

Proxy Voting Report

2nd Quarter 2020

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Zurich Insurance Group AG 01.04.20	1.1	Accept Financial Statements and Statutory Reports	For	No	99.74%	0.06%
	1.2	Approve Remuneration Report (Non-binding)	For	No	86.38%	13.12%
	2	Approve Allocation of Income and Dividends of CHF 20 per Share	For	No	99.70%	0.18%
	3	Approve Discharge of Board and Senior Management	For	No	98.30%	1.24%
	4.1a	Reelect Michel Lies as Director and Chairman	For	No	99.02%	0.79%
	4.1b	Reelect Joan Amble as Director	For	No	98.98%	0.81%
	4.1c	Reelect Catherine Bessant as Director	For	No	98.97%	0.83%
	4.1d	Reelect Dame Carnwath as Director	For	No	92.97%	6.81%
	4.1e	Reelect Christoph Franz as Director	For	No	94.85%	4.87%
	4.1f	Reelect Michael Halbherr as Director	For	No	99.02%	0.77%
	4.1g	Reelect Jeffrey Hayman as Director	For	No	99.04%	0.73%
	4.1h	Reelect Monica Maechler as Director	For	No	98.89%	0.89%
	4.1i	Reelect Kishore Mahbubani as Director	For	No	98.60%	1.17%
	4.1j	Reelect Jasmin Staiblin as Director	For	No	97.63%	1.42%
	4.1k	Reelect Barry Stowe as Director	For	No	98.32%	0.78%
	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	No	96.76%	2.94%
	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	No	96.74%	2.95%
	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	92.80%	6.88%
	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	No	96.53%	3.14%
	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	No	96.29%	3.36%
	4.3	Designate Keller KLG as Independent Proxy	For	No	99.86%	0.04%
	4.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	92.77%	7.06%
	5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	For	No	87.17%	12.30%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	For	No	88.00%	11.44%
	6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	For	No	85.37%	14.35%
	7	Amend Articles of Association	For	No	93.22%	6.29%
8	Transact Other Business (Voting)	Against	Yes			
Geberit AG 01.04.20	1	Accept Financial Statements and Statutory Reports	For	No	99.12%	0.59%
	2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	For	No	99.24%	0.66%
	2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	For	No	99.31%	0.60%
	3	Approve Discharge of Board and Senior Management	For	No	97.69%	1.94%
	4.1.1	Reelect Albert Baehny as Director and as Board Chairman	For	No	72.53%	27.36%
	4.1.2	Reelect Felix Ehrat as Director	For	No	97.81%	2.07%
	4.1.3	Reelect Bernadette Koch as Director	For	No	99.14%	0.75%
	4.1.4	Reelect Hartmut Reuter as Director	For	No	86.78%	13.09%
	4.1.5	Reelect Eunice Zehnder-Lai as Director	For	No	97.45%	2.43%
	4.1.6	Elect Werner Karlen as Director	For	No	89.59%	10.22%
	4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	For	No	78.89%	20.93%
	4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	No	98.26%	1.57%

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	4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	For	No	80.06%	19.70%
	5	Designate Roger Mueller as Independent Proxy	For	No	99.33%	0.60%
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	90.48%	9.42%
	7.1	Approve Remuneration Report	For	No	88.75%	9.68%
	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	97.16%	2.36%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	No	95.26%	4.17%
	8	Transact Other Business (Voting)	Against	Yes		
INFICON Holding AG 03.04.20	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board of Directors	For	No		
	3	Approve Allocation of Income and Dividends of CHF 18.00 per Share	For	No		
	4.1	Reelect Beat Luethi as Director and as Board Chairman	For	No		
	4.2	Reelect Richard Fischer as Director	Against	Yes		
	4.3	Reelect Vanessa Frey as Director	For	No		
	4.4	Reelect Beat Siegrist as Director	For	No		
	4.5	Reelect Thomas Staehelin as Director	Against	Yes		
	4.6	Reappoint Richard Fischer as Member of the Compensation Committee	Against	Yes		
	4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	Against	Yes		
	4.8	Reappoint Thomas Staehelin as Member of the Compensation Committee	Against	Yes		
	5	Designate Baur Huerlimann AG as Independent Proxy	For	No		
	6	Ratify KPMG AG as Auditors	For	No		
	7	Approve Remuneration Report	Against	Yes		
	8	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No		
	9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Forbo Holding AG 03.04.20	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 23.00 per Share	For	No		
	4.1	Approve Remuneration Report	Against	Yes		
	4.2	Approve Remuneration of Directors in the Amount of CHF 4 Million for Fiscal 2021	For	No		
	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal 2021	For	No		
	4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 120,000 for Fiscal 2019	Against	Yes		
	4.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 400,000 for Fiscal 2020	For	No		
	5.1	Reelect This Schneider as Director and Board Chairman	For	No		
	5.2	Reelect Peter Altorfer as Director	For	No		
	5.3	Reelect Michael Pieper as Director	For	No		
	5.4	Reelect Claudia Coninx-Kaczynski as Director	For	No		

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	5.5	Reelect Reto Mueller as Director	For	No		
	5.6	Reelect Vincent Studer as Director	For	No		
	6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Against	Yes		
	6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Against	Yes		
	6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Against	Yes		
	7	Ratify KPMG AG as Auditors	For	No		
	8	Designate Rene Peyer as Independent Proxy	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Swisscom AG 06.04.20	1.1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	1.2	Approve Remuneration Report	For	No	97.34%	2.65%
	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	No	99.92%	0.07%
	3	Approve Discharge of Board and Senior Management	For	No	99.85%	0.14%
	4.1	Reelect Roland Abt as Director	For	No	99.43%	0.56%
	4.2	Reelect Alain Carrupt as Director	For	No	99.80%	0.19%
	4.3	Reelect Frank Esser as Director	For	No	99.33%	0.66%
	4.4	Reelect Barbara Frei as Director	For	No	94.25%	5.74%
	4.5	Reelect Sandra Lathion-Zweifel as Director	For	No	97.33%	2.66%
	4.6	Reelect Anna Mossberg as Director	For	No	99.87%	0.12%
	4.7	Reelect Michael Rechsteiner as Director	For	No	99.59%	0.40%
	4.8	Reelect Hansueli Loosli as Director	For	No	99.02%	0.97%
	4.9	Reelect Hansueli Loosli as Board Chairman	For	No	99.37%	0.62%
	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	No	99.67%	0.32%
	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	No	99.57%	0.42%
	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	No	94.65%	5.34%
	5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	For	No	99.28%	0.71%
	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	No	98.26%	1.73%
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	99.12%	0.87%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	No	98.90%	1.09%
	7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	For	No	99.99%	0.00%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.97%	0.02%
	9	Transact Other Business (Voting)	Against	Yes		
SIG Combibloc Group AG 07.04.20	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Discharge of Board and Senior Management	For	No	99.24%	0.75%
	3	Approve Allocation of Income and Omission of Dividends	For	No	99.97%	0.02%
	4	Approve Dividends of CHF 0.38 per Share from Capital Contribution Reserves	For	No	99.97%	0.02%
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	81.09%	18.90%
	5.2	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	No	98.73%	1.26%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	No	91.57%	8.42%
	6.1.1	Reelect Werner Bauer as Director	For	No	98.83%	1.16%

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	6.1.2	Reelect Wah-Hui Chu as Director	For	No	98.47%	1.52%
	6.1.3	Reelect Colleen Goggins as Director	For	No	98.33%	1.66%
	6.1.4	Reelect Mariel Hoch as Director	For	No	98.55%	1.44%
	6.1.5	Reelect Matthias Waehren as Director	For	No	98.88%	1.11%
	6.1.6	Reelect Nigel Wright as Director	For	No	97.40%	2.59%
	6.1.7	Reelect Andreas Umbach as Director	For	No	98.86%	1.13%
	6.2	Reelect Andreas Umbach as Board Chairman	For	No	96.01%	3.98%
	6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	No	98.14%	1.85%
	6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	For	No	97.99%	2.00%
	6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	For	No	98.18%	1.81%
	7	Approve Creation of CHF 640,106 Pool of Capital without Preemptive Rights	For	No	97.84%	2.13%
	8	Designate Keller KLG as Independent Proxy	For	No	99.99%	0.00%
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.86%	0.13%
	10	Transact Other Business (Voting)	Against	Yes		
SUNCORP. 08.04.20	1	Elect Director Tsujino, Koichiro	For	No	68.24%	
	2.1	Elect Shareholder Director Nominee Utsumi, Ryusuke (Who Is Also Nominated by the Company)	For	No	92.65%	
	2.2	Elect Shareholder Director Nominee Iwata, Akira (Who Is Also Nominated by the Company)	For	No	92.80%	
	3.1	Remove Incumbent Director Yamaguchi, Masanori	For	Yes	73.17%	
	3.2	Remove Incumbent Director Yamagishi, Sakae	Against	No	69.79%	
	3.3	Remove Incumbent Director Yamamoto, Yasushi	For	Yes	71.42%	
	3.4	Remove Incumbent Director Iribe, Naoyuki	Against	No	70.29%	
	4.1	Elect Shareholder Director Nominee Yonatan Domnitz	Against	No	66.11%	
	4.2	Elect Shareholder Director Nominee Yakov Zlich	Against	No	66.16%	
	4.3	Elect Shareholder Director Nominee Yaniv Vardi	For	Yes	67.77%	
Ping An Insurance (Group) Co. of China Ltd. 09.04.20	1	Approve 2019 Report of the Board of Directors	For	No	99.54%	0.01%
	2	Approve 2019 Report of the Supervisory Committee	For	No	99.54%	0.01%
	3	Approve 2019 Annual Report and Its Summary	For	No	99.54%	0.01%
	4	Approve 2019 Financial Statements and Statutory Reports	For	No	99.54%	0.01%
	5	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	For	No	99.82%	0.00%
	6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.44%	0.39%
	7	Approve 2019 Performance Evaluation of Independent Non-Executive Directors	For	No	99.54%	0.01%
	8	Approve Issuance of Debt Financing Instruments	For	No	99.64%	0.00%
	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against	Yes	70.28%	29.33%
	10	Amend Articles of Association	For	No	99.61%	0.03%
	11	Elect Lu Min as Director	For	No	98.24%	1.42%
Ping An Insurance (Group) Company of China, Ltd. 09.04.20	1	Approve 2019 Report of the Board of Directors	For	No	99.54%	0.01%
	2	Approve 2019 Report of the Supervisory Committee	For	No	99.54%	0.01%
	3	Approve 2019 Annual Report and Its Summary	For	No	99.54%	0.01%
	4	Approve 2019 Financial Statements and Statutory Reports	For	No	99.54%	0.01%
	5	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	For	No	99.82%	0.00%

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	6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.44%	0.39%
	7	Approve 2019 Performance Evaluation of Independent Non-Executive Directors	For	No	99.54%	0.01%
	8	Approve Issuance of Debt Financing Instruments	For	No	99.64%	0.00%
	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against	Yes	70.28%	29.33%
	10	Amend Articles of Association	For	No	99.61%	0.03%
	11	Elect Lu Min as Director	For	No	98.24%	1.42%
Ascom Holding AG 15.04.20	1	Accept Financial Statements and Statutory Reports	For	No	99.83%	0.16%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.83%	0.16%
	3	Approve Remuneration Report	For	No	88.70%	11.29%
	4	Approve Allocation of Income and Omission of Dividends	For	No	99.52%	0.47%
	5	Approve Discharge of Board and Senior Management	For	No	99.25%	0.74%
	6.1.1	Reelect Valentin Rueda as Director	For	No	98.97%	1.02%
	6.1.2	Reelect Juerg Fedier as Director	For	No	99.48%	0.51%
	6.1.3	Elect Nicole Tschudi as Director	For	No	97.79%	2.20%
	6.1.4	Elect Laurent Dubois as Director	For	No	97.79%	2.20%
	6.1.5	Elect Michael Reitermann as Director	For	No	97.88%	2.11%
	6.1.6	Elect Andreas Schoenenberger as Director	For	No	97.89%	2.10%
	6.2	Elect Valentin Rueda as Board Chairman	For	No	98.66%	1.33%
	6.3.1	Appoint Nicole Tschudi as Member of the Compensation Committee	For	No	94.76%	5.23%
	6.3.2	Appoint Laurent Dubois as Member of the Compensation Committee	For	No	95.39%	4.60%
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	92.67%	7.32%
	6.5	Designate Franz Mueller as Independent Proxy	For	No	99.97%	0.02%
	7	Amend Articles Re: Authorized Capital Increase, External Board Mandates, Reduction of Fixed Compensation for the CEO	For	No	92.84%	7.15%
	8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	98.51%	1.48%
	8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	98.65%	1.34%
	8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No	98.55%	1.44%
	8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 850,000	For	No	98.66%	1.33%
	9	Transact Other Business (Voting)	Against	Yes		
Georg Fischer AG 15.04.20	1.1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	1.2	Approve Remuneration Report	For	No	90.98%	9.01%
	2	Approve Allocation of Income and Dividends of CHF 25 per Share	For	No	99.83%	0.16%
	3	Approve Discharge of Board and Senior Management	For	No	98.75%	1.24%
	4.1	Approve Creation of CHF 400,000 Pool of Share Capital without Preemptive Rights	For	No	98.39%	1.60%
	4.2	Amend Articles to Reflect Changes in Capital	For	No	99.59%	0.40%
	4.3	Amend Articles Re: Annulment of the Issuance of Bearer Shares Clause	For	No	99.82%	0.17%
	5.1	Reelect Hubert Achermann as Director	For	No	99.58%	0.41%

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	5.2	Reelect Riet Cadonau as Director	For	No	69.44%	30.55%
	5.3	Reelect Roger Michaelis as Director	For	No	99.62%	0.37%
	5.4	Reelect Eveline Saupper as Director	For	No	98.73%	1.26%
	5.5	Reelect Yves Serra as Director	Against	Yes	93.73%	6.26%
	5.6	Reelect Jasmin Staiblin as Director	For	No	98.88%	1.11%
	5.7	Reelect Zhiqiang Zhang as Director	For	No	96.24%	3.75%
	5.8	Elect Peter Hackel as Director	For	No	99.47%	0.52%
	6.1	Elect Yves Serra as Board Chairman	Against	Yes	90.81%	9.18%
	6.2.1	Appoint Riet Cadonau as Member of the Compensation Committee	For	No	78.53%	21.46%
	6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	No	98.69%	1.30%
	6.2.3	Appoint Zhiqiang Zhang as Member of the Compensation Committee	For	No	96.23%	3.76%
	7	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	92.32%	7.67%
	8	Approve Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	No	89.41%	10.58%
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.39%	1.60%
	10	Designate Christoph Vaucher as Independent Proxy	For	No	99.96%	0.03%
	11	Transact Other Business (Voting)	Against	Yes		
Gurit Holding AG 15.04.20	1	Accept Financial Statements and Statutory Reports	For	No	99.67%	
	2	Approve Allocation of Income and Dividends of CHF 25 per Bearer Share and CHF 5 per Registered Share	For	No	99.98%	
	3	Approve Discharge of Board and Senior Management	For	No	99.56%	0.12%
	4.1	Reelect Peter Leupp as Director and Board Chairman	For	No	95.55%	4.12%
	4.2.1	Reelect Stefan Breitenstein as Director	For	No	95.55%	4.12%
	4.2.2	Reelect Bettina Gerharz-Kalte as Director	For	No	95.53%	4.14%
	4.2.3	Reelect Nick Huber as Director	For	No	95.54%	4.13%
	4.2.4	Reelect Urs Kaufmann as Director	Against	Yes	80.89%	18.78%
	4.2.5	Reelect Philippe Royer as Director	For	No	95.23%	4.44%
	4.3.1	Appoint Bettina Gerharz-Kalte as Member of the Compensation Committee	For	No	95.45%	4.22%
	4.3.2	Reappoint Nick Huber as Member of the Compensation Committee	Against	Yes	92.12%	7.55%
	4.3.3	Reappoint Urs Kaufmann as Member of the Compensation Committee	Against	Yes	80.73%	18.94%
	4.3.4	Reappoint Peter Leupp as Member of the Compensation Committee	Against	Yes	89.58%	10.09%
	4.4	Designate Vischer AG as Independent Proxy	For	No	99.68%	0.01%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	92.78%	6.89%
	5	Amend Articles Re: Remuneration of Executive Committee	For	No	95.96%	4.01%
	6	Approve Remuneration Report	Against	Yes	89.36%	10.32%
	7	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	For	No	99.29%	0.54%
	8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2020 - June 30, 2021	For	No	99.24%	0.27%
	9	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.15 Million for the Period January 1, 2020 - December 31, 2020	For	No	95.06%	4.77%
	10	Transact Other Business (Voting)	Against	Yes		

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Adecco Group AG 16.04.20	1.1	Accept Financial Statements and Statutory Reports	For	No	99.78%	0.05%
	1.2	Approve Remuneration Report	For	No	79.65%	19.81%
	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	No	93.75%	6.17%
	3	Approve Discharge of Board and Senior Management	For	No	93.26%	6.39%
	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	No	94.01%	5.66%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	For	No	93.01%	6.65%
	5.1.1	Reelect Jean-Christophe Deslarzes as Director	For	No	99.38%	0.52%
	5.1.2	Reelect Ariane Gorin as Director	For	No	95.90%	3.99%
	5.1.3	Reelect Alexander Gut as Director	For	No	91.42%	8.47%
	5.1.4	Reelect Didier Lamouche as Director	For	No	98.50%	1.39%
	5.1.5	Reelect David Prince as Director	For	No	85.44%	14.45%
	5.1.6	Reelect Kathleen Taylor as Director	For	No	89.72%	10.17%
	5.1.7	Reelect Regula Wallimann as Director	For	No	91.34%	8.55%
	5.1.8	Elect Jean-Christophe Deslarzes as Board Chairman	For	No	99.36%	0.52%
	5.1.9	Elect Rachel Duan as Director	Against	Yes		
	5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	No	97.15%	2.72%
	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	No	98.11%	1.76%
	5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	Against	Yes		
	5.3	Designate Keller KLG as Independent Proxy	For	No	99.88%	0.04%
	5.4	Ratify Ernst & Young AG as Auditors	For	No	98.37%	1.54%
	6	Approve Reduction in Share Capital via Cancellation of 220,000 Treasury Shares	For	No	99.66%	0.22%
7	Transact Other Business (Voting)	Against	Yes			
Agilent Technologies, Inc. 17.04.20	1.1	Elect Director Heidi Kunz	For	No	96.66%	3.33%
	1.2	Elect Director Susan H. Rataj	For	No	98.50%	1.49%
	1.3	Elect Director George A. Scangos	For	No	95.72%	4.27%
	1.4	Elect Director Dow R. Wilson	For	No	94.96%	5.03%
	2	Approve Qualified Employee Stock Purchase Plan	For	No	98.95%	0.95%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.95%	4.87%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.25%	4.60%
Swiss Re AG 17.04.20	1.1	Approve Remuneration Report	For	No	87.69%	7.71%
	1.2	Accept Financial Statements and Statutory Reports	For	No	97.42%	0.23%
	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	No	97.27%	0.52%
	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Million	For	No	86.38%	10.94%
	4	Approve Discharge of Board and Senior Management	For	No	96.66%	0.91%
	5.1.a	Reelect Walter Kielholz as Director and Board Chairman	For	No	91.45%	6.24%
	5.1.b	Reelect Raymond Ch'ien as Director	For	No	94.93%	2.71%
	5.1.c	Reelect Renato Fassbind as Director	For	No	94.62%	3.03%
	5.1.d	Reelect Karen Gavan as Director	For	No	96.84%	0.83%
	5.1.e	Reelect Jay Ralph as Director	For	No	94.75%	2.89%
	5.1.f	Reelect Joerg Reinhardt as Director	For	No	95.61%	2.07%
5.1.g	Reelect Philip Ryan as Director	For	No	95.76%	1.85%	
5.1.h	Reelect Paul Tucker as Director	For	No	96.17%	1.49%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.i	Reelect Jacques de Vaucleroy as Director	For	No	95.47%	2.16%
	5.1.j	Reelect Susan Wagner as Director	For	No	90.15%	7.16%
	5.1.k	Reelect Larry Zimpleman as Director	For	No	93.98%	3.26%
	5.1.l	Elect Sergio Ermotti as Director	For	No	95.09%	2.19%
	5.1.m	Elect Joachim Oechslin as Director	For	No	95.91%	1.35%
	5.1.n	Elect Deanna Ong as Director	For	No	96.78%	0.54%
	5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	No	91.63%	5.81%
	5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	No	92.54%	4.91%
	5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	No	93.29%	4.18%
	5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	No	92.63%	4.78%
	5.2.5	Appoint Karen Gavan as Member of the Compensation Committee	For	No	95.44%	1.97%
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	97.66%	0.19%
	5.4.1	Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020	For	No	94.88%	2.90%
	5.4.2	Ratify KPMG Ltd as Auditors for Fiscal 2021	For	No	97.29%	0.44%
	6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	No	84.74%	12.51%
	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 37.7 Million	For	No	85.50%	11.77%
	7	Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares	For	No	91.18%	6.47%
	8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	For	No	90.38%	7.25%
	9	Transact Other Business (Voting)	Against	Yes		
Sika AG 21.04.20	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.07%
	2	Approve Allocation of Income and Dividends of CHF 2.30 per Share	For	No	97.18%	2.46%
	3	Approve Discharge of Board of Directors	For	No	99.40%	0.38%
	4.1.1	Reelect Paul Haelg as Director	For	No	99.87%	0.06%
	4.1.2	Reelect Frits van Dijk as Director	For	No	98.50%	0.34%
	4.1.3	Reelect Monika Ribar as Director	For	No	99.72%	0.23%
	4.1.4	Reelect Daniel Sauter as Director	For	No	95.83%	4.14%
	4.1.5	Reelect Christoph Tobler as Director	For	No	92.75%	7.20%
	4.1.6	Reelect Justin Howell as Director	For	No	99.63%	0.32%
	4.1.7	Reelect Thierry Vanlancker as Director	For	No	99.63%	0.26%
	4.1.8	Reelect Viktor Balli as Director	For	No	93.27%	6.60%
	4.2	Reelect Paul Haelg as Board Chairman	For	No	98.77%	0.94%
	4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	No	94.71%	5.22%
	4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	No	99.32%	0.60%
	4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	No	99.32%	0.54%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	94.76%	5.18%
	4.5	Designate Jost Windlin as Independent Proxy	For	No	99.97%	0.00%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	93.82%	6.01%
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	No	95.70%	3.79%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million for Fiscal 2021	For	No	98.18%	1.30%
	6	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
ASML Holding NV 22.04.20	1	Open Meeting	Refer	No		
	2	Discuss the Company's Business, Financial Situation and Sustainability	Refer	No		
	3.a	Approve Remuneration Report	For	No	93.77%	6.22%
	3.b	Adopt Financial Statements and Statutory Reports	For	No	99.13%	0.86%
	3.c	Receive Clarification on Company's Reserves and Dividend Policy	Refer	No		
	3.d	Approve Dividends of EUR 2.40 Per Share	For	No	99.92%	0.07%
	4.a	Approve Discharge of Management Board	For	No	98.85%	1.14%
	4.b	Approve Discharge of Supervisory Board	For	No	98.85%	1.14%
	5	Approve Number of Shares for Management Board	For	No	96.36%	3.63%
	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	No	94.99%	5.00%
	7	Approve Remuneration Policy for Supervisory Board	For	No	99.46%	0.53%
	8.a	Announce Vacancies on the Supervisory Board	Refer	No		
	8.b	Opportunity to Make Recommendations	Refer	No		
	8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Refer	No		
8.d	Reelect A.P. (Annet) Aris to Supervisory Board	For	No	99.18%	0.81%	
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	For	No	98.05%	1.94%	
8.f	Elect D.W.A. (Warren) East to Supervisory Board	For	No	98.72%	1.27%	
8.g	Receive Information on the Composition of the Supervisory Board	Refer	No			
9	Ratify KPMG as Auditors	For	No	99.24%	0.75%	
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	No	99.77%	0.22%	
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	For	No	99.48%	0.51%	
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	No	99.77%	0.22%	
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	For	No	99.77%	0.22%	
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.18%	1.81%	
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	No	96.52%	3.47%	
12	Authorize Cancellation of Repurchased Shares	For	No	99.21%	0.78%	
13	Other Business (Non-Voting)	Refer	No			
14	Close Meeting	Refer	No			
Schneider Electric SE 23.04.20	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For	No	98.94%	1.05%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.55%	0.44%
	5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	No	97.14%	2.85%
	6	Approve Compensation Report	For	No	93.35%	6.64%
	7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	No	85.68%	14.31%
	8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	No	92.85%	7.14%
	9	Approve Remuneration Policy of Chairman and CEO	For	No	90.55%	9.44%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	No	94.08%	5.91%
	11	Approve Remuneration Policy of Board Members	For	No	96.76%	3.23%
	12	Reelect Leo Apotheker as Director	For	No	94.11%	5.88%
	13	Reelect Cecile Cabanis as Director	For	No	79.08%	20.91%
	14	Reelect Fred Kindle as Director	For	No	98.32%	1.67%
	15	Reelect Willy Kissling as Director	For	No	84.28%	15.71%
	16	Elect Jill Lee as Director	For	No	86.32%	13.67%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.61%	1.38%
	18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For	No	98.90%	1.09%
	19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	No	98.91%	1.08%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	96.88%	3.11%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	97.02%	2.97%
	22	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Johnson & Johnson 23.04.20	1a	Elect Director Mary C. Beckerle	For	No	99.03%	0.96%
	1b	Elect Director D. Scott Davis	For	No	98.47%	1.52%
	1c	Elect Director Ian E. L. Davis	For	No	98.77%	1.22%
	1d	Elect Director Jennifer A. Doudna	For	No	99.63%	0.36%
	1e	Elect Director Alex Gorsky	Against	Yes	94.78%	5.21%
	1f	Elect Director Marilyn A. Hewson	For	No	98.80%	1.19%
	1g	Elect Director Hubert Joly	For	No	93.81%	6.18%
	1h	Elect Director Mark B. McClellan	For	No	99.21%	0.78%
	1i	Elect Director Anne M. Mulcahy	For	No	91.90%	8.09%
	1j	Elect Director Charles Prince	For	No	90.88%	9.11%
	1k	Elect Director A. Eugene Washington	For	No	98.91%	1.08%
	1l	Elect Director Mark A. Weinberger	For	No	99.61%	0.38%
	1m	Elect Director Ronald A. Williams	For	No	98.48%	1.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.25%	6.74%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.46%	4.53%
	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	No	98.54%	1.45%
	5	Require Independent Board Chair	For	Yes	41.81%	58.18%
	6	Report on Governance Measures Implemented Related to Opioids	For	Yes	60.91%	39.08%
Nestle SA 23.04.20	1.1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.03%
	1.2	Approve Remuneration Report	For	No	89.42%	10.18%
	2	Approve Discharge of Board and Senior Management	For	No	98.65%	0.69%
	3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	No	99.78%	0.10%
	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	No	95.17%	4.65%
	4.1.b	Reelect Ulf Schneider as Director	Against	Yes	93.67%	6.16%
	4.1.c	Reelect Henri de Castries as Director	For	No	97.60%	2.11%
	4.1.d	Reelect Renato Fassbind as Director	For	No	97.67%	2.13%
	4.1.e	Reelect Ann Veneman as Director	For	No	94.94%	2.33%
	4.1.f	Reelect Eva Cheng as Director	For	No	98.19%	1.54%
	4.1.g	Reelect Patrick Aebischer as Director	For	No	97.91%	1.89%
	4.1.h	Reelect Ursula Burns as Director	For	No	90.74%	8.99%
	4.1.i	Reelect Kasper Rorsted as Director	For	No	97.99%	1.80%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.j	Reelect Pablo Isla as Director	For	No	95.34%	4.38%
	4.1.k	Reelect Kimberly Ross as Director	For	No	98.31%	1.49%
	4.1.l	Reelect Dick Boer as Director	For	No	98.06%	1.73%
	4.1.m	Reelect Dinesh Paliwal as Director	For	No	97.80%	1.88%
	4.2	Elect Hanne Jimenez de Mora as Director	For	No	99.58%	0.12%
	4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	No	97.40%	2.28%
	4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	No	90.27%	9.33%
	4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	No	94.65%	4.95%
	4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	No	97.56%	2.07%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	98.81%	1.05%
	4.5	Designate Hartmann Dreyer as Independent Proxy	For	No	98.94%	0.88%
	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No	95.47%	4.08%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	No	91.41%	8.01%
	6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.01%	0.69%
	7	Transact Other Business (Voting)	Against	No		
SVB Financial Group 23.04.20	1.1	Elect Director Greg W. Becker	For	No	99.08%	0.91%
	1.2	Elect Director Eric A. Benhamou	For	No	93.47%	6.52%
	1.3	Elect Director John S. Clendening	For	No	99.42%	0.57%
	1.4	Elect Director Roger F. Dunbar	For	No	93.89%	6.10%
	1.5	Elect Director Joel P. Friedman	For	No	94.59%	5.40%
	1.6	Elect Director Jeffrey N. Maggioncalda	For	No	99.42%	0.57%
	1.7	Elect Director Kay Matthews	For	No	99.89%	0.10%
	1.8	Elect Director Mary J. Miller	For	No	99.00%	0.99%
	1.9	Elect Director Kate D. Mitchell	For	No	99.61%	0.38%
	1.10	Elect Director John F. Robinson	For	No	99.10%	0.89%
	1.11	Elect Director Garen K. Staglin	For	No	96.97%	3.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.54%	8.61%
	3	Ratify KPMG LLP as Auditors	For	No	95.59%	4.34%
National Bank of Canada 24.04.20	1.1	Elect Director Raymond Bachand	For	No	99.21%	0.78%
	1.2	Elect Director Maryse Bertrand	For	No	99.71%	0.28%
	1.3	Elect Director Pierre Blouin	For	No	99.68%	0.31%
	1.4	Elect Director Pierre Boivin	For	No	99.30%	0.69%
	1.5	Elect Director Manon Brouillette	For	No	99.69%	0.30%
	1.6	Elect Director Yvon Charest	For	No	99.79%	0.20%
	1.7	Elect Director Patricia Curadeau-Grou	For	No	99.72%	0.27%
	1.8	Elect Director Jean Houde	For	No	99.24%	0.75%
	1.9	Elect Director Karen Kinsley	For	No	99.82%	0.17%
	1.10	Elect Director Rebecca McKillican	For	No	99.72%	0.27%
	1.11	Elect Director Robert Pare	For	No	99.15%	0.84%
	1.12	Elect Director Lino A. Saputo, Jr.	For	No	98.80%	1.19%
	1.13	Elect Director Andree Savoie	For	No	99.27%	0.72%
	1.14	Elect Director Pierre Thabet	For	No	99.83%	0.16%
	1.15	Elect Director Louis Vachon	For	No	99.53%	0.46%
	2	Advisory Vote on Executive Compensation Approach	For	No	94.24%	5.75%
	3	Ratify Deloitte LLP as Auditors	For	No	97.63%	2.36%
	4	SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee	Against	No	8.46%	91.53%
Baloise Holding AG 24.04.20	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Discharge of Board and Senior Management	For	No	99.80%	0.19%
	3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	For	No	99.79%	0.20%
	4.1a	Reelect Andreas Burckhardt as Director and Board Chairman	For	No	77.32%	22.67%
	4.1b	Reelect Andreas Beerli as Director	For	No	86.02%	13.97%
	4.1c	Reelect Christoph Gloor as Director	For	No	99.54%	0.45%
	4.1d	Reelect Hugo Lasat as Director	For	No	99.43%	0.56%
	4.1e	Reelect Christoph Maeder as Director	For	No	99.20%	0.79%
	4.1f	Reelect Markus Neuhaus as Director	For	No	99.20%	0.79%
	4.1g	Reelect Thomas von Planta as Director	For	No	87.63%	12.36%
	4.1h	Reelect Thomas Pleines as Director	For	No	87.61%	12.38%
	4.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	No	99.32%	0.67%
	4.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	For	No	99.45%	0.54%
	4.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	For	No	85.44%	14.55%
	4.2.2	Appoint Thomas Pleines as Member of the Compensation Committee	For	No	85.20%	14.79%
	4.2.3	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	No	85.20%	14.79%
	4.2.4	Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee	For	No	85.49%	14.50%
	4.3	Designate Christophe Sarasin as Independent Proxy	For	No	99.80%	0.19%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.61%	0.38%
	5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	No	97.26%	2.73%
	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	96.84%	3.15%
	5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	No	77.89%	22.10%
	6	Transact Other Business (Voting)	Against	Yes		
Canadian National Railway Company 28.04.20	1.1	Elect Director Shauneen Bruder	For	No	99.89%	0.10%
	1.2	Elect Director Donald J. Carty	For	No	98.67%	1.32%
	1.3	Elect Director Gordon D. Giffin	For	No	95.36%	4.63%
	1.4	Elect Director Julie Godin	For	No	99.15%	0.84%
	1.5	Elect Director Edith E. Holiday	For	No	83.41%	16.58%
	1.6	Elect Director V. Maureen Kempston Darkes	For	No	94.36%	5.63%
	1.7	Elect Director Denis Losier	For	No	92.92%	7.07%
	1.8	Elect Director Kevin G. Lynch	For	No	96.37%	3.62%
	1.9	Elect Director James E. O'Connor	For	No	99.35%	0.64%
	1.10	Elect Director Robert Pace	For	No	95.85%	4.14%
	1.11	Elect Director Robert L. Phillips	For	No	93.98%	6.01%
	1.12	Elect Director Jean-Jacques Ruest	For	No	99.20%	0.79%
	1.13	Elect Director Laura Stein	For	No	95.10%	4.89%
	2	Ratify KPMG LLP as Auditors	For	No	95.86%	4.13%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.48%	2.51%
Centene Corporation 28.04.20	1a	Elect Director Michael F. Neidorff	Against	Yes	93.58%	6.41%
	1b	Elect Director H. James Dallas	For	No	99.40%	0.59%
	1c	Elect Director Robert K. Ditmore	For	No	84.09%	15.90%
	1d	Elect Director Richard A. Gephardt	For	No	86.66%	13.33%
	1e	Elect Director Lori J. Robinson	For	No	99.53%	0.46%
	1f	Elect Director William L. Trubeck	For	No	98.71%	1.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	67.37%	32.62%
	3	Ratify KPMG LLP as Auditors	For	No	98.87%	1.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.81%	0.14%
	5	Report on Political Contributions Disclosure	For	Yes	51.35%	48.64%
	6	Eliminate Supermajority Vote Requirement	For	Yes	93.87%	6.12%
UBS Group AG 29.04.20	1	Accept Financial Statements and Statutory Reports	For	No	99.08%	0.62%
	2	Approve Remuneration Report	For	No	84.62%	14.88%
	3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	No	96.06%	3.93%
	4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	No	93.64%	5.73%
	5.1	Reelect Axel Weber as Director and Board Chairman	For	No	92.39%	7.15%
	5.2	Reelect Jeremy Anderson as Director	For	No	98.48%	1.10%
	5.3	Reelect William Dudley as Director	For	No	98.76%	0.84%
	5.4	Reelect Reto Francioni as Director	For	No	98.37%	1.23%
	5.5	Reelect Fred Hu as Director	For	No	89.22%	10.35%
	5.6	Reelect Julie Richardson as Director	For	No	97.69%	1.94%
	5.7	Reelect Beatrice di Mauro as Director	For	No	98.99%	0.65%
	5.8	Reelect Dieter Wemmer as Director	For	No	98.88%	0.71%
	5.9	Reelect Jeanette Wong as Director	For	No	98.81%	0.81%
	6.1	Elect Mark Hughes as Director	For	No	98.73%	0.83%
	6.2	Elect Nathalie Rachou as Director	For	No	95.09%	4.51%
	7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	No	92.84%	6.71%
	7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	No	93.80%	5.59%
	7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	No	94.04%	5.48%
	7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	No	97.70%	1.71%
	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	No	87.92%	11.49%
	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	Against	Yes	83.74%	15.20%
	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	No	91.33%	8.09%
	9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	No	98.82%	0.98%
	10	Ratify Ernst & Young AG as Auditors	For	No	94.53%	5.26%
	11	Transact Other Business (Voting)	Against	Yes		
Unilever NV 30.04.20	1	Discussion of the Annual Report and Accounts for the 2019 Financial Year	Refer	No		
	2	Approve Financial Statements and Allocation of Income	For	No	98.31%	1.68%
	3	Approve Remuneration Report	For	No	96.43%	3.56%
	4	Approve Discharge of Executive Directors	For	No	98.17%	1.82%
	5	Approve Discharge of Non-Executive Directors	For	No	98.17%	1.82%
	6	Reelect N Andersen as Non-Executive Director	For	No	98.48%	1.51%
	7	Reelect L Cha as Non-Executive Director	For	No	99.87%	0.12%
	8	Reelect V Colao as Non-Executive Director	For	No	99.20%	0.79%
	9	Reelect J Hartmann as Non-Executive Director	For	No	94.87%	5.12%
	10	Reelect A Jope as Executive Director	For	No	99.91%	0.08%
	11	Reelect A Jung as Non-Executive Director	For	No	99.27%	0.72%
	12	Reelect S Kilsby as Non-Executive Director	For	No	99.34%	0.65%
	13	Reelect S Masiyiwa as Non-Executive Director	For	No	99.83%	0.16%
	14	Reelect Y Moon as Non-Executive Director	For	No	99.96%	0.03%
	15	Reelect G Pitkethly as Executive Director	For	No	99.83%	0.16%
	16	Reelect J Rishton as Director	For	No	95.56%	4.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Reelect F Sijbesma as Director	For	No	99.86%	0.13%
	18	Ratify KPMG as Auditors	For	No	99.47%	0.52%
	19	Grant Board Authority to Issue Shares	For	No	95.43%	4.56%
	20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	No	98.37%	1.62%
	21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For	No	98.58%	1.41%
	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.30%	2.69%
	23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For	No	99.11%	0.88%
Credit Suisse Group AG 30.04.20	1.1	Approve Remuneration Report	For	No	79.20%	17.45%
	1.2	Accept Financial Statements and Statutory Reports	For	No	97.99%	0.97%
	2	Approve Discharge of Board and Senior Management	For	No	79.60%	19.02%
	3	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	No	96.28%	2.82%
	4	Approve CHF 4.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	95.10%	3.97%
	5.1.a	Reelect Urs Rohner as Director and Board Chairman	For	No	77.49%	21.57%
	5.1.b	Reelect Iris Bohnet as Director	For	No	98.01%	0.96%
	5.1.c	Reelect Christian Gellerstad as Director	For	No	97.93%	0.98%
	5.1.d	Reelect Andreas Gottschling as Director	For	No	97.68%	1.29%
	5.1.e	Reelect Michael Klein as Director	For	No	97.29%	1.63%
	5.1.f	Reelect Shan Li as Director	For	No	98.04%	0.88%
	5.1.g	Reelect Seraina Macia as Director	For	No	98.35%	0.57%
	5.1.h	Reelect Kai Nargolwala as Director	For	No	96.43%	2.50%
	5.1.i	Reelect Ana Pessoa as Director	For	No	92.48%	6.45%
	5.1.j	Reelect Joaquin Ribeiro as Director	For	No	98.40%	0.56%
	5.1.k	Reelect Severin Schwan as Director	For	No	91.99%	7.00%
	5.1.l	Reelect John Tiner as Director	For	No	91.08%	7.90%
	5.1.m	Elect Richard Meddings as Director	For	No	97.90%	1.04%
	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	No	96.36%	2.65%
	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	No	96.38%	2.56%
	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	No	96.38%	2.57%
	5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	No	95.78%	3.22%
	6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	No	87.08%	11.92%
	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 22.4 Million	For	No	84.56%	12.09%
	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	No	88.43%	10.59%
	6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 28.6 Million	For	No	86.54%	12.46%
	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.50%	0.55%
	7.2	Ratify BDO AG as Special Auditors	For	No	98.36%	0.68%
	7.3	Designate Keller KLG as Independent Proxy	For	No	98.86%	0.23%
	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Stadler Rail AG 30.04.20	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.01%
	2	Approve Allocation of Income and Dividends of CHF 1.20 per Share	For	No	98.28%	1.64%
	3	Approve Discharge of Board and Senior Management	For	No	99.64%	0.11%
	4.1	Reelect Peter Spuhler as Director	For	No	96.38%	3.56%
	4.2	Reelect Hans-Peter Schwald as Director	For	No	94.43%	5.43%
	4.3	Reelect Barbara Egger-Jenzer as Director	For	No	99.48%	0.42%
	4.4	Reelect Christoph Franz as Director	For	No	98.18%	1.70%
	4.5	Reelect Fred Kindle as Director	For	No	97.96%	1.86%
	4.6	Reelect Wojciech Kostrzewa as Director	For	No	99.27%	0.44%
	4.7	Reelect Kurt Rueegg as Director	For	No	94.88%	4.98%
	5	Elect Doris Leuthard as Director	For	No	96.80%	3.03%
	6	Reelect Peter Spuhler as Board Chairman	For	No	94.58%	5.37%
	7.1	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	For	No	99.56%	0.31%
	7.2	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	98.26%	1.59%
	7.3	Reappoint Peter Spuhler as Member of the Compensation Committee	For	No	94.81%	5.09%
	8	Ratify KPMG AG as Auditors	For	No	99.53%	0.33%
	9	Designate Ulrich Mayer as Independent Proxy	For	No	99.91%	0.00%
	10	Approve Remuneration Report (Non-Binding)	For	No	97.15%	1.92%
	11.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	97.91%	1.72%
	11.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	No	96.87%	2.70%
	12	Transact Other Business (Voting)	Against	Yes		
Albemarle Corporation 05.05.20	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.04%	3.95%
	2a	Elect Director Mary Lauren Brlas	For	No	99.61%	0.38%
	2b	Elect Director Luther C. Kissam, IV	For	No	98.77%	1.22%
	2c	Elect Director J. Kent Masters	Against	Yes	97.67%	2.32%
	2d	Elect Director Glenda J. Minor	For	No	99.65%	0.34%
	2e	Elect Director James J. O'Brien	For	No	99.24%	0.75%
	2f	Elect Director Diarmuid B. O'Connell	For	No	98.79%	1.20%
	2g	Elect Director Dean L. Seavers	For	No	99.66%	0.33%
	2h	Elect Director Gerald A. Steiner	For	No	98.80%	1.19%
	2i	Elect Director Holly A. Van Deursen	For	No	90.03%	9.96%
	2j	Elect Director Alejandro D. Wolff	For	No	98.53%	1.46%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.20%	4.79%
Danaher Corporation 05.05.20	1.1	Elect Director Linda Hefner Filler	For	No	95.24%	4.75%
	1.2	Elect Director Thomas P. Joyce, Jr.	For	No	98.23%	1.76%
	1.3	Elect Director Teri List-Stoll	Against	Yes	78.19%	21.80%
	1.4	Elect Director Walter G. Lohr, Jr.	Against	Yes	74.18%	25.81%
	1.5	Elect Director Jessica L. Mega	For	No	99.95%	0.04%
	1.6	Elect Director Pardis C. Sabeti	For	No	99.95%	0.04%
	1.7	Elect Director Mitchell P. Rales	For	No	95.87%	4.12%
	1.8	Elect Director Steven M. Rales	For	No	96.11%	3.88%
	1.9	Elect Director John T. Schwieters	Against	Yes	73.11%	26.88%
	1.10	Elect Director Alan G. Spoon	For	No	86.70%	13.29%
	1.11	Elect Director Raymond C. Stevens	For	No	99.60%	0.39%
	1.12	Elect Director Elias A. Zerhouni	For	No	98.06%	1.93%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.79%	2.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.73%	5.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	40.74%	59.14%
Essential Utilities, Inc. 06.05.20	1.1	Elect Director Elizabeth B. Amato	For	No	99.19%	0.80%
	1.2	Elect Director Nicholas DeBenedictis	For	No	98.53%	1.46%
	1.3	Elect Director Christopher H. Franklin	Withhold	Yes	93.93%	6.06%
	1.4	Elect Director Wendy A. Franks	For	No	99.22%	0.77%
	1.5	Elect Director Daniel J. Hilferty	For	No	98.79%	1.20%
	1.6	Elect Director Francis O. Idehen	For	No	99.12%	0.87%
	1.7	Elect Director Ellen T. Ruff	For	No	98.18%	1.81%
	1.8	Elect Director Lee C. Stewart	For	No	99.08%	0.91%
	1.9	Elect Director Christopher C. Womack	For	No	99.08%	0.91%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.41%	2.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.16%	3.83%
	4	Adopt Majority Voting for Uncontested Election of Directors	For	No	98.72%	1.27%
	5	Increase Authorized Common Stock	For	No	95.10%	4.89%
Alcon Inc. 06.05.20	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Omission of Dividends	For	No		
	4.1	Approve Remuneration Report (Non-Binding)	Against	Yes		
	4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Against	Yes		
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	Against	Yes		
	5.1	Reelect Michael Ball as Director	For	No		
	5.2	Reelect Lynn Bleil as Director	For	No		
	5.3	Reelect Arthur Cummings as Director	For	No		
	5.4	Reelect David Endicott as Director	Against	Yes		
	5.5	Reelect Thomas Glanzmann as Director	For	No		
	5.6	Reelect Keith Grossmann as Director	For	No		
	5.7	Reelect Scott Maw as Director	For	No		
	5.8	Reelect Karen May as Director	For	No		
	5.9	Reelect Ines Poeschel as Director	For	No		
	5.10	Reelect Dieter Spaelti as Director	For	No		
	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	No		
	6.2	Reappoint Keith Grossmann as Member of the Compensation Committee	For	No		
	6.3	Reappoint Karen May as Member of the Compensation Committee	For	No		
	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	No		
	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	No		
	8	Ratify PricewaterhouseCoopers SA as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Encompass Health Corporation 06.05.20	1a	Elect Director Greg D. Carmichael	For	No	99.86%	0.13%
	1b	Elect Director John W. Chidsey	For	No	98.73%	1.26%
	1c	Elect Director Donald L. Correll	For	No	98.69%	1.30%
	1d	Elect Director Yvonne M. Curl	For	No	97.95%	2.04%
	1e	Elect Director Charles M. Elson	For	No	98.46%	1.53%
	1f	Elect Director Joan E. Herman	For	No	99.56%	0.43%
	1g	Elect Director Leo I. Higdon, Jr.	For	No	98.42%	1.57%
	1h	Elect Director Leslye G. Katz	For	No	99.68%	0.31%
	1i	Elect Director Patricia A. Maryland	For	No	99.79%	0.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1j	Elect Director John E. Maupin, Jr.	For	No	98.72%	1.27%
	1k	Elect Director Nancy M. Schlichting	For	No	99.78%	0.21%
	1l	Elect Director L. Edward Shaw, Jr.	For	No	98.61%	1.38%
	1m	Elect Director Mark J. Tarr	For	No	98.81%	1.18%
	1n	Elect Director Terrance Williams	For	No	99.77%	0.22%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.88%	1.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.36%	2.63%
Boralex Inc. 06.05.20	1.1	Elect Director Andre Courville	For	No	99.60%	0.39%
	1.2	Elect Director Lise Croteau	For	No	97.87%	2.12%
	1.3	Elect Director Ghyslain Deschamps	For	No	99.96%	0.03%
	1.4	Elect Director Marie-Claude Dumas	For	No	99.58%	0.41%
	1.5	Elect Director Marie Giguere	For	No	99.60%	0.39%
	1.6	Elect Director Edward H. Kernaghan	For	No	84.29%	15.70%
	1.7	Elect Director Patrick Lemaire	For	No	99.89%	0.10%
	1.8	Elect Director Yves Rheault	For	No	97.57%	2.42%
	1.9	Elect Director Alain Rheaume	For	No	99.68%	0.31%
	1.10	Elect Director Dany St-Pierre	For	No	99.58%	0.41%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	96.65%	3.34%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	97.67%	2.32%
Ecolab Inc. 07.05.20	1a	Elect Director Douglas M. Baker, Jr.	Against	Yes	94.51%	5.48%
	1b	Elect Director Shari L. Ballard	For	No	99.06%	0.93%
	1c	Elect Director Barbara J. Beck	For	No	97.95%	2.04%
	1d	Elect Director Jeffrey M. Ettinger	For	No	97.26%	2.73%
	1e	Elect Director Arthur J. Higgins	For	No	88.96%	11.03%
	1f	Elect Director Michael Larson	For	No	93.39%	6.60%
	1g	Elect Director David W. MacLennan	For	No	99.01%	0.98%
	1h	Elect Director Tracy B. McKibben	For	No	99.08%	0.91%
	1i	Elect Director Lionel L. Nowell, III	For	No	99.06%	0.93%
	1j	Elect Director Victoria J. Reich	For	No	97.01%	2.98%
	1k	Elect Director Suzanne M. Vautrinot	For	No	97.49%	2.50%
	1l	Elect Director John J. Zillmer	For	No	84.34%	15.65%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.01%	6.81%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.15%	7.44%
	4	Amend Proxy Access Right	For	Yes	32.99%	67.00%
Tractor Supply Company 07.05.20	1.1	Elect Director Cynthia T. Jamison	For	No	91.00%	8.99%
	1.2	Elect Director Ricardo Cardenas	For	No	99.45%	0.54%
	1.3	Elect Director Denise L. Jackson	For	No	99.37%	0.62%
	1.4	Elect Director Thomas A. Kingsbury	For	No	99.45%	0.54%
	1.5	Elect Director Ramkumar Krishnan	For	No	99.36%	0.63%
	1.6	Elect Director George MacKenzie	For	No	94.14%	5.85%
	1.7	Elect Director Edna K. Morris	For	No	93.21%	6.78%
	1.8	Elect Director Mark J. Weikel	For	No	99.39%	0.60%
	1.9	Elect Director Harry A. Lawton, III	For	No	99.38%	0.61%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.44%	2.37%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.61%	9.04%
	4	Eliminate Supermajority Vote Requirement	For	No	78.65%	0.28%
Stantec Inc. 07.05.20	1.1	Elect Director Douglas K. Ammerman	For	No	99.49%	0.50%
	1.2	Elect Director Richard C. Bradeen	For	No	99.43%	0.56%
	1.3	Elect Director Shelley A. M. Brown	For	No	98.49%	1.50%
	1.4	Elect Director Patricia D. Galloway	For	No	99.92%	0.07%
	1.5	Elect Director Robert J. Gomes	For	No	97.70%	2.29%
	1.6	Elect Director Gordon A. Johnston	For	No	99.77%	0.22%
	1.7	Elect Director Donald J. Lowry	For	No	99.61%	0.38%
	1.8	Elect Director Marie-Lucie Morin	For	No	99.46%	0.53%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	95.68%	4.31%
	3	Advisory Vote on Executive Compensation Approach	For	No	98.27%	1.72%
Telenor ASA 11.05.20	1	Open Meeting	Refer	No		
	2	Open Meeting; Registration of Attending Shareholders and Proxies	Refer	No		
	3	Approve Notice of Meeting and Agenda	For	No	99.99%	
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Receive Chairman's Report	Refer	No		
	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.70 Per Share	For	No	99.67%	0.32%
	7	Approve Remuneration of Auditors	For	No	97.29%	2.70%
	8	Approve Company's Corporate Governance Statement	For	No	99.99%	0.00%
	9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	No	99.09%	0.86%
	9.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Against	Yes	92.84%	7.15%
	10	Approve NOK 258 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	No	99.98%	0.01%
	11	Amend Articles Re: Editorial Changes; Share Capital; Signatory Power; Corporate Assembly; Participation at General Meeting; General Meeting; Nominating Committee	For	No	99.98%	0.01%
	12	Approve Instructions for Nominating Committee	For	No	99.99%	0.00%
	13.1	Elect Lars Tronsgaard as Member of Nominating Committee	For	No	99.99%	0.00%
	13.2	Elect Heidi Algarheim as Member of Nominating Committee	For	No	99.99%	0.00%
	14	Approve Remuneration of Corporate Assembly and Nominating Committee	For	No	99.98%	0.01%
	15	Close Meeting	Refer	No		
LafargeHolcim Ltd. 12.05.20	1.1	Accept Financial Statements and Statutory Reports	For	No	99.02%	0.37%
	1.2	Approve Remuneration Report	For	No	92.08%	7.41%
	2	Approve Discharge of Board and Senior Management	For	No	98.52%	0.56%
	3.1	Approve Allocation of Income	For	No	99.82%	0.06%
	3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	No	99.80%	0.08%
	4.1a	Reelect Beat Hess as Director and Board Chairmann	For	No	98.41%	1.45%
	4.1b	Reelect Oscar Fanjul as Director	For	No	97.30%	2.54%
	4.1c	Reelect Colin Hall as Director	For	No	92.50%	7.34%
	4.1d	Reelect Naina Kidwai as Director	For	No	99.32%	0.52%
	4.1e	Reelect Patrick Kron as Director	For	No	98.04%	1.81%
	4.1f	Reelect Adrian Loader as Director	For	No	97.00%	2.85%
	4.1g	Reelect Juerg Oleas as Director	For	No	98.69%	1.16%
	4.1h	Reelect Claudia Ramirez as Director	For	No	99.10%	0.76%
	4.1i	Reelect Hanne Sorensen as Director	For	No	91.35%	8.49%
	4.1j	Reelect Dieter Spaelti as Director	For	No	95.87%	3.98%
	4.2.1	Elect Philippe Block as Director	For	No	98.55%	1.28%
	4.2.2	Elect Kim Fausing as Director	For	No	98.48%	1.36%
	4.3.1	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	For	No	97.09%	2.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	No	95.97%	3.85%
	4.3.3	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	No	92.99%	6.84%
	4.4.1	Appoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	No	93.19%	6.63%
	4.4.2	Appoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	No	98.92%	0.91%
	4.5.1	Ratify Deloitte AG as Auditors	For	No	99.32%	0.57%
	4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	No	99.86%	0.04%
	5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	No	93.02%	6.70%
	6	Transact Other Business (Voting)	Against	Yes		
Masco Corporation 12.05.20	1a	Elect Director Keith J. Allman	For	No	98.59%	1.40%
	1b	Elect Director J. Michael Losh	For	No	91.25%	8.74%
	1c	Elect Director Christopher A. O'Herlihy	For	No	99.39%	0.60%
	1d	Elect Director Charles K. Stevens, III	For	No	98.10%	1.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.30%	3.69%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.69%	7.30%
American Water Works Company, Inc. 13.05.20	1a	Elect Director Jeffrey N. Edwards	For	No	99.53%	0.46%
	1b	Elect Director Martha Clark Goss	For	No	93.07%	6.92%
	1c	Elect Director Veronica M. Hagen	For	No	99.56%	0.43%
	1d	Elect Director Kimberly J. Harris	For	No	99.86%	0.13%
	1e	Elect Director Julia L. Johnson	For	No	97.72%	2.27%
	1f	Elect Director Patricia L. Kampling	For	No	99.86%	0.13%
	1g	Elect Director Karl F. Kurz	For	No	99.85%	0.14%
	1h	Elect Director Walter J. Lynch	For	No	99.39%	0.60%
	1i	Elect Director George MacKenzie	For	No	93.18%	6.81%
	1j	Elect Director James G. Stavridis	For	No	97.86%	2.13%
	1k	Elect Director Lloyd M. Yates	For	No	99.42%	0.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.23%	3.52%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.97%	5.87%
S&P Global Inc. 13.05.20	1.1	Elect Director Marco Alvera	For	No	99.86%	0.13%
	1.2	Elect Director William J. Amelio	For	No	99.85%	0.14%
	1.3	Elect Director William D. Green	For	No	94.89%	5.10%
	1.4	Elect Director Charles E. Haldeman, Jr.	For	No	99.87%	0.12%
	1.5	Elect Director Stephanie C. Hill	For	No	99.81%	0.18%
	1.6	Elect Director Rebecca J. Jacoby	For	No	99.89%	0.10%
	1.7	Elect Director Monique F. Leroux	For	No	92.41%	7.58%
	1.8	Elect Director Maria R. Morris	For	No	99.42%	0.57%
	1.9	Elect Director Douglas L. Peterson	For	No	99.90%	0.09%
	1.10	Elect Director Edward B. Rust, Jr.	For	No	96.07%	3.92%
	1.11	Elect Director Kurt L. Schmoke	For	No	98.12%	1.87%
	1.12	Elect Director Richard E. Thornburgh	For	No	99.87%	0.12%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.65%	3.34%
	3	Provide Directors May Be Removed With or Without Cause	For	No	99.25%	0.74%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.12%	5.87%
Xylem Inc. 13.05.20	1a	Elect Director Jeanne Beliveau-Dunn	For	No	98.77%	1.22%
	1b	Elect Director Patrick K. Decker	For	No	99.20%	0.79%

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	1c	Elect Director Robert F. Friel	For	No	91.20%	8.79%
	1d	Elect Director Jorge M. Gomez	For	No	94.05%	5.94%
	1e	Elect Director Victoria D. Harker	For	No	92.19%	7.80%
	1f	Elect Director Sten E. Jakobsson	For	No	94.02%	5.97%
	1g	Elect Director Steven R. Loranger	For	No	97.64%	2.35%
	1h	Elect Director Surya N. Mohapatra	For	No	98.83%	1.16%
	1i	Elect Director Jerome A. Peribere	For	No	98.47%	1.52%
	1j	Elect Director Markos I. Tambakeras	For	No	94.11%	5.88%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.96%	1.03%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.29%	8.70%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	41.54%	58.45%
First Solar, Inc. 13.05.20	1.1	Elect Director Michael J. Ahearn	For	No	97.44%	2.55%
	1.2	Elect Director Sharon L. Allen	For	No	99.04%	0.95%
	1.3	Elect Director Richard D. Chapman	For	No	98.21%	1.78%
	1.4	Elect Director George A. ("Chip") Hambro	For	No	98.77%	1.22%
	1.5	Elect Director Molly E. Joseph	For	No	95.79%	4.20%
	1.6	Elect Director Craig Kennedy	For	No	95.50%	4.49%
	1.7	Elect Director William J. Post	For	No	97.89%	2.10%
	1.8	Elect Director Paul H. Stebbins	For	No	89.24%	10.75%
	1.9	Elect Director Michael T. Sweeney	For	No	91.72%	8.27%
	1.10	Elect Director Mark R. Widmar	For	No	98.11%	1.88%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.71%	2.28%
	3	Approve Omnibus Stock Plan	For	No	94.54%	5.45%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.23%	6.76%
Tencent Holdings Limited 13.05.20	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Lau Chi Ping Martin as Director	Against	Yes	89.26%	10.73%
	3b	Elect Charles St Leger Searle as Director	For	No	92.13%	7.86%
	3c	Elect Ke Yang as Director	For	No	99.95%	0.04%
	3d	Authorize Board to Fix Remuneration of Directors	For	No	98.23%	1.76%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.58%	1.41%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	68.72%	31.27%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.69%	0.30%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	69.86%	30.13%
	8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For	No	99.95%	0.04%
The Swatch Group AG 14.05.20	1	Accept Financial Statements and Statutory Reports	For	No	98.48%	0.06%
	2	Approve Discharge of Board and Senior Management	For	No	95.82%	0.68%
	3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	No	98.32%	0.13%
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	No	95.13%	3.31%
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	For	No	96.79%	1.64%
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	No	97.28%	1.14%

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	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	Against	Yes	70.99%	21.46%
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Against	Yes	71.04%	21.39%
	5.1	Reelect Nayla Hayek as Director	For	No	85.70%	12.93%
	5.2	Reelect Ernst Tanner as Director	Against	Yes	84.46%	14.09%
	5.3	Reelect Daniela Aeschlimann as Director	For	No	81.69%	16.73%
	5.4	Reelect Georges Hayek as Director	Against	Yes	81.33%	17.29%
	5.5	Reelect Claude Nicollier as Director	Against	Yes	86.36%	12.21%
	5.6	Reelect Jean-Pierre Roth as Director	For	No	89.90%	8.65%
	5.7	Reelect Nayla Hayek as Board Chairman	For	No	82.84%	15.72%
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	Yes	78.21%	20.27%
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes	79.84%	18.66%
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes	74.89%	23.46%
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes	71.52%	27.02%
	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes	75.28%	23.22%
	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes	84.90%	13.60%
	7	Designate Bernhard Lehmann as Independent Proxy	For	No	98.00%	0.63%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	92.08%	6.73%
	9	Transact Other Business (Voting)	Against	Yes		
VAT Group AG 14.05.20	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.02%
	2.1	Approve Allocation of Income	For	No	99.96%	0.04%
	2.2	Approve Dividends of CHF 2.00 per Share from Reserves of Accumulated Profits and CHF 2.00 from Capital Contribution Reserves	For	No	95.76%	4.24%
	3	Approve Discharge of Board and Senior Management	For	No	99.15%	0.85%
	4.1.1	Reelect Martin Komischke as Director and Board Chairmam	For	No	98.83%	1.17%
	4.1.2	Reelect Urs Leinhaeuser as Director	For	No	99.39%	0.61%
	4.1.3	Reelect Karl Schlegel as Director	For	No	98.61%	1.39%
	4.1.4	Reelect Hermann Gerlinger as Director	For	No	99.71%	0.29%
	4.1.5	Reelect Heinz Kundert as Director	For	No	95.90%	4.10%
	4.1.6	Reelect Libo Zhang as Director	For	No	99.80%	0.20%
	4.1.7	Elect Daniel Lippuner as Director	For	No	99.59%	0.41%
	4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For	No	90.02%	9.98%
	4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Against	Yes	61.68%	38.32%
	4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Against	Yes	55.16%	44.84%
	5	Designate Roger Foehn as Independent Proxy	For	No	99.13%	0.87%
	6	Ratify KPMG AG as Auditors	For	No	93.09%	6.91%
	7.1	Approve Remuneration Report	For	No	92.59%	7.41%
	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 438,978	For	No	98.22%	1.78%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	96.56%	3.44%
	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	No	98.22%	1.78%

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	7.5	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	No	99.03%	0.97%
	8	Transact Other Business (Voting)	Against	Yes		
Xinyi Solar Holdings Ltd. 15.05.20	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	2	Approve Final Dividend	For	No	100.00%	0.00%
	3A1	Elect Lee Yin Yee as Director	Against	Yes	88.19%	11.80%
	3A2	Elect Tan Sri Datuk Tung Ching Sai as Director	For	No	94.32%	5.67%
	3A3	Elect Lee Yau Ching as Director	For	No	98.89%	1.10%
	3B	Authorize Board to Fix Remuneration of Directors	For	No	99.78%	0.21%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	97.89%	2.10%
	5A	Authorize Repurchase of Issued Share Capital	For	No	99.67%	0.32%
	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	76.88%	23.11%
	5C	Authorize Reissuance of Repurchased Shares	Against	Yes	76.99%	23.00%
ANSYS, Inc. 15.05.20	1a	Elect Director Ajei S. Gopal	For	No	99.25%	0.74%
	1b	Elect Director Glenda M. Dorchak	For	No	96.76%	3.23%
	1c	Elect Director Robert M. Calderoni	For	No	93.10%	6.89%
	2	Ratify Deloitte & Touche LLP as Auditor	For	No	97.03%	2.96%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.53%	17.46%
SolarEdge Technologies, Inc. 18.05.20	1a	Elect Director Tal Payne	Against	Yes	71.30%	28.69%
	1b	Elect Director Marcel Gani	Against	Yes	71.25%	28.74%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.97%	0.89%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	79.96%	17.34%
China Mobile Limited 20.05.20	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	99.87%	0.12%
	3	Elect Wang Yuhang as Director	For	No	99.07%	0.92%
	4.1	Elect Paul Chow Man Yiu as Director	Against	Yes	95.40%	4.59%
	4.2	Elect Stephen Yiu Kin Wah as Director	For	No	99.06%	0.93%
	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.65%	0.34%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.88%	0.11%
	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	83.70%	16.29%
	8	Authorize Reissuance of Repurchased Shares	Against	Yes	83.92%	16.07%
	9	Adopt Share Option Scheme and Related Transactions	Against	Yes	88.58%	11.41%
Universal Health Services, Inc. 20.05.20	1	Elect Director Lawrence S. Gibbs	For	No	66.12%	33.87%
	2	Approve Omnibus Stock Plan	Against	Yes	94.08%	5.91%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.06%	9.92%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.85%	0.14%
Align Technology, Inc. 20.05.20	1.1	Elect Director Kevin J. Dallas	For	No	99.92%	0.07%
	1.2	Elect Director Joseph M. Hogan	For	No	98.92%	1.07%
	1.3	Elect Director Joseph Lacob	For	No	94.90%	5.09%
	1.4	Elect Director C. Raymond Larkin, Jr.	For	No	96.65%	3.34%
	1.5	Elect Director George J. Morrow	For	No	93.96%	6.03%
	1.6	Elect Director Anne M. Myong	For	No	99.34%	0.65%
	1.7	Elect Director Thomas M. Prescott	For	No	97.81%	2.18%
	1.8	Elect Director Andrea L. Saia	For	No	97.53%	2.46%
	1.9	Elect Director Greg J. Santora	For	No	90.58%	9.41%
	1.10	Elect Director Susan E. Siegel	For	No	99.33%	0.66%

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	1.11	Elect Director Warren S. Thaler	For	No	95.10%	4.89%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	93.89%	5.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.41%	10.34%
PayPal Holdings, Inc. 21.05.20	1a	Elect Director Rodney C. Adkins	For	No	94.72%	5.27%
	1b	Elect Director Jonathan Christodoro	For	No	77.88%	22.11%
	1c	Elect Director John J. Donahoe	For	No	96.46%	3.53%
	1d	Elect Director David W. Dorman	For	No	96.76%	3.23%
	1e	Elect Director Belinda J. Johnson	For	No	99.75%	0.24%
	1f	Elect Director Gail J. McGovern	For	No	97.81%	2.18%
	1g	Elect Director Deborah M. Messemer	For	No	99.75%	0.24%
	1h	Elect Director David M. Moffett	For	No	99.04%	0.95%
	1i	Elect Director Ann M. Sarnoff	For	No	99.75%	0.24%
	1j	Elect Director Daniel H. Schulman	For	No	99.73%	0.26%
	1k	Elect Director Frank D. Yeary	For	No	99.74%	0.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	80.77%	18.87%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.70%	1.98%
	4	Provide Right to Act by Written Consent	For	Yes	41.78%	57.76%
	5	Adopt Human and Indigenous People's Rights Policy	For	Yes	9.13%	89.11%
Marsh & McLennan Companies, Inc. 21.05.20	1a	Elect Director Anthony K. Anderson	For	No	99.06%	0.93%
	1b	Elect Director Oscar Fanjul	For	No	97.69%	2.30%
	1c	Elect Director Daniel S. Glaser	For	No	99.50%	0.49%
	1d	Elect Director H. Edward Hanway	For	No	99.50%	0.49%
	1e	Elect Director Deborah C. Hopkins	For	No	99.73%	0.26%
	1f	Elect Director Tamara Ingram	For	No	99.85%	0.14%
	1g	Elect Director Jane H. Lute	For	No	99.62%	0.37%
	1h	Elect Director Steven A. Mills	For	No	98.13%	1.86%
	1i	Elect Director Bruce P. Nolop	For	No	96.12%	3.87%
	1j	Elect Director Marc D. Oken	For	No	98.63%	1.36%
	1k	Elect Director Morton O. Schapiro	For	No	96.19%	3.80%
	1l	Elect Director Lloyd M. Yates	For	No	99.22%	0.77%
	1m	Elect Director R. David Yost	For	No	99.51%	0.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.93%	5.84%
	3	Ratify Deloitte & Touche LLP as Auditor	Against	Yes	96.34%	3.58%
	4	Approve Omnibus Stock Plan	For	No	96.82%	3.02%
Merck & Co., Inc. 26.05.20	1a	Elect Director Leslie A. Brun	For	No	91.96%	8.03%
	1b	Elect Director Thomas R. Cech	For	No	99.45%	0.54%
	1c	Elect Director Mary Ellen Coe	For	No	99.71%	0.28%
	1d	Elect Director Pamela J. Craig	For	No	99.67%	0.32%
	1e	Elect Director Kenneth C. Frazier	Against	Yes	94.28%	5.71%
	1f	Elect Director Thomas H. Glocer	For	No	97.86%	2.13%
	1g	Elect Director Risa J. Lavizzo-Mourey	For	No	98.68%	1.31%
	1h	Elect Director Paul B. Rothman	For	No	99.69%	0.30%
	1i	Elect Director Patricia F. Russo	For	No	89.81%	10.18%
	1j	Elect Director Christine E. Seidman	For	No	99.71%	0.28%
	1k	Elect Director Inge G. Thulin	For	No	98.45%	1.54%
	1l	Elect Director Kathy J. Warden	For	No	99.48%	0.51%
	1m	Elect Director Peter C. Wendell	For	No	98.16%	1.83%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.99%	8.00%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.91%	2.08%
	4	Provide Right to Act by Written Consent	For	Yes	42.11%	57.88%
	5	Report on Corporate Tax Savings Allocation	Against	No	3.27%	96.72%
Amazon.com, Inc. 27.05.20	1a	Elect Director Jeffrey P. Bezos	Against	Yes	97.76%	2.23%
	1b	Elect Director Rosalind G. Brewer	For	No	99.72%	0.27%
	1c	Elect Director Jamie S. Gorelick	For	No	98.79%	1.20%

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	1d	Elect Director Daniel P. Huttenlocher	For	No	99.70%	0.29%
	1e	Elect Director Judith A. McGrath	For	No	99.00%	0.99%
	1f	Elect Director Indra K. Nooyi	For	No	99.63%	0.36%
	1g	Elect Director Jonathan J. Rubinstein	For	No	99.16%	0.83%
	1h	Elect Director Thomas O. Ryder	For	No	91.69%	8.30%
	1i	Elect Director Patricia Q. Stonesifer	For	No	97.96%	2.03%
	1j	Elect Director Wendell P. Weeks	For	No	99.37%	0.62%
	2	Ratify Ernst & Young LLP as Auditor	For	No	97.43%	2.56%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.52%	2.47%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	No	70.16%	3.70%
	5	Report on Management of Food Waste	For	Yes	32.07%	67.92%
	6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	For	Yes	32.06%	67.93%
	7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For	Yes	31.98%	68.01%
	8	Report on Products Promoting Hate Speech and Sales of Offensive Products	For	Yes	34.93%	65.06%
	9	Require Independent Board Chairman	For	Yes	16.67%	83.32%
	10	Report on Global Median Gender/Racial Pay Gap	Against	No	15.28%	84.71%
	11	Report on Reducing Environmental and Health Harms to Communities of Color	For	Yes	6.14%	93.85%
	12	Report on Viewpoint Discrimination	Against	No	1.51%	98.48%
	13	Report on Promotion Velocity	For	Yes	12.21%	87.78%
	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	36.73%	63.26%
	15	Human Rights Risk Assessment	For	Yes	31.07%	68.92%
	16	Report on Lobbying Payments and Policy	For	Yes	30.06%	69.93%
Trimble Inc. 27.05.20	1.1	Elect Director Steven W. Berglund	For	No	97.12%	2.87%
	1.2	Elect Director Borje Ekholm	For	No	84.31%	15.68%
	1.3	Elect Director Kaigham (Ken) Gabriel	For	No	99.13%	0.86%
	1.4	Elect Director Merit E. Janow	For	No	97.20%	2.79%
	1.5	Elect Director Meaghan Lloyd	For	No	98.75%	1.24%
	1.6	Elect Director Sandra MacQuillan	For	No	99.13%	0.86%
	1.7	Elect Director Ronald S. Nersesian	For	No	97.93%	2.06%
	1.8	Elect Director Robert G. Painter	For	No	99.70%	0.29%
	1.9	Elect Director Mark S. Peek	For	No	98.92%	1.07%
	1.10	Elect Director Johan Wibergh	For	No	99.38%	0.61%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.50%	4.49%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.07%	5.92%
	4	Amend Omnibus Stock Plan	For	No	92.20%	7.79%
Total SA 29.05.20	1	Approve Financial Statements and Statutory Reports	For	No	99.73%	0.26%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.73%	0.26%
	3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	For	No	98.08%	1.91%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.60%	2.39%
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.96%	0.03%
	6	Reelect Patricia Barbizet as Director	For	No	93.62%	6.37%
	7	Reelect Marie-Christine Coisne-Roquette as Director	For	No	98.94%	1.05%

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	8	Reelect Mark Cutifani as Director	For	No	99.01%	0.98%
	9	Elect Jerome Contamine as Director	For	No	99.65%	0.34%
	10	Approve Compensation Report of Corporate Officers	For	No	97.81%	2.18%
	11	Approve Remuneration Policy of Directors	For	No	99.09%	0.90%
	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	No	91.78%	8.21%
	13	Approve Remuneration Policy of Chairman and CEO	For	No	93.13%	6.86%
	14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	No	98.37%	1.62%
	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	No	94.03%	5.96%
	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	No	93.63%	6.36%
	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	No	90.75%	9.24%
	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	For	No	90.18%	9.81%
	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.40%	3.59%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.21%	0.78%
	21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	For	No	95.50%	4.49%
	A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	For	Yes	16.80%	83.19%
UnitedHealth Group Incorporated 01.06.20	1a	Elect Director Richard T. Burke	For	No	94.94%	5.05%
	1b	Elect Director Timothy P. Flynn	For	No	98.70%	1.29%
	1c	Elect Director Stephen J. Hemsley	For	No	96.67%	3.32%
	1d	Elect Director Michele J. Hooper	For	No	95.62%	4.37%
	1e	Elect Director F. William McNabb, III	For	No	99.81%	0.18%
	1f	Elect Director Valerie C. Montgomery Rice	For	No	99.88%	0.11%
	1g	Elect Director John H. Noseworthy	For	No	99.78%	0.21%
	1h	Elect Director Glenn M. Renwick	For	No	97.74%	2.25%
	1i	Elect Director David S. Wichmann	For	No	98.62%	1.37%
	1j	Elect Director Gail R. Wilensky	For	No	96.87%	3.12%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.16%	3.65%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.26%	1.65%
	4	Approve Omnibus Stock Plan	For	No	93.09%	6.79%
	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	No	2.19%	97.02%
Alphabet Inc. 03.06.20	1.1	Elect Director Larry Page	For	No	98.50%	1.49%
	1.2	Elect Director Sergey Brin	For	No	98.50%	1.49%
	1.3	Elect Director Sundar Pichai	For	No	98.89%	1.10%
	1.4	Elect Director John L. Hennessy	For	No	97.47%	2.52%
	1.5	Elect Director Frances H. Arnold	For	No	99.62%	0.37%
	1.6	Elect Director L. John Doerr	Withhold	Yes	81.65%	18.34%
	1.7	Elect Director Roger W. Ferguson Jr.	For	No	99.49%	0.50%
	1.8	Elect Director Ann Mather	For	No	91.28%	8.71%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.9	Elect Director Alan R. Mulally	Withhold	Yes	76.97%	23.02%
	1.10	Elect Director K. Ram Shiram	Withhold	Yes	87.66%	12.33%
	1.11	Elect Director Robin L. Washington	Withhold	Yes	88.71%	11.28%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.47%	1.44%
	3	Amend Omnibus Stock Plan	Against	Yes	82.52%	17.39%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	74.81%	25.06%
	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	31.63%	68.25%
	6	Report on Arbitration of Employment-Related Claims	For	Yes	16.09%	83.58%
	7	Establish Human Rights Risk Oversight Committee	For	Yes	16.20%	83.44%
	8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	No	0.94%	98.81%
	9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For	Yes	13.05%	86.70%
	10	Report on Takedown Requests	For	Yes	11.39%	88.25%
	11	Require a Majority Vote for the Election of Directors	For	Yes	29.35%	70.51%
	12	Report on Gender/Racial Pay Gap	Against	No	4.83%	94.83%
	13	Require Independent Director Nominee with Human and/or Civil Rights Experience	For	Yes	8.98%	90.78%
	14	Report on Whistleblower Policies and Practices	For	Yes	4.89%	94.69%
T-Mobile US, Inc. 04.06.20	1.1	Elect Director Marcelo Claure	Withhold	Yes	87.28%	12.71%
	1.2	Elect Director Srikant M. Datar	For	No	98.22%	1.77%
	1.3	Elect Director Ronald D. Fisher	Withhold	Yes	87.02%	12.97%
	1.4	Elect Director Srinji Gopalan	Withhold	Yes	90.10%	9.89%
	1.5	Elect Director Lawrence H. Guffey	For	No	98.74%	1.25%
	1.6	Elect Director Timotheus Hottges	Withhold	Yes	90.65%	9.34%
	1.7	Elect Director Christian P. Illek	Withhold	Yes	85.81%	14.18%
	1.8	Elect Director Stephen Kappes	For	No	98.81%	1.18%
	1.9	Elect Director Raphael Kubler	Withhold	Yes	85.77%	14.22%
	1.10	Elect Director Thorsten Langheim	Withhold	Yes	85.79%	14.20%
	1.11	Elect Director G. Michael (Mike) Sievert	Withhold	Yes	94.14%	5.85%
	1.12	Elect Director Teresa A. Taylor	For	No	93.53%	6.46%
	1.13	Elect Director Kelvin R. Westbrook	For	No	96.78%	3.21%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.88%	1.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	81.89%	18.10%
	4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For	Yes	11.65%	88.34%
Taiwan Semiconductor Manufacturing Co., Ltd. 09.06.20	1	Approve Business Operations Report and Financial Statements	For	No	88.38%	0.00%
	2	Amend Procedures for Lending Funds to Other Parties	For	No	88.54%	0.00%
	3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	For	No		
	1	Approve Business Operations Report and Financial Statements	For	No	88.38%	0.00%
	2	Amend Procedures for Lending Funds to Other Parties	For	No	88.54%	0.00%
	3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	For	No		
Sonova Holding AG 11.06.20	1.1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	87.60%	12.39%
	2	Approve Allocation of Income and Issuance of Scrip Dividend	For	No	99.91%	0.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	99.58%	0.41%
	4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	No	83.84%	16.15%
	4.1.2	Reelect Beat Hess as Director	For	No	99.16%	0.83%
	4.1.3	Reelect Lynn Bleil as Director	For	No	90.32%	9.67%
	4.1.4	Reelect Lukas Braunschweiler as Director	For	No	76.88%	23.11%
	4.1.5	Reelect Michael Jacobi as Director	For	No	94.73%	5.26%
	4.1.6	Reelect Stacy Seng as Director	For	No	99.05%	0.94%
	4.1.7	Reelect Ronald van der Vis as Director	For	No	98.85%	1.14%
	4.1.8	Reelect Jinlong Wang as Director	For	No	90.60%	9.39%
	4.2	Elect Adrian Widmer as Director	For	No	85.25%	14.74%
	4.3.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	For	No	91.29%	8.70%
	4.3.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	For	No	99.04%	0.95%
	4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	No	98.93%	1.06%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	98.81%	1.18%
	4.5	Designate Keller KLG as Independent Proxy	For	No	99.97%	0.02%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	No	88.04%	11.95%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	For	No	85.68%	14.31%
	6	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	For	No	96.47%	3.52%
	7	Transact Other Business (Voting)	Against	Yes		
Guangdong Investment Limited 12.06.20	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1	Elect Hou Wailin as Director	For	No	93.46%	6.53%
	3.2	Elect Lin Tiejun as Director	For	No	98.34%	1.65%
	3.3	Elect Tsang Hon Nam as Director	For	No	98.34%	1.65%
	3.4	Elect Zhao Chunxiao as Director	For	No		
	3.5	Elect Fung Daniel Richard as Director	For	No	93.79%	6.20%
	3.6	Elect Cheng Mo Chi, Moses as Director	Against	Yes	78.92%	21.07%
	3.7	Authorize Board to Fix Remuneration of Directors	For	No	99.53%	0.46%
	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.55%	1.44%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	72.90%	27.09%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.78%	0.21%
Bright Horizons Family Solutions Inc. 16.06.20	1a	Elect Director Stephen H. Kramer	For	No	99.12%	0.87%
	1b	Elect Director Sara Lawrence-Lightfoot	For	No	92.77%	7.22%
	1c	Elect Director David H. Lissy	For	No	97.41%	2.58%
	1d	Elect Director Cathy E. Minehan	For	No	99.63%	0.36%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.56%	7.43%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.53%	0.46%
Evotec SE 16.06.20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Refer	No		
	2	Approve Discharge of Management Board for Fiscal 2019	For	No	99.46%	0.53%
	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	No	96.88%	3.11%
	4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	No	83.04%	16.95%
	5	Elect Kasim Kutay to the Supervisory Board	For	No	78.16%	21.83%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Restricted Share Plan; Approve Creation of EUR 1.2 Million Pool of Conditional Capital without Preemptive Rights	For	No	93.22%	6.77%
	7	Amend Articles Re: Participation Right	For	No	99.98%	0.01%
Coca-Cola HBC AG 16.06.20	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2.1	Approve Allocation of Income	For	No	99.87%	0.12%
	2.2	Approve Dividend from Reserves	For	No	99.87%	0.12%
	3	Approve Discharge of Board and Senior Management	For	No	99.71%	0.28%
	4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	No	95.08%	4.91%
	4.1.2	Re-elect Zoran Bogdanovic as Director	For	No	99.03%	0.96%
	4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	No	99.39%	0.60%
	4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	No	97.32%	2.67%
	4.1.5	Re-elect Olusola David-Borha as Director	For	No	99.76%	0.23%
	4.1.6	Re-elect William Douglas III as Director	For	No	98.75%	1.24%
	4.1.7	Re-elect Anastasios Leventis as Director	For	No	97.25%	2.74%
	4.1.8	Re-elect Christodoulos Leventis as Director	For	No	97.26%	2.73%
	4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	No	99.24%	0.75%
	4.1.A	Re-elect Jose Octavio Reyes as Director	For	No	97.31%	2.68%
	4.1.B	Re-elect Alfredo Rivera as Director	For	No	96.66%	3.33%
	4.1.C	Re-elect Ryan Rudolph as Director	For	No	97.20%	2.79%
	4.2	Elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	No	99.85%	0.14%
	5	Designate Ines Poeschel as Independent Proxy	For	No	99.30%	0.69%
	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	No	98.65%	1.34%
	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	No	99.36%	0.63%
	7	Approve UK Remuneration Report	For	No	97.84%	2.15%
	8	Approve Remuneration Policy	For	No	93.56%	6.43%
	9	Approve Swiss Remuneration Report	For	No	97.46%	2.53%
	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	No	99.87%	0.12%
	10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	No	99.37%	0.62%
	11	Authorise Market Purchase of Ordinary Shares	For	No	98.90%	1.09%
Generac Holdings Inc. 18.06.20	1.1	Elect Director Marcia J. Avedon	For	No	99.46%	0.53%
	1.2	Elect Director Bennett J. Morgan	For	No	98.89%	1.10%
	1.3	Elect Director Dominick P. Zarcone	For	No	99.14%	0.85%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.00%	0.61%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.96%	2.89%
Astellas Pharma, Inc. 18.06.20	1.1	Elect Director Hatanaka, Yoshihiko	For	No	99.10%	
	1.2	Elect Director Yasukawa, Kenji	For	No	99.20%	
	1.3	Elect Director Okamura, Naoki	For	No	98.50%	
	1.4	Elect Director Sekiyama, Mamoru	For	No	94.40%	
	1.5	Elect Director Yamagami, Keiko	For	No	99.60%	
	1.6	Elect Director Kawabe, Hiroshi	For	No	99.50%	
	1.7	Elect Director Ishizuka, Tatsuhiro	For	No	99.60%	
	2.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	For	No	94.20%	
	2.2	Elect Director and Audit Committee Member Sasaki, Hiro	For	No	98.10%	
	2.3	Elect Director and Audit Committee Member Takahashi, Raita	For	No	98.80%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
CTBC Financial Holding Co., Ltd. 19.06.20	1	Approve Financial Statements	For	No	88.95%	0.00%
	2	Approve Profit Distribution	For	No	89.30%	0.01%
	3	Approve Amendments to Articles of Association	For	No	88.72%	0.00%
	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	No	88.72%	0.00%
China Construction Bank Corporation 19.06.20	1	Approve 2019 Report of the Board of Directors	For	No	99.78%	0.00%
	2	Approve 2019 Report of the Board of Supervisors	For	No	99.78%	0.00%
	3	Approve 2019 Final Financial Accounts	For	No	99.78%	0.00%
	4	Approve 2019 Profit Distribution Plan	For	No	99.89%	0.00%
	5	Approve 2020 Budget for Fixed Assets Investment	For	No	99.89%	0.00%
	6	Elect Tian Guoli as Director	For	No	98.80%	0.87%
	7	Elect Feng Bing as Director	For	No	98.77%	0.95%
	8	Elect Zhang Qi as Director	For	No	98.74%	0.97%
	9	Elect Xu Jiandong as Director	For	No	98.90%	0.81%
	10	Elect Malcolm Christopher McCarthy as Director	For	No	99.05%	0.67%
	11	Elect Yang Fenglai as Supervisor	For	No	99.58%	0.12%
	12	Elect Liu Huan as Supervisor	For	No	99.61%	0.09%
	13	Elect Ben Shenglin as Supervisor	For	No	99.61%	0.09%
	14	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.74%	0.13%
	15	Approve Authorization for Temporary Limit on Charitable Donations for 2020	For	No	99.68%	0.20%
	16	Approve Capital Plan of China Construction Bank for 2021 to 2023	For	No	99.86%	0.00%
Deutsche Telekom AG 19.06.20	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	No	99.87%	0.12%
	3	Approve Discharge of Management Board for Fiscal 2019	Against	Yes	95.39%	4.60%
	4	Approve Discharge of Supervisory Board for Fiscal 2019	Against	Yes	91.30%	8.69%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	No	94.83%	5.16%
	6	Elect Michael Kaschke to the Supervisory Board	Against	Yes	84.48%	15.51%
	7	Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For	No	99.86%	0.13%
	8	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	For	No	99.56%	0.43%
PT Telekomunikasi Indonesia (Persero) Tbk 19.06.20	1	Accept Annual Report and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Financial Statements, Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	For	No	99.88%	0.11%
	3	Approve Allocation of Income	For	No	98.35%	1.64%
	4	Approve Remuneration of Directors and Commissioners	For	No	95.25%	4.74%
	5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	No	96.46%	3.53%
	6	Approve Changes in Board of Company	Against	Yes	71.38%	28.61%
Takeei Corp. 24.06.20	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	No	99.74%	
	2.1	Elect Director Mitsumoto, Mamoru	For	No	87.67%	
	2.2	Elect Director Abe, Mitsuo	For	No	87.83%	
	2.3	Elect Director Koike, Yoji	For	No	93.87%	
	2.4	Elect Director Yoshitomi, Hideo	For	No	93.87%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.5	Elect Director Kasuya, Takeshi	For	No	94.06%	
	2.6	Elect Director Uekawa, Takeshi	For	No	94.05%	
	2.7	Elect Director Morii, Toshio	For	No	94.06%	
	2.8	Elect Director Yokoi, Naoto	For	No	85.11%	
	2.9	Elect Director Umeda, Akihiko	For	No	93.77%	
Danone SA 26.06.20	1	Approve Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	No	95.80%	4.19%
	4	Reelect Gregg L. Engles as Director	For	No	78.04%	21.95%
	5	Reelect Gaelle Olivier as Director	For	No	98.87%	1.12%
	6	Reelect Isabelle Seillier as Director	For	No	97.00%	2.99%
	7	Reelect Jean-Michel Severino as Director	For	No	98.70%	1.29%
	8	Reelect Lionel Zinsou-Derlin as Director	For	No	98.85%	1.14%
	9	Approve Compensation Report of Corporate Officers	For	No	98.69%	1.30%
	10	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	No	97.36%	2.63%
	11	Approve Remuneration Policy of Corporate Officers	For	No	95.03%	4.96%
	12	Approve Remuneration Policy of Directors	For	No	99.40%	0.59%
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.30%	1.69%
	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.44%	0.55%
	15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	97.08%	2.91%
	16	Amend Article 15 of Bylaws Re: Employee Representatives	For	No	98.94%	1.05%
	17	Amend Article 19 of Bylaws Re: Related Parties Agreements	For	No	98.94%	1.05%
	18	Amend Article 21 of Bylaws Re: Alternate Auditors	For	No	98.94%	1.05%
	19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	For	No	98.37%	1.62%
	20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	For	No	99.42%	0.57%
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
SMC Corp. (Japan) 26.06.20	1	Approve Allocation of Income, with a Final Dividend of JPY 200	For	No	88.20%	
	2.1	Elect Director Maruyama, Katsunori	For	No	67.90%	
	2.2	Elect Director Takada, Yoshiki	For	No	81.90%	
	2.3	Elect Director Kosugi, Seiji	For	No	86.50%	
	2.4	Elect Director Satake, Masahiko	For	No	86.40%	
	2.5	Elect Director Isoe, Toshio	For	No	84.30%	
	2.6	Elect Director Ota, Masahiro	For	No	86.40%	
	2.7	Elect Director Maruyama, Susumu	For	No	80.10%	
	2.8	Elect Director Samuel Neff	For	No	80.70%	
	2.9	Elect Director Kaizu, Masanobu	For	No	89.10%	
	2.10	Elect Director Kagawa, Toshiharu	For	No	89.40%	
	3	Approve Director Retirement Bonus	For	No	84.30%	
	4	Approve Bonus Related to Retirement Bonus System Abolition	For	No	88.10%	
	5	Approve Trust-Type Equity Compensation Plan	For	No	91.20%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sony Corp. 26.06.20	1	Amend Articles to Change Company Name	For	No	98.00%	
	2.1	Elect Director Yoshida, Kenichiro	For	No	96.00%	
	2.2	Elect Director Totoki, Hiroki	For	No	97.00%	
	2.3	Elect Director Sumi, Shuzo	For	No	97.00%	
	2.4	Elect Director Tim Schaaff	For	No	98.00%	
	2.5	Elect Director Matsunaga, Kazuo	For	No	97.00%	
	2.6	Elect Director Oka, Toshiko	For	No	97.00%	
	2.7	Elect Director Akiyama, Sakie	For	No	97.00%	
	2.8	Elect Director Wendy Becker	For	No	98.00%	
	2.9	Elect Director Hatanaka, Yoshihiko	For	No	97.00%	
	2.10	Elect Director Adam Crozier	For	No	98.00%	
	2.11	Elect Director Kishigami, Keiko	For	No	98.00%	
	2.12	Elect Director Joseph A. Kraft Jr	For	No	98.00%	
	3	Approve Stock Option Plan	For	No	86.00%	
Sumitomo Mitsui Financial Group, Inc. 26.06.20	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	No	99.71%	
	2.1	Elect Director Kunibe, Takeshi	For	No	92.50%	
	2.2	Elect Director Ota, Jun	For	No	91.55%	
	2.3	Elect Director Takashima, Makoto	For	No	96.53%	
	2.4	Elect Director Nagata, Haruyuki	For	No	96.53%	
	2.5	Elect Director Nakashima, Toru	For	No	96.30%	
	2.6	Elect Director Inoue, Atsuhiko	For	No	93.41%	
	2.7	Elect Director Mikami, Toru	For	No	93.41%	
	2.8	Elect Director Shimizu, Yoshihiko	For	No	96.35%	
	2.9	Elect Director Matsumoto, Masayuki	Against	Yes	75.50%	
	2.10	Elect Director Arthur M. Mitchell	For	No	99.17%	
	2.11	Elect Director Yamazaki, Shozo	For	No	99.12%	
	2.12	Elect Director Kono, Masaharu	For	No	99.14%	
	2.13	Elect Director Tsutsui, Yoshinobu	For	No	95.88%	
	2.14	Elect Director Shimbo, Katsuyoshi	For	No	99.11%	
2.15	Elect Director Sakurai, Eriko	For	No	99.37%		
Towa Corp. 26.06.20	1.1	Elect Director Okada, Hirokazu	For	No	99.69%	
	1.2	Elect Director Uragami, Hiroshi	For	No	99.36%	
	1.3	Elect Director Tamura, Yoshizumi	For	No	99.36%	
	1.4	Elect Director Ishida, Koichi	For	No	99.37%	
	2.1	Elect Director and Audit Committee Member Kobayashi, Hisayoshi	For	No	99.04%	
	2.2	Elect Director and Audit Committee Member Kuwaki, Hajime	Against	Yes	87.48%	
	2.3	Elect Director and Audit Committee Member Wake, Daisuke	For	No	99.73%	
	2.4	Elect Director and Audit Committee Member Goto, Miho	For	No	99.75%	
Eurofins Scientific SE 26.06.20	1	Receive and Approve Board's Reports	For	No	99.97%	
	2	Receive and Approve Director's Special Reports Re: Operations Carried Out Under the Authorized Capital Established	For	No	99.97%	0.00%
	3	Receive and Approve Auditor's Reports	For	No	99.97%	
	4	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	
	5	Approve Financial Statements	For	No	99.97%	
	6	Approve Allocation of Income	For	No	99.32%	0.67%
	7	Approve Discharge of Directors	For	No	99.08%	0.86%
	8	Approve Discharge of Auditors	For	No	99.08%	0.81%
	9	Approve Remuneration Policy	Against	Yes	82.67%	17.23%
	10	Approve Remuneration Report	Against	Yes	82.13%	17.71%
	11	Reelect Anthony Stuart Anderson as Director	For	No	95.30%	4.31%
	12	Reelect Gilles Martin as Director	Against	Yes	90.32%	9.29%
	13	Reelect Valerie Hanote as Director	For	No	90.32%	8.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Reelect Yves-Loic Martin as Director	For	No	99.17%	0.44%
	15	Elect Pascal Rakovsky as Director	For	No	99.61%	
	16	Renew Appointment of Deloitte Audit as Auditor	For	No	99.86%	0.13%
	17	Approve Remuneration of Directors	Against	Yes	96.27%	3.71%
	18	Acknowledge Information on Repurchase Program	For	No	99.99%	
	19	Authorize Board to Ratify and Execute Approved Resolutions	For	No	100.00%	
	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	74.83%	25.16%
	2	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.93%	0.06%
eBay Inc. 29.06.20	1a	Elect Director Anthony J. Bates	For	No	99.24%	0.75%
	1b	Elect Director Adriane M. Brown	For	No	99.90%	0.09%
	1c	Elect Director Jesse A. Cohn	For	No	99.83%	0.16%
	1d	Elect Director Diana Farrell	For	No	99.90%	0.09%
	1e	Elect Director Logan D. Green	For	No	99.85%	0.14%
	1f	Elect Director Bonnie S. Hammer	For	No	99.28%	0.71%
	1g	Elect Director Jamie Iannone	For	No	99.88%	0.11%
	1h	Elect Director Kathleen C. Mitic	For	No	98.96%	1.03%
	1i	Elect Director Matthew J. Murphy	For	No	99.83%	0.16%
	1j	Elect Director Pierre M. Omidyar	For	No	99.52%	0.47%
	1k	Elect Director Paul S. Pressler	For	No	98.19%	1.80%
	1l	Elect Director Robert H. Swan	For	No	99.77%	0.22%
	1m	Elect Director Perry M. Traquina	For	No	99.73%	0.26%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.39%	4.35%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.23%	11.64%
	4	Provide Right to Act by Written Consent	For	Yes	45.59%	54.20%
Tokio Marine Holdings, Inc. 29.06.20	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	No	99.92%	
	2.1	Elect Director Nagano, Tsuyoshi	For	No	95.94%	
	2.2	Elect Director Komiya, Satoru	For	No	96.65%	
	2.3	Elect Director Yuasa, Takayuki	For	No	96.09%	
	2.4	Elect Director Harashima, Akira	For	No	96.25%	
	2.5	Elect Director Okada, Kenji	For	No	96.24%	
	2.6	Elect Director Hirose, Shinichi	For	No	96.25%	
	2.7	Elect Director Mimura, Akio	For	No	92.76%	
	2.8	Elect Director Egawa, Masako	For	No	99.87%	
	2.9	Elect Director Mitachi, Takashi	For	No	99.44%	
	2.10	Elect Director Endo, Nobuhiro	For	No	99.58%	
	2.11	Elect Director Katanozaka, Shinya	For	No	92.85%	
	2.12	Elect Director Handa, Tadashi	For	No	96.00%	
	2.13	Elect Director Endo, Yoshinari	For	No	96.00%	
	3	Appoint Statutory Auditor Fujita, Hirokazu	For	No	98.23%	
AXA SA 30.06.20	1	Approve Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	No	99.82%	0.17%
	4	Approve Compensation of Corporate Officers	Against	Yes	98.03%	1.96%
	5	Approve Compensation of Denis Duverne, Chairman of the Board	Against	Yes	96.96%	3.03%
	6	Approve Compensation of Thomas Buberl, CEO	Against	Yes	92.41%	7.58%
	7	Approve Remuneration Policy of CEO	Against	Yes	92.52%	7.47%
	8	Approve Remuneration Policy of Chairman of the Board	Against	Yes	97.16%	2.83%
	9	Approve Remuneration Policy of Directors	Against	Yes	99.42%	0.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	11	Reelect Angeliem Kemna as Director	For	No	99.42%	0.57%
	12	Reelect Irene Dorner as Director	For	No	98.45%	1.54%
	13	Elect Isabel Hudson as Director	For	No	99.53%	0.46%
	14	Elect Antoine Gosset-Grainville as Director	For	No	99.52%	0.47%
	15	Elect Marie-France Tschudin as Director	For	No	99.53%	0.46%
	16	Elect Helen Browne as Director	For	No	98.24%	1.75%
	A	Elect Jerome Amouyal as Director	Against	No	0.97%	99.02%
	B	Elect Constance Reschke as Director	Against	No	0.96%	99.03%
	C	Elect Bamba Sall as Director	Against	No	0.95%	99.04%
	D	Elect Bruno Guy-Wasier as Director	Against	No	2.53%	97.46%
	E	Elect Timothy Leary as Director	Against	No	0.94%	99.05%
	F	Elect Ashitkumar Shah as Director	Against	No	0.94%	99.05%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.55%	2.44%
	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	96.51%	3.48%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	No	96.49%	3.50%
	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	98.95%	1.04%
	21	Amend Article 10 of Bylaws Re: Employee Representatives	For	No	98.87%	1.12%
	22	Authorize Filing of Required Documents/Other Formalities	For	No	99.97%	0.02%
Landis+Gyr Group AG 30.06.20	1	Accept Financial Statements and Statutory Reports	For	No	99.66%	0.33%
	2	Approve Treatment of Net Loss	For	No	99.78%	0.21%
	3	Approve Discharge of Board and Senior Management	For	No	99.54%	0.45%
	4.1	Approve Remuneration Report	For	No	95.08%	4.91%
	4.2	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	98.78%	1.21%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No	97.35%	2.64%
	5.1.1	Reelect Andreas Umbach as Director	For	No	94.73%	5.26%
	5.1.2	Reelect Eric Elzvik as Director	For	No	95.56%	4.43%
	5.1.3	Reelect Dave Geary as Director	For	No	95.81%	4.18%
	5.1.4	Reelect Pierre-Alain Graf as Director	For	No	95.82%	4.17%
	5.1.5	Reelect Peter Mainz as Director	For	No	95.88%	4.11%
	5.1.6	Reelect Soren Sørensen as Director	For	No	95.80%	4.19%
	5.1.7	Reelect Andreas Spreiter as Director	For	No	95.43%	4.56%
	5.1.8	Reelect Christina Stercken as Director	For	No	97.33%	2.66%
	5.2	Reelect Andreas Umbach as Board Chairman	For	No	93.94%	6.05%
	5.3.1	Appoint Eric Elzvik as Member of the Compensation Committee	For	No	94.98%	5.01%
	5.3.2	Appoint Dave Geary as Member of the Compensation Committee	For	No	95.03%	4.96%
	5.3.3	Appoint Pierre-Alain Graf as Member of the Compensation Committee	For	No	95.03%	4.96%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.88%	0.11%
	5.5	Designate Roger Foehn as Independent Proxy	For	No	99.97%	0.02%
	6	Approve CHF 3.4 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.77%	0.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Creation of CHF 28.9 Million Pool of Conditional Capital without Preemptive Rights for Financing and Acquisitions	For	No	96.93%	3.06%
	8	Approve Creation of CHF 28.9 Million Pool of Authorized Capital without Preemptive Rights	For	No	95.77%	4.22%
	9	Change Location of Registered Office/Headquarters to Cham	For	No	99.84%	0.15%
	10	Transact Other Business (Voting)	Against	Yes		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.