1.i	Reelect Kai Nargolwala as Director	Against	Yes	86.12%	13.26%
	5.1.j	Reelect Ana Pessoa as Director	For	No	72.51%	26.81%
	5.1.k	Reelect Severin Schwan as Director	For	No	83.66%	15.69%
	5.1.l	Elect Clare Brady as Director	For	No	88.53%	10.86%
	5.1.m	Elect Blythe Masters as Director	For	No	82.77%	16.03%
	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Against	Yes	88.42%	10.97%
	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Against	Yes	88.11%	11.05%
	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Against	Yes	86.64%	12.48%
	5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	Against	Yes	87.94%	11.44%
	5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	For	No	83.97%	15.04%
	6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Against	Yes	82.44%	16.28%
	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	Abstain	No		
	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	Against	Yes	90.55%	8.18%
	6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	Abstain	No		
	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	No	95.69%	0.55%
	7.2	Ratify BDO AG as Special Auditors	For	No	92.35%	7.19%
	7.3	Designate Keller KLG as Independent Proxy	For	No	89.53%	6.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Qualicorp Consultoria e Corretora de Seguros SA 30.04.21	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	No	97.26%	0.00%
	2	Approve Allocation of Income and Dividends	For	No	99.97%	0.00%
	3	Fix Number of Directors at Seven	For	No	99.97%	0.00%
	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No	1.17%	19.31%
	5	Elect Directors	For	No	97.86%	1.46%
	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No	17.83%	22.56%
	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	8.1	Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Independent Board Chairman	Abstain	No		
	8.2	Percentage of Votes to Be Assigned - Elect Mauro Teixeira Sampaio as Independent Director	Abstain	No		
	8.3	Percentage of Votes to Be Assigned - Elect Murilo Ramos Neto as Independent Director	Abstain	No		
	8.4	Percentage of Votes to Be Assigned - Elect Roberto Martins de Souza as Independent Director	Abstain	No		
	8.5	Percentage of Votes to Be Assigned - Elect Ricardo Wagner Lopes Barbosa as Independent Director	Abstain	No		
	8.6	Percentage of Votes to Be Assigned - Elect Bernardo Dantas Rodenburg as Independent Director	Abstain	No		
	8.7	Percentage of Votes to Be Assigned - Elect Martha Maria Soares Savedra as Independent Director	Abstain	No		
	9	Approve Remuneration of Company's Management	Against	Yes	81.58%	17.47%
	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	98.83%	1.16%
Albemarle Corporation 04.05.21	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.02%	5.97%
	2a	Elect Director Mary Lauren Brlas	For	No	98.07%	1.92%
	2b	Elect Director J. Kent Masters, Jr.	Against	Yes	96.57%	3.42%
	2c	Elect Director Glenda J. Minor	For	No	99.34%	0.65%
	2d	Elect Director James J. O'Brien	For	No	98.85%	1.14%
	2e	Elect Director Diarmuid B. O'Connell	For	No	97.99%	2.00%
	2f	Elect Director Dean L. Seavers	For	No	94.38%	5.61%
	2g	Elect Director Gerald A. Steiner	For	No	99.64%	0.35%
	2h	Elect Director Holly A. Van Deursen	For	No	96.86%	3.13%
	2i	Elect Director Alejandro D. Wolff	For	No	97.31%	2.68%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.26%	5.73%
Pentair plc 04.05.21	1a	Elect Director Mona Abutaleb Stephenson	For	No	99.72%	0.27%
	1b	Elect Director Glynis A. Bryan	For	No	94.57%	5.42%
	1c	Elect Director T. Michael Glenn	For	No	96.39%	3.60%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Theodore L. Harris	For	No	98.97%	1.02%
	1e	Elect Director Gregory E. Knight	For	No	99.82%	0.17%
	1f	Elect Director David A. Jones	For	No	96.31%	3.68%
	1g	Elect Director Michael T. Speetzen	For	No	99.84%	0.15%
	1h	Elect Director John L. Stauch	For	No	98.70%	1.29%
	1i	Elect Director Billie I. Williamson	For	No	94.51%	5.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.89%	9.10%
	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	92.23%	7.76%
	4	Amend Non-Qualified Employee Stock Purchase Plan	For	No	99.51%	0.48%
	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	97.76%	2.23%
	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	No	98.33%	1.66%
	7	Determine Price Range for Reissuance of Treasury Shares	For	No	99.18%	0.81%
Rexnord Corporation 04.05.21	1.1	Elect Director Todd A. Adams	Withhold	Yes	96.22%	3.77%
	1.2	Elect Director Theodore D. Crandall	For	No	99.87%	0.12%
	1.3	Elect Director Rosemary M. Schooler	For	No	99.05%	0.94%
	1.4	Elect Director Robin A. Walker-Lee	For	No	96.35%	3.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.24%	3.75%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.19%	0.73%
LafargeHolcim Ltd. 04.05.21	1.1	Accept Financial Statements and Statutory Reports	For	No	99.18%	0.10%
	1.2	Approve Remuneration Report	For	No	91.43%	7.60%
	2	Approve Discharge of Board and Senior Management	For	No	97.67%	0.45%
	3.1	Approve Allocation of Income	For	No	99.65%	0.21%
	3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	No	99.80%	0.09%
	4.1	Change Company Name to Holcim Ltd	For	No	99.65%	0.19%
	4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	No	99.62%	0.20%
	5.1a	Reelect Beat Hess as Director and Board Chairman	For	No	97.41%	1.72%
	5.1b	Reelect Philippe Block as Director	For	No	97.83%	1.43%
	5.1c	Reelect Kim Fausing as Director	For	No	97.70%	1.55%
	5.1d	Reelect Colin Hall as Director	For	No	90.94%	8.83%
	5.1e	Reelect Naina Kidwai as Director	For	No	98.97%	0.28%
	5.1f	Reelect Patrick Kron as Director	For	No	82.84%	16.95%
	5.1g	Reelect Adrian Loader as Director	For	No	93.78%	5.48%
	5.1h	Reelect Juerg Oleas as Director	For	No	97.82%	1.45%
	5.1i	Reelect Claudia Ramirez as Director	For	No	80.22%	19.05%
	5.1j	Reelect Hanne Sorensen as Director	For	No	83.94%	15.86%
	5.1k	Reelect Dieter Spaelti as Director	For	No	94.45%	4.85%
	5.2	Elect Jan Jenisch as Director	Against	Yes	93.65%	6.12%
	5.3.1	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	No	91.21%	8.52%
	5.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	No	92.27%	6.96%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	No	81.56%	17.66%
	5.3.4	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	No	85.11%	14.62%
	5.4	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	For	No	94.90%	4.30%
	5.5.1	Ratify Deloitte AG as Auditors	For	No	99.64%	0.20%
	5.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	No	99.78%	0.07%
	6.1	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	For	No	96.41%	2.86%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	No	92.25%	7.34%
	7	Transact Other Business (Voting)	Against	Yes		
Essential Utilities, Inc. 05.05.21	1.1	Elect Director Elizabeth B. Amato	For	No	98.80%	1.19%
	1.2	Elect Director Christopher H. Franklin	Withhold	Yes	94.50%	5.49%
	1.3	Elect Director Daniel J. Hilferty	For	No	98.83%	1.16%
	1.4	Elect Director Francis O. Idehen	For	No	99.30%	0.69%
	1.5	Elect Director Edwina Kelly	For	No	99.32%	0.67%
	1.6	Elect Director Ellen T. Ruff	For	No	98.58%	1.41%
	1.7	Elect Director Lee C. Stewart	For	No	99.22%	0.77%
	1.8	Elect Director Christopher C. Womack	For	No	99.29%	0.70%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.60%	2.39%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.47%	3.52%
	4	Provide Proxy Access Right	For	No	99.65%	0.34%
Borex Inc. 05.05.21	1.1	Elect Director Andre Courville	For	No	99.65%	0.34%
	1.2	Elect Director Lise Croteau	For	No	98.58%	1.41%
	1.3	Elect Director Patrick Decostre	For	No	99.88%	0.11%
	1.4	Elect Director Ghyslain Deschamps	For	No	99.97%	0.02%
	1.5	Elect Director Marie-Claude Dumas	For	No	99.33%	0.66%
	1.6	Elect Director Marie Giguere	For	No	99.35%	0.64%
	1.7	Elect Director Edward H. Kernaghan	For	No	61.50%	38.49%
	1.8	Elect Director Patrick Lemaire	For	No	99.82%	0.17%
	1.9	Elect Director Alain Rhéaume	For	No	99.76%	0.23%
	1.10	Elect Director Zin Smati	For	No	99.71%	0.28%
	1.11	Elect Director Dany St-Pierre	For	No	99.66%	0.33%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Withhold	Yes	96.96%	3.03%
	3	Advisory Vote on Executive Compensation Approach	For	No	96.06%	3.93%
	4	Renew Shareholder Rights Plan	For	No	99.60%	0.39%
S&P Global Inc. 05.05.21	1.1	Elect Director Marco Alvera	For	No	99.76%	0.23%
	1.2	Elect Director William J. Amelio	For	No	99.54%	0.45%
	1.3	Elect Director William D. Green	For	No	84.34%	15.65%
	1.4	Elect Director Stephanie C. Hill	For	No	99.53%	0.46%
	1.5	Elect Director Rebecca J. Jacoby	For	No	99.78%	0.21%
	1.6	Elect Director Monique F. Leroux	For	No	94.33%	5.66%
	1.7	Elect Director Ian P. Livingston	For	No	99.85%	0.14%
	1.8	Elect Director Maria R. Morris	For	No	99.09%	0.90%
	1.9	Elect Director Douglas L. Peterson	For	No	99.63%	0.36%
	1.10	Elect Director Edward B. Rust, Jr.	For	No	96.43%	3.56%
	1.11	Elect Director Kurt L. Schmoke	For	No	97.83%	2.16%
	1.12	Elect Director Richard E. Thornburgh	For	No	98.91%	1.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.79%	5.20%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	88.21%	11.78%
	4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	No	99.49%	0.50%
	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	No	3.76%	96.23%
Unilever Plc 05.05.21	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Remuneration Report	For	No	96.86%	3.13%
	3	Approve Remuneration Policy	For	No	93.47%	6.52%
	4	Approve Climate Transition Action Plan	For	No	99.57%	0.42%
	5	Re-elect Nils Andersen as Director	For	No	99.43%	0.56%
	6	Re-elect Laura Cha as Director	For	No	99.70%	0.29%
	7	Re-elect Dr Judith Hartmann as Director	For	No	99.67%	0.32%
	8	Re-elect Alan Jope as Director	For	No	99.92%	0.07%
	9	Re-elect Andrea Jung as Director	For	No	97.90%	2.09%
	10	Re-elect Susan Kilsby as Director	For	No	94.69%	5.30%
	11	Re-elect Strive Masiyiwa as Director	For	No	99.61%	0.38%
	12	Re-elect Youngme Moon as Director	For	No	99.79%	0.20%
	13	Re-elect Graeme Pitkethly as Director	For	No	99.68%	0.31%
	14	Re-elect John Rishton as Director	For	No	97.29%	2.70%
	15	Re-elect Feike Sijbesma as Director	For	No	99.77%	0.22%
	16	Reappoint KPMG LLP as Auditors	For	No	98.33%	1.66%
	17	Authorise Board to Fix Remuneration of Auditors	For	No	98.85%	1.14%
	18	Authorise UK Political Donations and Expenditure	For	No	97.38%	2.61%
	19	Approve SHARES Plan	For	No	98.96%	1.03%
	20	Authorise Issue of Equity	For	No	97.02%	2.97%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.99%	2.00%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.00%	1.99%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.00%	0.99%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.35%	6.64%
	25	Adopt New Articles of Association	For	No	99.90%	0.09%
	26	Approve Reduction of the Share Premium Account	For	No	99.90%	0.09%
Danaher Corporation 05.05.21	1a	Elect Director Rainer M. Blair	For	No	98.86%	1.13%
	1b	Elect Director Linda Hefner Filler	For	No	93.57%	6.42%
	1c	Elect Director Teri List	Against	Yes	78.48%	21.51%
	1d	Elect Director Walter G. Lohr, Jr.	Against	Yes	74.56%	25.43%
	1e	Elect Director Jessica L. Mega	For	No	99.59%	0.40%
	1f	Elect Director Mitchell P. Rales	For	No	95.26%	4.73%
	1g	Elect Director Steven M. Rales	For	No	96.15%	3.84%
	1h	Elect Director Pardis C. Sabeti	For	No	99.59%	0.40%
	1i	Elect Director John T. Schwieters	Against	Yes	73.69%	26.30%
	1j	Elect Director Alan G. Spoon	For	No	92.74%	7.25%
	1k	Elect Director Raymond C. Stevens	For	No	99.59%	0.40%
	1l	Elect Director Elias A. Zerhouni	For	No	97.18%	2.81%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.50%	1.40%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.11%	4.64%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	41.68%	57.59%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
United Rentals, Inc. 06.05.21	1a	Elect Director Jose B. Alvarez	For	No	95.36%	4.63%
	1b	Elect Director Marc A. Bruno	For	No	96.48%	3.51%
	1c	Elect Director Matthew J. Flannery	For	No	99.14%	0.85%
	1d	Elect Director Bobby J. Griffin	For	No	89.65%	10.34%
	1e	Elect Director Kim Harris Jones	For	No	99.14%	0.85%
	1f	Elect Director Terri L. Kelly	For	No	99.07%	0.92%
	1g	Elect Director Michael J. Kneeland	For	No	98.40%	1.59%
	1h	Elect Director Gracia C. Martore	For	No	95.56%	4.43%
	1i	Elect Director Filippo Passerini	For	No	98.23%	1.76%
	1j	Elect Director Donald C. Roof	For	No	98.86%	1.13%
	1k	Elect Director Shiv Singh	For	No	97.03%	2.96%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.33%	5.62%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.94%	8.75%
	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For	Yes	48.17%	51.46%
Ecolab Inc. 06.05.21	1a	Elect Director Douglas M. Baker, Jr.	For	No	95.56%	4.43%
	1b	Elect Director Shari L. Ballard	For	No	98.12%	1.87%
	1c	Elect Director Barbara J. Beck	For	No	96.42%	3.57%
	1d	Elect Director Christophe Beck	For	No	99.42%	0.57%
	1e	Elect Director Jeffrey M. Ettinger	For	No	96.68%	3.31%
	1f	Elect Director Arthur J. Higgins	For	No	95.55%	4.44%
	1g	Elect Director Michael Larson	For	No	96.59%	3.40%
	1h	Elect Director David W. MacLennan	For	No	97.34%	2.65%
	1i	Elect Director Tracy B. McKibben	For	No	98.01%	1.98%
	1j	Elect Director Lionel L. Nowell, III	For	No	98.09%	1.90%
	1k	Elect Director Victoria J. Reich	For	No	94.70%	5.29%
	1l	Elect Director Suzanne M. Vautrinot	For	No	96.24%	3.75%
	1m	Elect Director John J. Zillmer	For	No	60.96%	39.03%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.09%	8.76%
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.61%	10.78%	
4	Amend Proxy Access Right	For	Yes	37.49%	61.77%	
Lonza Group AG 06.05.21	1	Accept Financial Statements and Statutory Reports	For	No	99.35%	0.41%
	2	Approve Remuneration Report	For	No	89.93%	9.01%
	3	Approve Discharge of Board and Senior Management	For	No	97.74%	1.68%
	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No	99.79%	0.14%
	5.1.1	Reelect Werner Bauer as Director	For	No	99.76%	0.17%
	5.1.2	Reelect Albert Baehny as Director	For	No	87.90%	11.97%
	5.1.3	Reelect Dorothee Deuring as Director	For	No	98.45%	1.46%
	5.1.4	Reelect Angelica Kohlmann as Director	For	No	99.41%	0.50%
	5.1.5	Reelect Christoph Maeder as Director	For	No	99.23%	0.69%
	5.1.6	Reelect Barbara Richmond as Director	For	No	99.70%	0.23%
	5.1.7	Reelect Juergen Steinemann as Director	For	No	99.28%	0.64%
	5.1.8	Reelect Olivier Verscheure as Director	For	No	99.86%	0.06%
	5.2	Reelect Albert Baehny as Board Chairman	For	No	87.92%	11.95%
	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	No	99.19%	0.66%
	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	No	99.09%	0.83%
	5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	No	99.05%	0.80%
	6	Ratify KPMG Ltd as Auditors	Against	Yes	86.03%	13.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Designate ThomannFischer as Independent Proxy	For	No	99.78%	0.17%
	8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	No	99.07%	0.70%
	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	For	No	96.33%	3.42%
	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	For	No	98.59%	1.15%
	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	For	No	92.74%	7.00%
	10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	No	96.16%	3.76%
	11	Transact Other Business (Voting)	Against	Yes		
Tractor Supply Company 06.05.21	1.1	Elect Director Cynthia T. Jamison	For	No	87.79%	12.20%
	1.2	Elect Director Joy Brown	For	No	99.69%	0.30%
	1.3	Elect Director Ricardo Cardenas	For	No	99.39%	0.60%
	1.4	Elect Director Denise L. Jackson	For	No	99.40%	0.59%
	1.5	Elect Director Thomas A. Kingsbury	For	No	99.10%	0.89%
	1.6	Elect Director Ramkumar Krishnan	For	No	99.26%	0.73%
	1.7	Elect Director Edna K. Morris	For	No	93.55%	6.44%
	1.8	Elect Director Mark J. Weikel	For	No	99.14%	0.85%
	1.9	Elect Director Harry A. Lawton, III	For	No	99.73%	0.26%
	2	Ratify Ernst & Young LLP as Auditors	For	No	95.88%	3.94%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.85%	13.68%
	4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	No	3.35%	95.63%
Stantec Inc. 06.05.21	1.1	Elect Director Martin A. a Porta	For	No	99.80%	0.19%
	1.2	Elect Director Douglas K. Ammerman	For	No	86.16%	13.83%
	1.3	Elect Director Richard C. Bradeen	For	No	98.57%	1.42%
	1.4	Elect Director Shelley A. M. Brown	For	No	98.14%	1.85%
	1.5	Elect Director Patricia D. Galloway	For	No	98.62%	1.37%
	1.6	Elect Director Robert (Bob) J. Gomes	For	No	97.96%	2.03%
	1.7	Elect Director Gordon (Gord) A. Johnston	For	No	99.21%	0.78%
	1.8	Elect Director Donald (Don) J. Lowry	For	No	99.01%	0.98%
	1.9	Elect Director Marie-Lucie Morin	For	No	97.84%	2.15%
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	94.25%	5.74%
	3	Advisory Vote on Executive Compensation Approach	For	No	96.68%	3.31%
	4	Amend By-Law No. 1	For	No	97.72%	2.27%
Encompass Health Corporation 06.05.21	1a	Elect Director Greg D. Carmichael	For	No	99.33%	0.66%
	1b	Elect Director John W. Chidsey	For	No	97.47%	2.52%
	1c	Elect Director Donald L. Correll	For	No	97.59%	2.40%
	1d	Elect Director Yvonne M. Curl	For	No	96.76%	3.23%
	1e	Elect Director Charles M. Elson	For	No	97.43%	2.56%
	1f	Elect Director Joan E. Herman	For	No	99.79%	0.20%
	1g	Elect Director Leo I. Higdon, Jr.	For	No	97.04%	2.95%
	1h	Elect Director Leslye G. Katz	For	No	99.19%	0.80%
	1i	Elect Director Patricia A. Maryland	For	No	99.83%	0.16%
	1j	Elect Director John E. Maupin, Jr.	For	No	97.55%	2.44%
	1k	Elect Director Nancy M. Schlichting	For	No	99.81%	0.18%
	1l	Elect Director L. Edward Shaw, Jr.	For	No	96.63%	3.36%
	1m	Elect Director Mark J. Tarr	For	No	98.96%	1.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1n	Elect Director Terrance Williams	For	No	99.83%	0.16%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.98%	1.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.16%	3.83%
AbbVie Inc. 07.05.21	1.1	Elect Director Roxanne S. Austin	For	No	96.69%	3.30%
	1.2	Elect Director Richard A. Gonzalez	Against	Yes	93.95%	6.04%
	1.3	Elect Director Rebecca B. Roberts	For	No	96.86%	3.13%
	1.4	Elect Director Glenn F. Tilton	For	No	89.74%	10.25%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.25%	2.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.40%	10.08%
	4	Amend Omnibus Stock Plan	For	No	94.65%	4.95%
	5	Amend Nonqualified Employee Stock Purchase Plan	For	No	96.93%	2.72%
	6	Eliminate Supermajority Vote Requirement	For	No	68.03%	0.68%
	7	Report on Lobbying Payments and Policy	For	Yes	35.80%	63.33%
	8	Require Independent Board Chair	For	Yes	27.13%	68.30%
ANTA Sports Products Limited 07.05.21	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Elect Ding Shijia as Director	For	No	98.35%	1.64%
	4	Elect Zheng Jie as Director	For	No	98.50%	1.49%
	5	Elect Yiu Kin Wah Stephen as Director	Against	Yes	92.15%	7.84%
	6	Elect Lai Hin Wing Henry Stephen as Director	For	No	95.27%	4.72%
	7	Authorize Board to Fix Remuneration of Directors	For	No	99.30%	0.69%
	8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.14%	0.85%
	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	80.03%	19.96%
	10	Authorize Repurchase of Issued Share Capital	For	No	99.74%	0.25%
	11	Authorize Reissuance of Repurchased Shares	Against	Yes	79.74%	20.25%
Interroll Holding AG 07.05.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 27 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Amend Articles Re: AGM Chairman	For	No		
	4.2	Amend Articles Re: Board Composition	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	No		
	6.1	Elect Paul Zumbuehl as Director and Board Chairman	For	No		
	6.2	Reelect Urs Tanner as Director	For	No		
	6.3	Reelect Stefano Mercorio as Director	For	No		
	6.4	Reelect Ingo Specht as Director	For	No		
	6.5	Reelect Elena Cortona as Director	For	No		
	6.6	Reelect Markus Asch as Director	For	No		
	6.7	Elect Susanne Schreiber as Director	For	No		
	7.1	Reappoint Urs Tanner as Member of the Compensation Committee	For	No		
	7.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	For	No		
	8	Ratify PricewaterhouseCoopers as Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Designate Francesco Adami as Independent Proxy	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
B3 SA-Brasil, Bolsa, Balcão	1	Approve 3-for-1 Stock Split	For	No	96.30%	0.00%
10.05.21	2	Amend Article 3 Re: Corporate Purpose	For	No	96.30%	0.00%
	3	Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital and Consolidate Bylaws	For	No	94.61%	1.69%
	4	Amend Articles Re: Competences of Board of Directors and General Meeting	For	No	95.73%	0.57%
	5	Amend Articles Re: Board Composition	For	No	96.25%	0.00%
	6	Amend Article 32 Re: Increase Number of Vice-Chairmen and Executives	For	No	96.21%	0.03%
	7	Amend Articles Re: Statutory Committees Composition	For	No	96.90%	0.51%
	8	Amend Article 76 Re: Indemnity Provision	Against	Yes	51.33%	48.66%
	9	Amend Article 76 Re: Indemnity Provision	Against	Yes	51.24%	48.75%
	10	Amend Articles Re: Financing Restructuring Unit, Remote Voting and Renumbering	For	No	95.78%	0.51%
	11	Consolidate Bylaws	For	No	97.38%	0.04%
	12	Amend Long-Term Incentive Plan	Against	Yes	59.13%	37.91%
Waters Corporation	1.1	Elect Director Udit Batra	For	No	98.25%	1.74%
11.05.21	1.2	Elect Director Linda Baddour	For	No	99.21%	0.78%
	1.3	Elect Director Michael J. Berendt	For	No	95.26%	4.73%
	1.4	Elect Director Edward Conard	For	No	95.60%	4.39%
	1.5	Elect Director Gary E. Hendrickson	For	No	99.15%	0.84%
	1.6	Elect Director Pearl S. Huang	For	No	99.47%	0.52%
	1.7	Elect Director Christopher A. Kuebler	For	No	95.05%	4.94%
	1.8	Elect Director Flemming Ornskov	For	No	88.51%	11.48%
	1.9	Elect Director Thomas P. Salice	For	No	93.47%	6.52%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	94.66%	5.33%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.24%	17.75%
Waste Management, Inc.	1a	Elect Director James C. Fish, Jr.	For	No	99.77%	0.22%
11.05.21	1b	Elect Director Andres R. Gluski	For	No	99.25%	0.74%
	1c	Elect Director Victoria M. Holt	For	No	99.43%	0.56%
	1d	Elect Director Kathleen M. Mazzarella	For	No	99.15%	0.84%
	1e	Elect Director Sean E. Menke	For	No	99.67%	0.32%
	1f	Elect Director William B. Plummer	For	No	91.91%	8.08%
	1g	Elect Director John C. Pope	For	No	84.29%	15.70%
	1h	Elect Director Maryrose T. Sylvester	For	No	99.59%	0.40%
	1i	Elect Director Thomas H. Weidemeyer	For	No	95.72%	4.27%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.63%	1.19%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.60%	7.10%
Partners Group Holding AG	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.03%
12.05.21	2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	For	No	99.96%	0.03%
	3	Approve Discharge of Board and Senior Management	For	No	99.28%	0.43%
	4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	No	99.01%	0.88%
	5	Approve Remuneration Report	Against	Yes	63.58%	30.18%
	6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	No	92.28%	7.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	For	No	91.31%	8.47%
	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	For	No	89.85%	8.86%
	6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	For	No	93.06%	6.70%
	6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	For	No	95.69%	4.08%
	6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	No	90.44%	9.33%
	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	For	No	98.89%	0.95%
	7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	No	90.68%	9.17%
	7.1.2	Elect Marcel Erni as Director	For	No	96.13%	3.85%
	7.1.3	Elect Alfred Gantner as Director	For	No	98.19%	1.79%
	7.1.4	Elect Lisa Hook as Director	For	No	86.92%	13.03%
	7.1.5	Elect Joseph Landy as Director	For	No	88.87%	11.08%
	7.1.6	Elect Grace del Rosario-Castano as Director	For	No	97.38%	2.58%
	7.1.7	Elect Martin Strobel as Director	For	No	93.37%	6.59%
	7.1.8	Elect Urs Wietlisbach as Director	For	No	96.15%	3.83%
	7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Against	Yes	88.20%	11.68%
	7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Against	Yes	85.13%	14.75%
	7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Against	Yes	92.19%	7.70%
	7.3	Designate Hotz & Goldmann as Independent Proxy	For	No	99.83%	0.15%
	7.4	Ratify KPMG AG as Auditors	For	No	93.44%	6.53%
	8	Transact Other Business (Voting)	Against	Yes		
IDEX Corporation 12.05.21	1a	Elect Director William M. Cook	For	No	91.71%	8.28%
	1b	Elect Director Mark A. Buthman	For	No	96.93%	3.06%
	1c	Elect Director Lakecia N. Gunter	For	No	99.86%	0.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.65%	6.29%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	90.48%	9.49%
SiteOne Landscape Supply, Inc. 12.05.21	1.1	Elect Director Doug Black	Withhold	Yes	97.77%	2.22%
	1.2	Elect Director Jack Wyszomierski	For	No	96.40%	3.59%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.90%	0.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.70%	2.60%
Watts Water Technologies, Inc. 12.05.21	1.1	Elect Director Christopher L. Conway	For	No	98.73%	1.26%
	1.2	Elect Director Michael J. Dubose	For	No	99.53%	0.46%
	1.3	Elect Director David A. Dunbar	For	No	98.90%	1.09%
	1.4	Elect Director Louise K. Goeser	For	No	99.03%	0.96%
	1.5	Elect Director Jes Munk Hansen	For	No	98.83%	1.16%
	1.6	Elect Director W. Craig Kissel	For	No	96.53%	3.46%
	1.7	Elect Director Joseph T. Noonan	For	No	99.67%	0.32%
	1.8	Elect Director Robert J. Pagano, Jr.	For	No	99.69%	0.30%
	1.9	Elect Director Merilee Raines	For	No	99.04%	0.95%
	1.10	Elect Director Joseph W. Reitmeier	For	No	98.93%	1.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.47%	10.41%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.34%	1.64%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Masco Corporation 12.05.21	1a	Elect Director Mark R. Alexander	For	No	95.46%	4.53%
	1b	Elect Director Marie A. Ffolkes	For	No	99.18%	0.81%
	1c	Elect Director John C. Plant	For	No	67.36%	32.63%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.39%	7.60%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.13%	7.86%
American Water Works Company, Inc. 12.05.21	1a	Elect Director Jeffrey N. Edwards	For	No	98.54%	1.45%
	1b	Elect Director Martha Clark Goss	For	No	90.97%	9.02%
	1c	Elect Director Veronica M. Hagen	For	No	98.00%	1.99%
	1d	Elect Director Kimberly J. Harris	For	No	99.42%	0.57%
	1e	Elect Director Julia L. Johnson	For	No	95.69%	4.30%
	1f	Elect Director Patricia L. Kampling	For	No	99.04%	0.95%
	1g	Elect Director Karl F. Kurz	For	No	99.05%	0.94%
	1h	Elect Director Walter J. Lynch	For	No	99.52%	0.47%
	1i	Elect Director George MacKenzie	For	No	92.39%	7.60%
	1j	Elect Director James G. Stavridis	For	No	97.25%	2.74%
	1k	Elect Director Lloyd M. Yates	For	No	98.50%	1.49%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.58%	5.16%
		3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.91%
Autoliv, Inc. 12.05.21	1.1	Elect Director Mikael Bratt	For	No	99.83%	0.16%
	1.2	Elect Director Laurie Brlas	For	No	99.66%	0.33%
	1.3	Elect Director Jan Carlson	For	No	88.84%	11.15%
	1.4	Elect Director Hasse Johansson	For	No	99.27%	0.72%
	1.5	Elect Director Leif Johansson	For	No	97.86%	2.13%
	1.6	Elect Director Franz-Josef Kortum	For	No	99.27%	0.72%
	1.7	Elect Director Frederic Lissalde	For	No	99.82%	0.17%
	1.8	Elect Director Min Liu	For	No	99.84%	0.15%
	1.9	Elect Director Xiaozhi Liu	For	No	99.60%	0.39%
	1.10	Elect Director Martin Lundstedt	For	No	99.83%	0.16%
	1.11	Elect Director Thaddeus J. "Ted" Senko	For	No	99.18%	0.81%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	81.70%	17.99%
	3	Ratify Ernst & Young AB as Auditor	Against	Yes	95.47%	4.41%
Skyworks Solutions, Inc. 12.05.21	1a	Elect Director Alan S. Batey	For	No	96.30%	3.69%
	1b	Elect Director Kevin L. Beebe	For	No	80.49%	19.50%
	1c	Elect Director Timothy R. Furey	For	No	91.50%	8.49%
	1d	Elect Director Liam K. Griffin	For	No	97.78%	2.21%
	1e	Elect Director Christine King	For	No	82.37%	17.62%
	1f	Elect Director David P. McGlade	For	No	80.06%	19.93%
	1g	Elect Director Robert A. Schriesheim	For	No	81.15%	18.84%
	1h	Elect Director Kimberly S. Stevenson	For	No	93.78%	6.21%
	2	Ratify KPMG LLP as Auditor	For	No	98.55%	1.32%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	22.21%	77.52%
	4	Amend Omnibus Stock Plan	For	No	92.00%	7.73%
	5	Adopt Simple Majority Vote	For	No	95.44%	3.03%
Xylem Inc. 12.05.21	1a	Elect Director Jeanne Beliveau-Dunn	For	No	98.82%	1.17%
	1b	Elect Director Patrick K. Decker	For	No	99.63%	0.36%
	1c	Elect Director Robert F. Friel	For	No	98.08%	1.91%
	1d	Elect Director Jorge M. Gomez	For	No	98.27%	1.72%
	1e	Elect Director Victoria D. Harker	For	No	72.26%	27.73%
	1f	Elect Director Steven R. Loranger	For	No	97.47%	2.52%
	1g	Elect Director Surya N. Mohapatra	For	No	99.03%	0.96%
	1h	Elect Director Jerome A. Peribere	For	No	97.54%	2.45%
	1i	Elect Director Markos I. Tambakeras	For	No	96.47%	3.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1j	Elect Director Lila Tretikov	For	No	99.74%	0.25%
	1k	Elect Director Uday Yadav	For	No	99.64%	0.35%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.62%	1.37%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.50%	14.49%
	4	Amend Proxy Access Right	For	Yes	43.94%	56.05%
First Solar, Inc. 12.05.21	1.1	Elect Director Michael J. Ahearn	For	No	97.44%	2.55%
	1.2	Elect Director Sharon L. Allen	For	No	98.64%	1.35%
	1.3	Elect Director Richard D. Chapman	For	No	98.45%	1.54%
	1.4	Elect Director George A. Hambro	For	No	98.69%	1.30%
	1.5	Elect Director Kathryn A. Hollister	For	No	99.25%	0.74%
	1.6	Elect Director Molly E. Joseph	For	No	97.55%	2.44%
	1.7	Elect Director Craig Kennedy	For	No	95.79%	4.20%
	1.8	Elect Director William J. Post	For	No	96.71%	3.28%
	1.9	Elect Director Paul H. Stebbins	For	No	69.54%	30.45%
	1.10	Elect Director Michael Sweeney	For	No	93.45%	6.54%
	1.11	Elect Director Mark R. Widmar	For	No	98.75%	1.24%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.63%	6.36%
	3	Report on Board Diversity	For	Yes	91.23%	8.76%
Trimble Inc. 12.05.21	1.1	Elect Director Steven W. Berglund	For	No	94.36%	5.63%
	1.2	Elect Director James C. Dalton	For	No	98.80%	1.19%
	1.3	Elect Director Borje Ekholm	For	No	58.50%	41.49%
	1.4	Elect Director Kaigham (Ken) Gabriel	For	No	99.41%	0.58%
	1.5	Elect Director Meaghan Lloyd	For	No	92.19%	7.80%
	1.6	Elect Director Sandra MacQuillan	For	No	99.59%	0.40%
	1.7	Elect Director Robert G. Painter	For	No	99.54%	0.45%
	1.8	Elect Director Mark S. Peek	For	No	97.94%	2.05%
	1.9	Elect Director Johan Wibergh	For	No	99.26%	0.73%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.08%	10.91%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.55%	5.44%
Itron, Inc. 13.05.21	1a	Elect Director Thomas L. Deitrich	For	No	98.09%	1.90%
	1b	Elect Director Timothy M. Leyden	For	No	80.78%	19.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.49%	9.50%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.95%	1.04%
ANSYS, Inc. 14.05.21	1a	Elect Director Jim Frankola	For	No	99.08%	0.91%
	1b	Elect Director Alec D. Gallimore	For	No	98.51%	1.48%
	1c	Elect Director Ronald W. Hovsepian	For	No	91.71%	8.28%
	2	Ratify Deloitte & Touche LLP as Auditor	For	No	96.88%	3.11%
	3	Approve Omnibus Stock Plan	For	No	92.21%	7.78%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.96%	11.03%
	5	Adopt Simple Majority Vote	For	Yes	87.23%	12.76%
BOC Hong Kong (Holdings) Limited 17.05.21	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	99.83%	0.16%
	3a	Elect Lin Jingzhen as Director	For	No	98.71%	1.28%
	3b	Elect Choi Koon Shum as Director	For	No	94.65%	5.34%
	3c	Elect Law Yee Kwan Quinn as Director	For	No	96.50%	3.49%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	No	99.38%	0.61%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	84.66%	15.33%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.91%	0.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	85.55%	14.44%
	8	Adopt New Articles of Association	For	No	99.89%	0.10%
Mondelez International, Inc. 19.05.21	1a	Elect Director Lewis W.K. Booth	For	No	99.19%	0.80%
	1b	Elect Director Charles E. Bunch	For	No	95.18%	4.81%
	1c	Elect Director Lois D. Juliber	For	No	95.26%	4.73%
	1d	Elect Director Peter W. May	For	No	98.74%	1.25%
	1e	Elect Director Jorge S. Mesquita	For	No	98.46%	1.53%
	1f	Elect Director Jane Hamilton Nielsen	For	No	99.73%	0.26%
	1g	Elect Director Fredric G. Reynolds	For	No	94.79%	5.20%
	1h	Elect Director Christiana S. Shi	For	No	98.99%	1.00%
	1i	Elect Director Patrick T. Siewert	For	No	98.47%	1.52%
	1j	Elect Director Michael A. Todman	For	No	97.86%	2.13%
	1k	Elect Director Jean-Francois M. L. van Boxmeer	For	No	93.00%	6.99%
	1l	Elect Director Dirk Van de Put	Against	Yes	94.06%	5.93%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.54%	7.45%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.66%	3.08%
	4	Consider Pay Disparity Between Executives and Other Employees	For	Yes	9.36%	90.63%
Sunnova Energy International Inc. 19.05.21	1.1	Elect Director Nora Mead Brownell	For	No	99.73%	0.26%
	1.2	Elect Director Mark Longstreth	Withhold	Yes	76.41%	23.58%
	1.3	Elect Director C. Park Shaper	Withhold	Yes	70.45%	29.54%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.91%	0.08%
Align Technology, Inc. 19.05.21	1.1	Elect Director Kevin J. Dallas	For	No	99.75%	0.24%
	1.2	Elect Director Joseph M. Hogan	For	No	99.19%	0.80%
	1.3	Elect Director Joseph Lacob	For	No	85.97%	14.02%
	1.4	Elect Director C. Raymond Larkin, Jr.	For	No	96.52%	3.47%
	1.5	Elect Director George J. Morrow	For	No	91.81%	8.18%
	1.6	Elect Director Anne M. Myong	For	No	99.65%	0.34%
	1.7	Elect Director Andrea L. Saia	For	No	98.57%	1.42%
	1.8	Elect Director Greg J. Santora	For	No	90.20%	9.79%
	1.9	Elect Director Susan E. Siegel	For	No	99.66%	0.33%
	1.10	Elect Director Warren S. Thaler	For	No	93.24%	6.75%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.16%	3.50%
	3	Amend Bylaws to Add Federal Forum Selection Provision	For	No	76.11%	8.33%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.74%	0.21%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.20%	7.11%
Thermo Fisher Scientific Inc. 19.05.21	1a	Elect Director Marc N. Casper	Against	Yes	92.21%	7.78%
	1b	Elect Director Nelson J. Chai	For	No	96.77%	3.22%
	1c	Elect Director C. Martin Harris	For	No	94.22%	5.77%
	1d	Elect Director Tyler Jacks	For	No	98.37%	1.62%
	1e	Elect Director R. Alexandra Keith	For	No	99.73%	0.26%
	1f	Elect Director Thomas J. Lynch	For	No	79.26%	20.73%
	1g	Elect Director Jim P. Manzi	For	No	94.90%	5.09%
	1h	Elect Director James C. Mullen	For	No	98.62%	1.37%
	1i	Elect Director Lars R. Sorensen	For	No	91.31%	8.68%
	1j	Elect Director Debora L. Spar	For	No	98.44%	1.55%
	1k	Elect Director Scott M. Sperling	For	No	95.14%	4.85%
	1l	Elect Director Dion J. Weisler	For	No	96.23%	3.76%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.03%	16.96%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	97.14%	2.85%
	4	Provide Right to Call A Special Meeting	For	Yes	56.11%	43.88%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Valiant Holding AG 19.05.21	1	Accept Financial Statements and Statutory Reports	For	No	99.28%	0.10%
	2	Approve Remuneration Report	For	No	89.97%	8.65%
	3	Approve Discharge of Board and Senior Management	For	No	98.43%	0.63%
	4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	No	99.66%	0.11%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	91.78%	4.45%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	No	88.93%	7.25%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No	88.56%	7.54%
	6.1.1	Reelect Markus Gygax as Director and Board Chairman	For	No	97.29%	2.30%
	6.1.2	Reelect Christoph Buehler as Director	For	No	99.11%	0.42%
	6.1.3	Reelect Barbara Artmann as Director	For	No	99.13%	0.42%
	6.1.4	Reelect Jean-Baptiste Beuret as Director	For	No	97.16%	2.30%
	6.1.5	Reelect Maya Bundt as Director	For	No	90.12%	9.39%
	6.1.6	Reelect Nicole Pauli as Director	For	No	99.04%	0.49%
	6.1.7	Reelect Ronald Traechsel as Director	For	No	80.14%	19.33%
	6.2	Elect Roger Harlacher as Director	For	No	98.65%	0.60%
	7.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	For	No	87.99%	9.62%
	7.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	For	No	94.51%	3.14%
	7.3	Appoint Roger Harlacher as Member of the Nomination and Compensation Committee	For	No	96.30%	1.07%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	97.09%	2.59%
	9	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	For	No	99.71%	0.10%
	10	Transact Other Business (Voting)	Against	Yes		
Marsh & McLennan Companies, Inc. 20.05.21	1a	Elect Director Anthony K. Anderson	For	No	97.96%	2.03%
	1b	Elect Director Oscar Fanjul	For	No	96.37%	3.62%
	1c	Elect Director Daniel S. Glaser	For	No	99.12%	0.87%
	1d	Elect Director H. Edward Hanway	For	No	96.40%	3.59%
	1e	Elect Director Deborah C. Hopkins	For	No	98.46%	1.53%
	1f	Elect Director Tamara Ingram	For	No	99.54%	0.45%
	1g	Elect Director Jane H. Lute	For	No	99.46%	0.53%
	1h	Elect Director Steven A. Mills	For	No	96.88%	3.11%
	1i	Elect Director Bruce P. Nolop	For	No	94.37%	5.62%
	1j	Elect Director Marc D. Oken	For	No	98.00%	1.99%
	1k	Elect Director Morton O. Schapiro	For	No	94.70%	5.29%
	1l	Elect Director Lloyd M. Yates	For	No	98.04%	1.95%
	1m	Elect Director R. David Yost	For	No	97.76%	2.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.96%	4.85%
	3	Ratify Deloitte & Touche LLP as Auditor	Against	Yes	95.76%	4.17%
The Mosaic Company 20.05.21	1a	Elect Director Cheryl K. Beebe	For	No	92.43%	7.56%
	1b	Elect Director Oscar P. Bernardes	For	No	97.87%	2.12%
	1c	Elect Director Gregory L. Ebel	For	No	94.21%	5.78%
	1d	Elect Director Timothy S. Gitzel	For	No	98.12%	1.87%
	1e	Elect Director Denise C. Johnson	For	No	98.41%	1.58%
	1f	Elect Director Emery N. Koenig	For	No	98.00%	1.99%
	1g	Elect Director James 'Joc' C. O'Rourke	For	No	99.15%	0.84%
	1h	Elect Director David T. Seaton	For	No	97.07%	2.92%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Steven M. Seibert	For	No	97.09%	2.90%
	1j	Elect Director Luciano Siani Pires	For	No	99.24%	0.75%
	1k	Elect Director Gretchen H. Watkins	For	No	99.35%	0.64%
	1l	Elect Director Kelvin R. Westbrook	For	No	92.05%	7.94%
	2	Ratify KPMG LLP as Auditors	For	No	98.40%	1.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.65%	7.34%
	4	Provide Right to Act by Written Consent	For	Yes	39.33%	60.66%
AIA Group Limited 20.05.21	1	Accept Financial Statements and Statutory Reports	For	No	99.28%	0.71%
	2	Approve Final Dividend	For	No	99.74%	0.25%
	3	Elect Lee Yuan Siong as Director	For	No	99.51%	0.48%
	4	Elect Chung-Kong Chow as Director	For	No	91.42%	8.57%
	5	Elect John Barrie Harrison as Director	For	No	97.90%	2.09%
	6	Elect Lawrence Juen-Yee Lau as Director	For	No	97.20%	2.79%
	7	Elect Cesar Velasquez Purisima as Director	For	No	93.22%	6.77%
	8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	97.48%	2.51%
	9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	92.15%	7.84%
	9B	Authorize Repurchase of Issued Share Capital	For	No	99.16%	0.83%
Temenos AG 20.05.21	1	Accept Financial Statements and Statutory Reports	For	No	96.90%	3.09%
	2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	No	99.79%	0.20%
	3	Approve Discharge of Board and Senior Management	For	No	99.70%	0.29%
	4	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	No	95.64%	3.19%
	5.1	Approve Remuneration of Directors in the Amount of USD 8.2 Million	Against	Yes	86.45%	13.54%
	5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	Against	Yes	84.07%	15.92%
	6.1	Elect James Benson as Director	For	No	99.88%	0.11%
	6.2.1	Reelect Andreas Andreades as Director and Board Chairman	Against	Yes	89.49%	10.50%
	6.2.2	Reelect Thibault de Tersant as Director	For	No	99.61%	0.38%
	6.2.3	Reelect Ian Cookson as Director	For	No	74.63%	25.36%
	6.2.4	Reelect Erik Hansen as Director	For	No	94.79%	5.20%
	6.2.5	Reelect Peter Spenser as Director	For	No	99.56%	0.43%
	6.2.6	Reelect Homaira Akbari as Director	For	No	98.52%	1.47%
	6.2.7	Reelect Maurizio Carli as Director	For	No	99.40%	0.59%
	7.1	Reappoint Homaira Akbari as Member of the Compensation Committee	For	No	97.64%	2.35%
	7.2	Reappoint Peter Spenser as Member of the Compensation Committee	For	No	97.85%	2.14%
	7.3	Reappoint Maurizio Carli as Member of the Compensation Committee	For	No	97.70%	2.29%
	7.4	Appoint James Benson as Member of the Compensation Committee	For	No	99.68%	0.31%
	8	Designate Perreard de Bocard SA as Independent Proxy	For	No	98.43%	1.56%
	9	Ratify PricewaterhouseCoopers SA as Auditors	For	No	89.60%	10.39%
	10	Transact Other Business (Voting)	Against	Yes		
Tencent Holdings Limited	1	Accept Financial Statements and Statutory Reports	For	No	99.68%	0.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
20.05.21	2	Approve Final Dividend	For	No	99.62%	0.37%
	3a	Elect Yang Siu Shun as Director	For	No	96.92%	3.07%
	3b	Authorize Board to Fix Remuneration of Directors	For	No	98.56%	1.43%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.41%	1.58%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	67.35%	32.64%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.80%	0.19%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	68.09%	31.90%
	1	Adopt Share Option Plan of China Literature Limited	Against	Yes	71.92%	28.07%
Compagnie Generale des Etablissements Michelin SCA 21.05.21	1	Approve Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	No	97.85%	2.14%
	3	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.96%	2.03%
	6	Approve Remuneration Policy of General Managers	For	No	90.68%	9.31%
	7	Approve Remuneration Policy of Supervisory Board Members	For	No	99.84%	0.15%
	8	Approve Compensation Report of Corporate Officers	For	No	99.63%	0.36%
	9	Approve Compensation of Florent Menegaux, General Manager	For	No	97.62%	2.37%
	10	Approve Compensation of Yves Chapo, Manager	For	No	96.12%	3.87%
	11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	No	99.85%	0.14%
	12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For	No	99.91%	0.08%
	13	Elect Wolf-Henning Scheider as Supervisory Board Member	For	No	99.68%	0.31%
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	98.50%	1.49%
	15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For	No	98.38%	1.61%
	16	Amend Article 12 of Bylaws Re: Manager Remuneration	For	No	98.37%	1.62%
	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
NARI Technology Co., Ltd. 25.05.21	1	Approve Financial Statements	For	No	99.93%	0.01%
	2	Approve Profit Distribution and Capitalization of Capital Reserves	For	No	99.98%	0.01%
	3	Approve Report of the Independent Directors	For	No	99.94%	0.00%
	4	Approve Report of the Board of Directors	For	No	99.94%	0.00%
	5	Approve Report of the Board of Supervisors	For	No	99.94%	0.00%
	6	Approve Annual Report and Summary	For	No	99.94%	0.00%
	7	Approve Financial Budget Report	For	No	99.98%	0.00%
	8	Approve Daily Related Party Transactions	Against	Yes	77.93%	22.00%
	9	Approve Entrusted Loan Application	For	No	99.98%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Entrusted Loans Application and Related Party Transactions	For	No	99.94%	0.00%
	11	Approve Appointment of Financial and Internal Control Auditor	For	No	99.28%	0.05%
	12	Approve Change in Implementing Entity of Raised Funds Investment Project	For	No	99.98%	0.00%
	13	Approve Registration and Issuance of Debt Financing Instruments	For	No	99.98%	0.00%
	14	Approve Company's Eligibility for Corporate Bond Issuance	For	No	99.98%	0.00%
	15.1	Approve Issuance Scale, Issuance Manner and Par Value	For	No	99.98%	0.00%
	15.2	Approve Bond Maturity	For	No	99.98%	0.00%
	15.3	Approve Payment of Capital and Interest	For	No	99.98%	0.00%
	15.4	Approve Bond Interest Rate and Determination Method	For	No	99.98%	0.00%
	15.5	Approve Target Subscribers	For	No	99.98%	0.00%
	15.6	Approve Use of Proceeds	For	No	99.98%	0.00%
	15.7	Approve Guarantee Arrangement	For	No	99.98%	0.00%
	15.8	Approve Terms of Redemption or Terms of Sell-Back	For	No	99.98%	0.00%
	15.9	Approve Credit Status and Safeguard Measures of Debts Repayment	For	No	99.98%	0.00%
	15.10	Approve Listing Arrangement	For	No	99.98%	0.00%
	15.11	Approve Underwriting Manner	For	No	99.98%	0.00%
	15.12	Approve Resolution Validity Period	For	No	99.98%	0.00%
	16	Approve Authorization of the Board to Handle All Related Matters	For	No	99.98%	0.00%
	17	Approve Amendments to Articles of Association	For	No	99.98%	0.00%
	18.1	Elect Dou Xiaobo as Director	For	No	95.62%	
PayPal Holdings, Inc. 26.05.21	1a	Elect Director Rodney C. Adkins	For	No	94.08%	5.91%
	1b	Elect Director Jonathan Christodoro	For	No	98.52%	1.47%
	1c	Elect Director John J. Donahoe	For	No	97.78%	2.21%
	1d	Elect Director David W. Dorman	For	No	96.71%	3.28%
	1e	Elect Director Belinda J. Johnson	For	No	99.82%	0.17%
	1f	Elect Director Gail J. McGovern	For	No	99.21%	0.78%
	1g	Elect Director Deborah M. Messemer	For	No	99.82%	0.17%
	1h	Elect Director David M. Moffett	For	No	98.84%	1.15%
	1i	Elect Director Ann M. Sarnoff	For	No	99.82%	0.17%
	1j	Elect Director Daniel H. Schulman	For	No	99.79%	0.20%
	1k	Elect Director Frank D. Yeary	For	No	99.81%	0.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.67%	10.95%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.18%	3.54%
	4	Provide Right to Act by Written Consent	For	Yes	43.58%	56.12%
	5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	For	Yes	11.70%	86.68%
Amazon.com, Inc. 26.05.21	1a	Elect Director Jeffrey P. Bezos	Against	Yes	95.10%	4.89%
	1b	Elect Director Keith B. Alexander	For	No	99.51%	0.48%
	1c	Elect Director Jamie S. Gorelick	For	No	98.15%	1.84%
	1d	Elect Director Daniel P. Huttenlocher	For	No	98.78%	1.21%
	1e	Elect Director Judith A. McGrath	For	No	97.50%	2.49%
	1f	Elect Director Indra K. Nooyi	For	No	99.18%	0.81%
	1g	Elect Director Jonathan J. Rubinstein	For	No	98.10%	1.89%
	1h	Elect Director Thomas O. Ryder	For	No	96.18%	3.81%
	1i	Elect Director Patricia Q. Stonesifer	For	No	96.85%	3.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1j	Elect Director Wendell P. Weeks	For	No	98.60%	1.39%
	2	Ratify Ernst & Young LLP as Auditor	Against	Yes	97.31%	2.68%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	81.01%	18.98%
	4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	For	Yes	35.30%	64.69%
	5	Require Independent Board Chair	For	Yes	14.94%	85.05%
	6	Report on Gender/Racial Pay Gap	For	Yes	25.91%	74.08%
	7	Report on Promotion Data	For	Yes	18.04%	81.95%
	8	Report on the Impacts of Plastic Packaging	For	Yes	35.53%	64.46%
	9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	For	Yes	44.18%	55.81%
	10	Adopt a Policy to Include Hourly Employees as Director Candidates	For	Yes	17.48%	82.51%
	11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	For	Yes	33.72%	66.27%
	12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	34.12%	65.87%
	13	Report on Lobbying Payments and Policy	For	Yes	34.88%	65.11%
	14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For	Yes	34.32%	65.67%
East West Bancorp, Inc. 27.05.21	1.1	Elect Director Molly Campbell	For	No	98.20%	1.79%
	1.2	Elect Director Iris S. Chan	For	No	99.14%	0.85%
	1.3	Elect Director Archana Deskus	For	No	99.50%	0.49%
	1.4	Elect Director Rudolph I. Estrada	For	No	98.02%	1.97%
	1.5	Elect Director Paul H. Irving	For	No	97.17%	2.82%
	1.6	Elect Director Jack C. Liu	For	No	96.84%	3.15%
	1.7	Elect Director Dominic Ng	Against	Yes	95.62%	4.37%
	1.8	Elect Director Lester M. Sussman	For	No	98.98%	1.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.70%	3.11%
	3	Amend Omnibus Stock Plan	For	No	97.26%	2.57%
	4	Ratify KPMG LLP as Auditors	For	No	99.49%	0.35%
Xinyi Solar Holdings Limited 28.05.21	1	Accept Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	2	Approve Final Dividend	For	No	99.59%	0.40%
	3A1	Elect Chen Xi as Director	For	No	94.36%	5.63%
	3A2	Elect Lee Shing Put as Director	For	No	94.76%	5.23%
	3A3	Elect Cheng Kwok Kin, Paul as Director	Against	Yes	88.53%	11.46%
	3B	Authorize Board to Fix Remuneration of Directors	For	No	99.35%	0.64%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.16%	0.83%
	5A	Authorize Repurchase of Issued Share Capital	For	No	99.74%	0.25%
	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	66.75%	33.24%
	5C	Authorize Reissuance of Repurchased Shares	Against	Yes	68.10%	31.89%
Lowe's Companies, Inc. 28.05.21	1.1	Elect Director Raul Alvarez	For	No	99.02%	0.97%
	1.2	Elect Director David H. Batchelder	For	No	99.10%	0.89%
	1.3	Elect Director Angela F. Braly	For	No	97.84%	2.15%
	1.4	Elect Director Sandra B. Cochran	For	No	99.32%	0.67%
	1.5	Elect Director Laurie Z. Douglas	For	No	98.98%	1.01%
	1.6	Elect Director Richard W. Dreiling	For	No	91.94%	8.05%
	1.7	Elect Director Marvin R. Ellison	For	No	99.65%	0.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.8	Elect Director Daniel J. Heinrich	For	No	98.46%	1.53%
	1.9	Elect Director Brian C. Rogers	For	No	99.08%	0.91%
	1.10	Elect Director Bertram L. Scott	For	No	96.67%	3.32%
	1.11	Elect Director Mary Beth West	For	No	99.72%	0.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.08%	7.91%
	3	Ratify Deloitte & Touche LLP as Auditor	Against	Yes	95.25%	4.74%
	4	Amend Proxy Access Right	For	Yes	32.73%	67.26%
Shenzhou International Group Holdings Limited 28.05.21	1	Accept Financial Statements and Statutory Reports	For	No	99.54%	0.45%
	2	Approve Final Dividend	For	No	99.88%	0.11%
	3	Elect Huang Guanlin as Director	For	No	93.62%	6.37%
	4	Elect Ma Renhe as Director	For	No	88.70%	11.29%
	5	Elect Zhang Bingsheng as Director	For	No	99.20%	0.79%
	6	Elect Liu Chunhong as Director	For	No	99.96%	0.03%
	7	Elect Liu Xinggao as Director	For	No	99.57%	0.42%
	8	Authorize Board to Fix Remuneration of Directors	For	No	97.58%	2.41%
	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.43%	1.56%
	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	62.42%	37.57%
	11	Authorize Repurchase of Issued Share Capital	For	No	99.53%	0.46%
	12	Authorize Reissuance of Repurchased Shares	Against	Yes	60.78%	39.21%
Yoshimura Food Holdings KK 28.05.21	1.1	Elect Director Yoshimura, Motohisa	Against	Yes		
	1.2	Elect Director Kitabori, Takao	Against	Yes		
	1.3	Elect Director Ando, Shun	For	No		
	1.4	Elect Director Takada, Motoyuki	For	No		
	1.5	Elect Director Otake, Hiroyuki	For	No		
PT Telkom Indonesia (Persero) Tbk 28.05.21	1	Accept Annual Report and Statutory Reports	For	No	97.81%	2.18%
	2	Approve Report of the Partnership and Community Development Program (PCDP)	For	No	95.11%	4.88%
	3	Approve Allocation of Income and Dividends	For	No	95.09%	4.90%
	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	No	94.49%	5.50%
	5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	No	97.02%	2.97%
	6	Amend Articles of Association	Against	Yes	73.41%	26.58%
	7	Approve Ratification of State-Owned Enterprises Regulations	For	No	99.86%	0.13%
	8	Approve Changes in the Boards of the Company	Against	Yes	71.58%	28.41%
SolarEdge Technologies, Inc. 01.06.21	1a	Elect Director Nadav Zafrir	Against	Yes	72.32%	27.67%
	1b	Elect Director Avery More	Against	Yes	61.00%	38.99%
	1c	Elect Director Zivi Lando	Against	Yes	73.03%	26.96%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.74%	0.98%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	81.45%	17.81%
Alphabet Inc. 02.06.21	1a	Elect Director Larry Page	For	No	98.67%	1.25%
	1b	Elect Director Sergey Brin	For	No	98.56%	1.36%
	1c	Elect Director Sundar Pichai	For	No	98.87%	1.05%
	1d	Elect Director John L. Hennessy	For	No	94.36%	5.55%
	1e	Elect Director Frances H. Arnold	For	No	98.13%	1.78%
	1f	Elect Director L. John Doerr	Against	Yes	79.71%	20.14%
	1g	Elect Director Roger W. Ferguson, Jr.	For	No	99.13%	0.77%
	1h	Elect Director Ann Mather	Against	Yes	78.49%	21.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Alan R. Mulally	For	No	99.02%	0.89%
	1j	Elect Director K. Ram Shriram	Against	Yes	88.31%	11.56%
	1k	Elect Director Robin L. Washington	Against	Yes	88.82%	11.03%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.18%	1.72%
	3	Approve Omnibus Stock Plan	Against	Yes	83.80%	16.10%
	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	31.39%	68.48%
	5	Require Independent Director Nominee with Human and/or Civil Rights Experience	For	Yes	10.27%	89.47%
	6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For	Yes	12.21%	87.59%
	7	Report on Takedown Requests	For	Yes	13.27%	86.41%
	8	Report on Whistleblower Policies and Practices	For	Yes	10.34%	89.35%
	9	Report on Charitable Contributions	Against	No	0.55%	99.22%
	10	Report on Risks Related to Anticompetitive Practices	For	Yes	12.35%	87.35%
	11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	No	1.16%	98.55%
T-Mobile US, Inc. 03.06.21	1.1	Elect Director Marcelo Claure	Withhold	Yes	80.81%	19.18%
	1.2	Elect Director Srikant M. Datar	For	No	98.97%	1.02%
	1.3	Elect Director Bavan M. Holloway	For	No	99.10%	0.89%
	1.4	Elect Director Timotheus Hottges	Withhold	Yes	81.63%	18.36%
	1.5	Elect Director Christian P. Illek	Withhold	Yes	82.05%	17.94%
	1.6	Elect Director Raphael Kubler	Withhold	Yes	82.05%	17.94%
	1.7	Elect Director Thorsten Langheim	Withhold	Yes	87.18%	12.81%
	1.8	Elect Director Dominique Leroy	Withhold	Yes	86.03%	13.96%
	1.9	Elect Director G. Michael (Mike) Sievert	Withhold	Yes	90.65%	9.34%
	1.10	Elect Director Teresa A. Taylor	For	No	89.69%	10.30%
	1.11	Elect Director Omar Tazi	Withhold	Yes	87.23%	12.76%
	1.12	Elect Director Kelvin R. Westbrook	Withhold	Yes	78.12%	21.87%
	1.13	Elect Director Michael Wilkens	Withhold	Yes	85.79%	14.20%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.09%	0.90%
UnitedHealth Group Incorporated 07.06.21	1a	Elect Director Richard T. Burke	For	No	93.50%	6.49%
	1b	Elect Director Timothy P. Flynn	For	No	97.33%	2.66%
	1c	Elect Director Stephen J. Hemsley	For	No	95.47%	4.52%
	1d	Elect Director Michele J. Hooper	For	No	91.72%	8.27%
	1e	Elect Director F. William McNabb, III	For	No	98.96%	1.03%
	1f	Elect Director Valerie C. Montgomery Rice	For	No	99.62%	0.37%
	1g	Elect Director John H. Noseworthy	For	No	98.78%	1.21%
	1h	Elect Director Gail R. Wilensky	For	No	87.12%	12.87%
	1i	Elect Director Andrew Witty	For	No	98.51%	1.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.56%	27.26%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.47%	1.43%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.54%	0.28%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	39.60%	60.17%
LONGi Green Energy Technology Co., Ltd. 07.06.21	1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	No	99.96%	0.00%
	2.1	Approve Issue Type	For	No	99.96%	0.00%
	2.2	Approve Issue Scale	For	No	99.95%	0.00%
	2.3	Approve Par Value and Issue Price	For	No	99.95%	0.00%
	2.4	Approve Bond Maturity	For	No	99.96%	0.00%
	2.5	Approve Interest Rate	For	No	99.96%	0.00%
	2.6	Approve Repayment Period and Manner of Interest	For	No	99.96%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.7	Approve Guarantee Matters	For	No	99.96%	0.00%
	2.8	Approve Conversion Period	For	No	99.96%	0.00%
	2.9	Approve Determination and Adjustment of Conversion Price	For	No	99.96%	0.00%
	2.10	Approve Downward Adjustment of Conversion Price	For	No	99.96%	0.00%
	2.11	Approve Determination of Number of Conversion Shares	For	No	99.96%	0.00%
	2.12	Approve Terms of Redemption	For	No	99.96%	0.00%
	2.13	Approve Terms of Sell-Back	For	No	99.96%	0.00%
	2.14	Approve Dividend Distribution Post Conversion	For	No	99.96%	0.00%
	2.15	Approve Issue Manner and Target Parties	For	No	99.96%	0.00%
	2.16	Approve Placing Arrangement for Shareholders	For	No	99.96%	0.00%
	2.17	Approve Bondholders and Bondholder Meetings	For	No	99.96%	0.00%
	2.18	Approve Usage of Raised Funds	For	No	99.96%	0.00%
	2.19	Approve Deposit Account for Raised Funds	For	No	99.96%	0.00%
	2.20	Approve Validity Period	For	No	99.96%	0.00%
	3	Approve Plan on Convertible Bond Issuance	For	No	99.96%	0.00%
	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	No	99.96%	0.00%
	5	Approve Report on the Usage of Previously Raised Funds	For	No	99.93%	0.00%
	6	Approve Authorization of Board to Handle All Related Matters	For	No	99.83%	0.00%
	7	Approve Dividend Return Plan	For	No	99.93%	0.00%
	8	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	No	99.93%	0.00%
	9	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	For	No	99.93%	0.00%
	10	Approve Report of the Board of Directors	For	No	99.89%	0.00%
	11	Approve Report of the Board of Supervisors	For	No	99.89%	0.00%
	12	Approve Financial Statements	For	No	99.89%	0.00%
	13	Approve Annual Report	For	No	99.89%	0.00%
	14	Approve Report of the Independent Directors	For	No	99.89%	0.01%
	15	Approve Profit Distribution and Capitalization of Capital Reserves	For	No	99.93%	0.00%
	16	Approve Special Report on the Deposit and Usage of Raised Funds	For	No	99.89%	0.00%
	17	Approve Appointment of Auditor	For	No	98.12%	1.35%
	18	Approve Remuneration of Directors and Supervisors	For	No	99.86%	0.01%
	19	Amend Articles of Association	For	No	99.80%	0.12%
Taiwan Semiconductor Manufacturing Co., Ltd. 08.06.21	1	Approve Business Operations Report and Financial Statements	For	No		
	2	Approve Amendment to Rules and Procedures for Election of Directors	For	No		
	3	Approve Issuance of Restricted Stocks	For	No		
	4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	No		
	4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	No		
	4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.4	Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	No		
	4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	No		
	4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	No		
	4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	No		
	4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	For	No		
	4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	No		
	4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	No		
	1	Approve Business Operations Report and Financial Statements	For	No		
	2	Approve Amendment to Rules and Procedures for Election of Directors	For	No		
	3	Approve Issuance of Restricted Stocks	For	No		
	4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	No		
	4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	No		
	4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	No		
	4.4	Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	No		
	4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	No		
	4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	No		
	4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	No		
	4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	For	No		
	4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	No		
	4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	No		
Sinopharm Group Co. Ltd.	1	Approve Report of the Board of Directors	For	No	99.67%	0.32%
10.06.21	2	Approve Report of the Supervisory Committee	For	No	99.67%	0.32%
	3	Approve Audited Financial Statements of the Company and Its Subsidiaries and the Auditors' Report	For	No	99.66%	0.33%
	4	Approve Profit Distribution Plan and Payment of Final Dividend	For	No	99.99%	0.00%
	5	Authorize Board to Fix Remuneration of Directors	For	No	98.13%	1.86%
	6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	No	98.13%	1.86%
	7	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	For	No	99.64%	0.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Provision of Guarantees	Against	Yes	72.61%	27.38%
	9	Elect Li Dongjiu as Director, Authorize Board to Fix His Remuneration and Enter into a Service Contract with Him	For	No	95.93%	4.06%
	10	Elect Guan Xiaohui as Supervisor, Authorize Supervisory Committee to Fix Her Remuneration and Enter into a Service Contract with Her	For	No	94.90%	5.09%
	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Against	Yes	72.83%	27.16%
	12	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	No	99.53%	0.46%
Brenntag SE 10.06.21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	No	99.34%	0.65%
	3	Approve Discharge of Management Board for Fiscal Year 2020	For	No	99.19%	0.80%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	No	95.65%	4.34%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	No	95.39%	4.60%
	6	Approve Remuneration Policy for the Management Board	For	No	91.61%	8.38%
	7.1	Approve Remuneration of Supervisory Board	For	No	99.41%	0.58%
	7.2	Approve Remuneration Policy for the Supervisory Board	For	No	99.41%	0.58%
Sinopharm Group Co. Ltd. 10.06.21	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	No	98.80%	1.19%
CTBC Financial Holding Co., Ltd. 11.06.21	1	Approve Financial Statements	For	No		
	2	Approve Profit Distribution	For	No		
	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	No		
Delta Electronics, Inc. 11.06.21	1	Approve Financial Statements	For	No		
	2	Approve Profit Distribution	For	No		
	3.1	Elect YANCEY HAI, with SHAREHOLDER NO.38010, as Non-Independent Director	For	No		
	3.2	Elect MARK KO, with Shareholder No. 15314, as Non-Independent Director	For	No		
	3.3	Elect BRUCE CH CHENG, with SHAREHOLDER NO.1, as Non-Independent Director	For	No		
	3.4	Elect PING CHENG, with SHAREHOLDER NO.43, as Non-Independent Director	For	No		
	3.5	Elect SIMON CHANG, with SHAREHOLDER NO.19, as Non-Independent Director	For	No		
	3.6	Elect VICTOR CHENG, with SHAREHOLDER NO.44, as Non-Independent Director	For	No		
	3.7	Elect JI-REN LEE, with ID NO.Y120143XXX, as Independent Director	For	No		
	3.8	Elect SHYUE-CHING LU, with ID NO.H100330XXX, as Independent Director	For	No		
	3.9	Elect ROSE TSOU, with ID NO.E220471XXX, as Independent Director	For	No		
	3.10	Elect JACK J.T. HUANG, with ID NO.A100320XXX, as Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Release of Restrictions of Competitive Activities of Directors	For	No		
eBay Inc. 15.06.21	1a	Elect Director Anthony J. Bates	For	No	97.35%	2.64%
	1b	Elect Director Adriane M. Brown	For	No	95.65%	4.34%
	1c	Elect Director Diana Farrell	For	No	99.41%	0.58%
	1d	Elect Director Logan D. Green	For	No	98.30%	1.69%
	1e	Elect Director Bonnie S. Hammer	For	No	99.41%	0.58%
	1f	Elect Director E. Carol Hayles	For	No	99.82%	0.17%
	1g	Elect Director Jamie Iannone	For	No	99.77%	0.22%
	1h	Elect Director Kathleen C. Mitic	For	No	96.53%	3.46%
	1i	Elect Director Matthew J. Murphy	For	No	99.78%	0.21%
	1j	Elect Director Paul S. Pressler	For	No	97.39%	2.60%
	1k	Elect Director Mohak Shroff	For	No	99.83%	0.16%
	1l	Elect Director Robert H. Swan	For	No	99.03%	0.96%
	1m	Elect Director Perry M. Traquina	For	No	98.27%	1.72%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.42%	6.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	70.34%	28.79%
	4	Improve Principles of Executive Compensation Program	For	Yes	9.97%	89.13%
	5	Provide Right to Act by Written Consent	For	Yes	46.55%	53.26%
Evotec SE 15.06.21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Refer	No		
	2	Approve Discharge of Management Board for Fiscal Year 2020	For	No	98.95%	1.04%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	No	97.72%	2.27%
	4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	No	90.10%	9.89%
	5	Elect Constanze Ulmer-Eilfort to the Supervisory Board	For	No	99.82%	0.17%
	6	Approve Creation of EUR 29.3 Million Pool of Capital without Preemptive Rights	Against	Yes	84.86%	15.13%
	7	Approve Remuneration of Supervisory Board	Against	Yes	97.83%	2.16%
	8	Approve Remuneration Policy	Against	Yes	56.63%	43.36%
Sonova Holding AG 15.06.21	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	No		
	4.1.2	Reelect Lynn Bleil as Director	For	No		
	4.1.3	Reelect Lukas Braunschweiler as Director	For	No		
	4.1.4	Reelect Stacy Seng as Director	For	No		
	4.1.5	Reelect Ronald van der Vis as Director	For	No		
	4.1.6	Reelect Jinlong Wang as Director	For	No		
	4.1.7	Reelect Adrian Widmer as Director	For	No		
	4.2.1	Elect Gregory Behar as Director	For	No		
	4.2.2	Elect Roland Diggelmann as Director	For	No		
	4.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	No		
	4.4.1	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.4.2	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	No		
	4.5	Ratify Ernst & Young AG as Auditors	For	No		
	4.6	Designate Keller KLG as Independent Proxy	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	No		
	6	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Generac Holdings Inc. 17.06.21	1.1	Elect Director Robert D. Dixon	For	No	72.96%	27.03%
	1.2	Elect Director David A. Ramon	For	No	97.82%	2.17%
	1.3	Elect Director William D. Jenkins, Jr.	For	No	98.01%	1.98%
	1.4	Elect Director Kathryn V. Roedel	For	No	97.71%	2.28%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.04%	1.72%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.08%	5.81%
Tokyo Electron Ltd. 17.06.21	1.1	Elect Director Tsuneishi, Tetsuo	For	No	95.31%	
	1.2	Elect Director Kawai, Toshiki	For	No	97.24%	
	1.3	Elect Director Sasaki, Sadao	For	No	96.93%	
	1.4	Elect Director Nunokawa, Yoshikazu	For	No	97.16%	
	1.5	Elect Director Nagakubo, Tatsuya	For	No	97.16%	
	1.6	Elect Director Sunohara, Kiyoshi	For	No	97.16%	
	1.7	Elect Director Ikeda, Seisu	For	No	97.18%	
	1.8	Elect Director Mitano, Yoshinobu	For	No	97.18%	
	1.9	Elect Director Charles Ditmars Lake II	For	No	99.61%	
	1.10	Elect Director Sasaki, Michio	For	No	96.59%	
	1.11	Elect Director Eda, Makiko	For	No	93.63%	
	1.12	Elect Director Ichikawa, Sachiko	For	No	99.91%	
	2	Appoint Statutory Auditor Wagai, Kyosuke	For	No	99.94%	
	3	Approve Annual Bonus	For	No	98.95%	
	4	Approve Deep Discount Stock Option Plan	For	No	98.08%	
	5	Approve Deep Discount Stock Option Plan	For	No	96.20%	
	6	Approve Compensation Ceiling for Directors	For	No	99.67%	
NARI Technology Co., Ltd. 17.06.21	1.1	Elect Hu Jiangyi as Director	For	No	99.62%	
	2.1	Elect Zheng Zongqiang as Supervisor	For	No	99.94%	
Astellas Pharma, Inc. 18.06.21	1.1	Elect Director Hatanaka, Yoshihiko	For	No	97.00%	
	1.2	Elect Director Yasukawa, Kenji	For	No	97.80%	
	1.3	Elect Director Okamura, Naoki	For	No	98.50%	
	1.4	Elect Director Sekiyama, Mamoru	For	No	98.10%	
	1.5	Elect Director Kawabe, Hiroshi	For	No	98.80%	
	1.6	Elect Director Ishizuka, Tatsuro	For	No	98.80%	
	1.7	Elect Director Tanaka, Takashi	For	No	97.80%	
	2	Elect Director and Audit Committee Member Shibusmura, Haruko	For	No	98.90%	
Infosys Limited 19.06.21	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reelect U.B. Pravin Rao as Director	For	No	99.70%	0.29%
	4	Approve Buyback of Equity Shares	For	No	98.83%	1.16%
	5	Reelect Michael Gibbs as Director	For	No	98.20%	1.79%
	6	Elect Bobby Parikh as Director	For	No	96.99%	3.00%
	7	Elect Chitra Nayak as Director	For	No	99.46%	0.53%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Changing the Terms of Remuneration of U.B. Pravin Rao as Chief Operating Officer and Whole-time Director	For	No	93.78%	6.21%
NIDEC Corp. 22.06.21	1.1	Elect Director Nagamori, Shigenobu	For	No	98.25%	
	1.2	Elect Director Seki, Jun	For	No	99.37%	
	1.3	Elect Director Sato, Teiichi	For	No	99.51%	
	1.4	Elect Director Shimizu, Osamu	For	No	99.76%	
	2	Approve Trust-Type Equity Compensation Plan	For	No	99.41%	
SoftBank Corp. 22.06.21	1	Amend Articles to Allow Virtual Only Shareholder Meetings	Against	Yes	93.77%	
	2.1	Elect Director Miyauchi, Ken	For	No	96.06%	
	2.2	Elect Director Miyakawa, Junichi	For	No	96.60%	
	2.3	Elect Director Shimba, Jun	For	No	96.54%	
	2.4	Elect Director Imai, Yasuyuki	For	No	96.58%	
	2.5	Elect Director Fujihara, Kazuhiko	For	No	99.26%	
	2.6	Elect Director Son, Masayoshi	For	No	99.28%	
	2.7	Elect Director Kawabe, Kentaro	For	No	98.27%	
	2.8	Elect Director Horiba, Atsushi	For	No	99.54%	
	2.9	Elect Director Kamigama, Takehiro	For	No	99.43%	
	2.10	Elect Director Oki, Kazuaki	For	No	99.60%	
	2.11	Elect Director Uemura, Kyoko	For	No	99.58%	
	2.12	Elect Director Hishiyama, Reiko	For	No	99.03%	
	2.13	Elect Director Koshi, Naomi	For	No	90.48%	
	3	Approve Cash Compensation Ceiling for Directors, Restricted Stock Plan and Stock Option Plan	For	No	95.17%	
Sony Group Corp. 22.06.21	1.1	Elect Director Yoshida, Kenichiro	For	No	98.00%	
	1.2	Elect Director Totoki, Hiroki	For	No	98.00%	
	1.3	Elect Director Sumi, Shuzo	For	No	98.00%	
	1.4	Elect Director Tim Schaaff	For	No	98.00%	
	1.5	Elect Director Oka, Toshiko	For	No	98.00%	
	1.6	Elect Director Akiyama, Sakie	For	No	98.00%	
	1.7	Elect Director Wendy Becker	For	No	99.00%	
	1.8	Elect Director Hatanaka, Yoshihiko	For	No	98.00%	
	1.9	Elect Director Adam Crozier	For	No	96.00%	
	1.10	Elect Director Kishigami, Keiko	For	No	99.00%	
	1.11	Elect Director Joseph A. Kraft Jr	For	No	99.00%	
	2	Approve Stock Option Plan	For	No	94.00%	
LIXIL Corp. 22.06.21	1	Amend Articles to Allow Virtual Only Shareholder Meetings	Against	Yes	77.10%	
	2.1	Elect Director Seto, Kinya	For	No	97.30%	
	2.2	Elect Director Matsumoto, Sachio	For	No	97.96%	
	2.3	Elect Director Hwa Jin Song Montesano	For	No	97.95%	
	2.4	Elect Director Uchibori, Tamio	For	No	98.12%	
	2.5	Elect Director Suzuki, Teruo	For	No	97.93%	
	2.6	Elect Director Nishiura, Yuji	For	No	93.70%	
	2.7	Elect Director Hamaguchi, Daisuke	For	No	97.91%	
	2.8	Elect Director Matsuzaki, Masatoshi	For	No	97.42%	
	2.9	Elect Director Konno, Shiho	For	No	98.13%	
	2.10	Elect Director Watahiki, Mariko	For	No	98.05%	
JD.com, Inc. 23.06.21	1	Adopt Chinese Name as Dual Foreign Name of the Company	For	No		
	2	Amend Memorandum of Association and Articles of Association	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Tokio Marine Holdings, Inc. 28.06.21	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	No	99.79%	
	2.1	Elect Director Nagano, Tsuyoshi	For	No	95.24%	
	2.2	Elect Director Komiya, Satoru	For	No	96.47%	
	2.3	Elect Director Yuasa, Takayuki	For	No	96.68%	
	2.4	Elect Director Harashima, Akira	For	No	96.78%	
	2.5	Elect Director Okada, Kenji	For	No	96.86%	
	2.6	Elect Director Endo, Yoshinari	For	No	96.86%	
	2.7	Elect Director Hirose, Shinichi	For	No	96.86%	
	2.8	Elect Director Mimura, Akio	For	No	90.99%	
	2.9	Elect Director Egawa, Masako	For	No	99.58%	
	2.10	Elect Director Mitachi, Takashi	For	No	99.40%	
	2.11	Elect Director Endo, Nobuhiro	For	No	98.49%	
	2.12	Elect Director Katanozaka, Shinya	For	No	91.48%	
	2.13	Elect Director Osono, Emi	For	No	99.86%	
2.14	Elect Director Moriwaki, Yoichi	For	No	96.83%		
	3	Approve Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	For	No	86.48%	
Sumitomo Mitsui Financial Group, Inc. 29.06.21	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	No	99.77%	
	2.1	Elect Director Kunibe, Takeshi	For	No	92.68%	
	2.2	Elect Director Ota, Jun	For	No	93.32%	
	2.3	Elect Director Takashima, Makoto	For	No	98.38%	
	2.4	Elect Director Nakashima, Toru	For	No	98.19%	
	2.5	Elect Director Kudo, Teiko	For	No	98.36%	
	2.6	Elect Director Inoue, Atsuhiko	For	No	95.59%	
	2.7	Elect Director Isshiki, Toshihiro	For	No	95.93%	
	2.8	Elect Director Kawasaki, Yasuyuki	For	No	98.34%	
	2.9	Elect Director Matsumoto, Masayuki	Against	Yes	72.52%	
	2.10	Elect Director Arthur M. Mitchell	For	No	99.06%	
	2.11	Elect Director Yamazaki, Shozo	For	No	99.55%	
	2.12	Elect Director Kono, Masaharu	For	No	99.03%	
	2.13	Elect Director Tsutsui, Yoshinobu	For	No	96.76%	
	2.14	Elect Director Shimbo, Katsuyoshi	For	No	99.59%	
2.15	Elect Director Sakurai, Eriko	For	No	99.28%		
	3	Amend Articles to Allow Virtual Only Shareholder Meetings	Against	Yes	81.60%	
Kingfisher Plc 30.06.21	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	92.74%	7.25%
	3	Approve Final Dividend	For	No	99.97%	0.02%
	4	Elect Catherine Bradley as Director	For	No	99.93%	0.06%
	5	Elect Tony Buffin as Director	For	No	99.93%	0.06%
	6	Re-elect Claudia Arney as Director	For	No	99.68%	0.31%
	7	Re-elect Bernard Bot as Director	For	No	98.86%	1.13%
	8	Re-elect Jeff Carr as Director	For	No	99.65%	0.34%
	9	Re-elect Andrew Cosslett as Director	For	No	96.61%	3.38%
	10	Re-elect Thierry Garnier as Director	For	No	99.67%	0.32%
	11	Re-elect Sophie Gasperment as Director	For	No	86.28%	13.71%
	12	Re-elect Rakhi Goss-Custard as Director	For	No	99.68%	0.31%
	13	Reappoint Deloitte LLP as Auditors	For	No	98.82%	1.17%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.38%	0.61%
	15	Authorise UK Political Donations and Expenditure	For	No	99.45%	0.54%
	16	Authorise Issue of Equity	For	No	91.19%	8.80%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	96.15%	3.84%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	93.72%	6.27%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.57%	0.42%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.17%	7.82%

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.